

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, August 14, 2007, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Jeff Bate; Mr. John C. DePrez, IV; Mr. Wade Lewis; Mrs. Judith Montgomery, Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney, were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. John C. DePrez, IV, welcomed all who were present to the Regular August Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

PUBLIC INPUT

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mr. William (Bill) Brown, SHS custodian who was terminated two weeks ago, addressed the Board questioning the method and reasons behind his termination. He presented letters of recommendation from SCS coaches and staff, to justify his quality of work. Mr. Brown asked the Board to investigate this termination. Mr. John C. DePrez, IV, stated that the Board does not discuss personnel issues at public meetings, however stated that if Mr. Brown would submit, in writing, his position by Monday to Mr. David Adams, Superintendent, the Board would review it.

Mrs. Carol Turner then addressed the Board with the question of where the job opportunities are posted. Mr. Adams stated that postings are displayed in each of the buildings, as well as in the Administrative Offices, and that certified positions are posted on the SCS website.

PRESENTATIONS

➤ *Schmidt Associates*

Mrs. Sarah Hempstead, Schmidt Associates, addressed the Board with the monthly update on the High School renovation project. Mrs. Hempstead stated that school opened with all classrooms functional with the exception of one science lab that had some faucets stolen. The building's sprinkler system is operational, and the heating and cooling systems are working, however they are not balanced. In the next ninety days or less, the balancing of the climate system will be one of the main focuses. The bus drop-off awning for special needs will be completed in the next ninety days as well. Mrs. Hempstead noted that contractors will only be working after hours, not when students are present. No change orders were presented this month. Mrs. Hempstead stated that the athletic bid date is August 28th, and following that process, she will present recommendations at the September Board Meeting with the hope that contractors will be on board with the project within a couple of weeks to a month. (Appendix "A")

ADMINISTRATIVE FOCUS

Reports

➤ *Budget Hearing*

Mr. Michael Shreves stated that a formal Budget Hearing was needed following the Budget Workshop. As required, advertisement was completed. The General Fund Budget is \$27,683,000.00, Debt Service is \$5,314,000.00, Capital Projects, just under \$5,000,000.00, transportation \$3,400,000.00, Bus Replacement just under \$1,300,000.00, Special Ed. Preschool \$317,000.00, and Retirement/Severance Bond Debt Service Fund is \$833,000.00. Mr. Shreves noted that these are rounded figures. These amounts are based on an \$800,000,000.00 assessed valuation, and the rate advertised is \$3.05, which will probably drop down to around \$1.80. Mr. Shreves also noted that the estimations are always high. For the Capital Projects Plan for years 2008, 2009, and 2010, the first year's expenditures are 4.9 million, the second year, just under 5.0 million, and 5.5 million for the third year. The Bus Replacement Plan contains the addition of three buses due to school choice and the movement of the students between elementaries, as well as accumulating funds for purchases on buses we currently have that have not yet met the ten year useful life window. (Appendix "B")

➤ *90% Reading Goal*

Mr. Mark Millis stated that the charts distributed indicate the charting of the projection and progress of the 90% Reading Goal, which show the trends at each building, as well as the School Corporation. There had been steady progress, however over the last year, it was disappointing with the drop of a couple percentage points. Mr. Millis indicated that there has been good participation from the buildings. The Corporation hosted a Parent Fair last spring and there are hopes of positive results beginning at the kindergarten level. The mobility rate of students between schools is a major factor, therefore uniformity between the buildings is important. Curriculum Mapper software has been implemented, and teachers worked over the summer to establish their curriculum online. Overall, Mr. Millis stated that the hope is that, through the efforts of the programs implemented, the 90% Reading Goal will continue to be successful. (Appendix "C")

BOARD ACTION ITEMS

Approval of Revised Teacher Evaluation Report

Mr. David Adams stated that there were slight changes in the wording of the previously approved Teacher Evaluation Report and asked for Board approval of this revised Report. (Appendix "D")

Mr. Michael Vaught made the motion to approve the Revised Teacher Evaluation Report as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of School Board Attorney's Contract

Mr. David Adams noted that Mr. Dennis Harrold, SCS School Board Attorney, has been with the Corporation since the 1970's, with one of the lowest fees in the State. Mr. Adams expressed his extreme satisfaction with Mr. Harrold's work for the Corporation and indicated that he would like the Board to approve Mr. Harrold's School Board Attorney's Contract with the restructuring of his attorney fees. (Appendix "E")

Mