

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, March 11, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Jeff Bate; Mr. John C. DePrez, IV; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Ms. Gayle Wiley; and Mr. Michael Vaught. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. John C. DePrez, IV, welcomed all who were present to the Regular March Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

#### **SCS Mission:**

To provide a quality education and educational leadership to the community.

#### **SCS Fundamental Objectives:**

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

### **SCS Fundamental Objectives Continued:**

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

### **PUBLIC INPUT**

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mr. Alex Anspaugh, SHS Senior who stated he was representing other SHS students, addressed the Board to acknowledge that they are upset over the recent incident that led to the resignation of SHS Social Studies teacher, Karen Jewell. Mr. Anspaugh noted Mrs. Jewell's qualities as a teacher, passion for teaching, and the influence she had on many SHS students. Although Mr. Anspaugh acknowledged that "what is done is done" he wanted to show support on behalf of Mrs. Jewell.

Mrs. Carol Turner, SCS parent and substitute teacher, addressed the Board to also show her support of Mrs. Karen Jewell and to voice her concern regarding the fact that she feels that students now have control in the classroom.

Mrs. Diana Rogerson, SCS parent, as well as two other SCS parents who did not identify themselves, presented a letter and a petition signed by 50 parents to the Board requesting that the segregated SCS High Ability Program be ended. The parents expressed their belief that the segregated program results in the lower ability students not receiving the quality education that the higher ability students receive. The parents stated that students learn from diversity, and they believe that the goal for the Broad base Planning Committee should be focused on a fair education and equal opportunities for students of all abilities.

Mrs. Cathy and Mr. Mark Frazee, SCS parents, addressed the Board regarding the School Choice Option and their desire that this be a free option to elementary parents at all times. Mrs. Frazee expressed her belief that free choice (AYP Option for students attending another school) would be a better opportunity for all students to excel and also stated her desire that parents be more welcomed to volunteer in the buildings and participate in activities. Mr. and Mrs. Frazee stated that they felt that welcoming parents and working together would make Shelbyville Central Schools Corporation the best in the country as everyone has a stake in this partnership for students' education. Mr. David Adams, Superintendent, explained the School Choice Option that is presently in place, and also noted that there are continuous climate surveys at the elementary

## **PUBLIC INPUT Continued**

Schools, with 80 – 90% of parents who responded stating that the buildings are warm and welcoming, and that the schools took parent input. Several of the Board Members also responded to Mr. and Mrs. Frazee and stated that they strive to put “Kids First,” have worked on curriculum alignment and equality among the buildings, encouraged parent/teacher involvement, and also welcomed parents to make contact with Board Members anytime if they have questions or comments in order to ensure success for all students.

## **PRESENTATIONS**

### ➤ *Schmidt Associates*

Mr. Ron Ewing, Schmidt Associates, addressed the Board stating that the Athletic Fields Project is progressing, and they are on track to have the baseball fields complete by the first scheduled baseball game on March 24<sup>th</sup>. There are just a handful of items left on the punch list, and those are items that need to have consistent spring weather, or the summer break, in order to complete. Mr. Ewing requested approval of Change Orders totaling \$16,295.67. (Appendix “A”)

Mr. Jeff Bate made the motion to approve the Change Orders totaling \$16,295.67 as requested by Mr. Ewing. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7–0.

## **ADMINISTRATIVE FOCUS**

### Reports

#### ➤ *Fund Report*

Mr. Michael Shreves gave an update on the disbursement of property taxes from last year, stating that the original date of the end of March and first of April to receive payment has now been changed to the middle of May due to the re-allocation and adjustment of assessed values. Mr. Shreves also stated that this year’s tax bills will not go out until June and be collected in July, then again in November. Mr. Shreves noted that he continues to monitor cash flow, and if there is a need to borrow additional funds, he will bring that request to the Board. (Appendix “B”)

#### ➤ *New Tech High School*

Mr. David Adams reported that a Broad base Committee traveled to California to visit New Tech High Schools in Napa Valley and Sacramento, and they are investigating the opening of a New Tech High School or Academy in Shelbyville. There will be a public meeting sometime this spring to explain the New Tech High School, but basically the New Tech High School model is project-based learning. Instead of teachers being the center focus of students’ attention, the students learn by doing projects, internships, and later some college-to-high school type work. The Committee is continuing to investigate the program, doing a cost analysis, as well as visiting the

➤ *New Tech High School continued*

New Tech High Schools that are in process here in Indiana. This program is not for all students and would serve a population of students who achieves better with project based learning versus traditional education. Board Members also added that student interaction, team work, self discipline, presentation skills, and their enthusiasm for their projects showed the value of the program. This is a diverse program, with a large cross-section of student population. This program teaches 21<sup>st</sup> Century skills and will benefit students for their future careers in the workplace. Mr. Adams stated that this will be a great option for some students. Mr. John C. DePrez, IV, thanked the Committee, composed of Board Members, SCS Administrative Team, faculty, and community leaders that took their time to travel and investigate what could be exciting times in the future for SCS.

➤ *Healthy Hoosier School Awards*

Mr. Mark Millis stated that a few days ago we were informed by the Department of Education that our three elementary schools received a "Silver Award" of Healthy Hoosier Schools. This award was based on criteria that Mrs. Michelle Herbert, Corporation Nurse, and Ms. Betsey Flores, SCS Food Service Director, submitted in an application. This was based on our wellness activities, SCS Wellness Policy, and physical and nutritional activities. Mrs. Herbert addressed the Board stating that the SCS Wellness Policy was adopted in 2006, and as a part of this Policy, BMI's, or Body Mass Indexes, have been completed on all students. SCS has a machine that is not on an adult scale, but measures the child according to the CDC growth charts that pediatricians use. It factors in gender and age, plots the student on a scale, and this screening is done confidentially. The student is not able to read their screening, and a parent letter will be sent home with the results that a parent may or may not choose to share with their child. A sample letter of what would be sent home to each student's parents was also submitted to the Board showing the student's height and weight and where their percentage of BMI falls according to the scale. This letter also informs the parent as to whether their child is underweight, at risk for overweight, and if they are overweight according to the BMI scale. The BMI is a screening tool and lets parents know where their child stands according to the scale, and the letter also makes suggestions to the parents to help their child maintain a healthier weight, and to speak to their physician if they have concerns. An additional sheet also gives parents some tips on physical activity and sensible food choices to educate the parents on how they can help their children to become healthier. Ms. Flores has modified the SCS lunch menus and ala carte choices to meet the Wellness Policy and added more fresh fruits and vegetables, has a snack program in the elementary schools, and now offers a salad bar option at the high school. Healthy snack lists have been provided to the classrooms, and teachers have been instructed on how to do some energizers in the classroom in order to get the students moving and to be more active. For the staff, a walking program was initiated with free pedometers provided by Community Hospital for participants, and a Health Fair sponsored by Major Hospital was offered. (Appendix "C")

## **BOARD ACTION ITEMS**

### Approval of Overnight/Out-of-State Field Trip Requests

Mr. David Adams asked for Approval of the following Overnight/Out-of-State Field Trip Requests

- SHS Cheer Camp, East Central High School June 26-28, 2008 (Appendix "D")
- SMS Space Camp, Huntsville, AL November 7-9, 2008 (Appendix "E")

Mr. Jeff Bate made the motion to Approve the Overnight Field Trip Requests. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Approval of Conflict of Interest Statements

Mr. David Adams asked for Approval of Conflict of Interest Statements.

Mr. Michael Vaught made the motion to approve the Conflict of Interest Statements as presented by Mr. Adams. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Approval of Transfer Request

Mr. David Adams asked for Approval of a Transfer Request for an SCS Student who would like to attend Southwestern High School in order to participate in their Agriculture and FFA programs which are not offered at Shelbyville High School.

Dr. James Rees made the motion to Approve the Transfer Request as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Approval of Recommendation for High School Credit at the Middle School

Mr. Mark Millis introduced SMS Principal, Mr. Denny Ramsey, and SHS Principal, Mr. Tom Zobel, who are requesting Approval of High School credit earned at the Middle School for Algebra 1 and Biology 1, beginning in the 2008-09 school year. Mr. Ramsey and Mr. Zobel stated that Biology 1 would be beneficial to those students who are looking to take a lot of advanced Science courses in High School. The reason for the Algebra 1 recommendation is for those students who prefer to go straight into Geometry in High School as their goal is to advance into Calculus during their senior year. With the change in the ISTEP Testing, all students who take Algebra 1 in the eighth grade will have to take the Algebra 1 End of Course Assessment which would be their graduation qualifying exam for the Algebra 1 Course. The students in eighth grade, per recommendation from their Pre-Algebra grade which was discussed at some length, who opt to try Algebra 1 and find that they are not successful, can choose to retake the Algebra 1 Course as a freshman so that their poor grade would not appear on their high school transcript. Mr. Ramsey and Mr. Zobel stated that the overall reason for High School Credit at Middle School is to give students more options in their high school schedule. (Appendix "F")

Ms. Gayle Wiley made the motion to Approve the Recommendation by Mr. Millis, Mr. Ramsey, and Mr. Zobel for High School Credit at the Middle School contingent upon the Amendment of the Student Recommendation. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of 2008 Summer Course List

Mr. Mark Millis stated that during Summer School this year, some new things such as project-based learning will be incorporated. Summer School is approximately 75% reimbursed by the State. Shelbyville High School will be offering Physical Education this year. The dates for Summer School have been scheduled for June 2 – 20<sup>th</sup>. This is a change from past years when Summer School was offered in July, however this change is an attempt to get all of the programming done in June, which would allow easier bus transportation for students. This change is also due in part to the State's change in ISTEP testing. Since testing will be done in the Spring, the July Summer School schedule to remediate prior to fall ISTEP testing is not necessary. (Appendix "G")

Dr. James Rees made the motion to Approve the 2008 Summer Course List as requested by Mr. Millis. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Donations

Mr. Michael Shreves requested permission to accept the following donations:

- \$100.00 donated by Major Hospital to SHS BPA for State/National Conferences (Appendix "H")
- \$5,000.00 donated by National City Bank to SCS (Appendix "I")
- \$100.00 donated by Runnebohm Construction to SHS BPA Leadership Conferences (Appendix "J")
- \$25.00 donated by Three Sisters Books & Gifts to SHS BPA Leadership Conferences (Appendix "K")
- \$3,500.00 donated by Shelby County Drug Free Coalition to Coulston, Loper, and Hendricks for convocations (Appendix "L")
- Four personal CD players donated by Knauf Fiberglass to SMS 7<sup>th</sup> Grade Language Arts Class (Appendix "M")
- \$50.00 donated by J&L Tool and Machine, Inc. to SHS BPA Leadership Conferences (Appendix "N")
- \$100.00 donated by Shelby Materials to SHS BPA Leadership Conference (Appendix "O")

### Donations Continued

- \$200.00 donated by Delta Kappa Gamma to the SCS Preschool Parent Fair (Appendix "P")
- \$100.00 donated by AM/PM Express, Inc. to the SCS Preschool Parent Fair (Appendix "Q")
- \$600.00 donated by SCTA to the SCS Preschool Parent Fair (Appendix "R")

Mr. Jeff Bate made the motion to accept the Donations as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### **APPROVAL OF SCHOOL BOARD DOCKET**

#### Minutes

The Minutes of the Regular School Board Meeting held on February 12, 2008 were presented for approval.

Mr. Jeff Bate made the motion to approve the Minutes of the February 12, 2008, Regular Session Board Meeting as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$515,871.24 were presented for approval.

Mr. Jeff Bate made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Personnel (Appendix "S")

Mr. David Adams presented the following personnel items:

- *Retirements/Resignations (Previously Accepted by the Superintendent)*
  - Earlene Wheeler – Loper Elementary Teacher retirement effective at the end of the 2007-2008 school year
  - Karen Jewel – SHS Social Studies Teacher resignation at the end of the 2007-08 school year
  - Kacey Moran – SHS Assistant Girls' Golf Coach resignation effective February 21, 2008
  - Stephanie Hargens – Hendricks Assistant Principal resignation effective May 30, 2008
  - Judith Wydau – SMS Counselor retirement effective at the end of the 2007-08 school year

Personnel Continued (Appendix "S")

- Cynthia Moss – SMS Band Director retirement effective at the end of the 2007-08 school year
- Marilyn Jones – SHS English Teacher retirement effective at the end of the 2007-08 school year
- Dennis Hearne – SCS Substitute Teacher resignation
- Lorna Nunnally – SHS Instructional Assistant, resignation effective March 21, 2008

Mr. Jeff Bate made a motion to approve the Resignations and Retirements as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Leaves*

- Tamela Frazier – Loper Custodian requests medical leave effective January 23, 2008 – March 3, 2008
- Meredith Brokering – Loper Instructional Assistant requests three unpaid leave days for March 18-20, 2008
- Stacy Kitchin – Loper Elementary Teacher requests medical leave effective March 20 – April 7, 2008

Mr. Jeff Bate made a motion to approve the Leaves as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *New Contracts / Assignments* (Appendix """)

- Betsey Flores – SMS Volunteer Tennis Coach for the 2008-09 season
- Mark Kaiser – SHS Head Girls' Golf Coach
- Judy Dover – Substitute Lunchroom Assistant
- Michael Hall – Substitute Teacher
- Penny Akers – Substitute Teacher pending certification
- Charity Popplewell – Substitute Teacher pending receipt of certification
- Mark Tuley – SHS Head Girls' JV Soccer Coach
- Kathy Brunsman – Substitute Teacher
- Karen Winkle – Substitute Teacher pending receipt of certification
- Kyle Shipp – SHS Student Council Sponsor for 2007-08
- Vince Bradburn – SHS Social Studies Department Head
- Bob Martin – Substitute Bus Driver pending receipt of criminal history check
- Ray Lane – SHS Temporary Social Studies Teacher through the end of the 2007-08 school year

Personnel Continued (Appendix "N")

Mr. Jeff Bate made a motion to approve the New Contracts/Assignments as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Other*

- Jessica Wischmeyer – Hendricks Elementary Teacher rescinds request to job share a Kindergarten position
- Stacy Wilkison – Hendricks Elementary Teacher rescinds requests to job share a Kindergarten position
- Bret Williams – SCS Maintenance Supervisor, reduction in force
- Steve Caplinger – SCS Maintenance, reduction in force
- Pete Wethington – SCS Maintenance, reduction in force
- John Taylor – SCS Maintenance, reduction in force

Mr. Jeff Bate made a motion to approve the Other Personnel as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Other

Mr. David Adams expressed his appreciation of all public comments made this evening, and ensured that these comments are taken seriously and SCS will work on the suggestions made.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 8:25 P.M.

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The Minutes of March 11, 2008 Regular Meeting can be heard in its entirety on tape 031108.

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**Signature on File at Central Office**

Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**

Mrs. Judith Montgomery  
Secretary

**Work Session**

A Work Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

Schmidt Associates  
New Tech High School Report

We hereby certify that only the topics listed above were discussed during this Work Session.

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**Signature on File at Central Office**

Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**

Mrs. Judith Montgomery  
Secretary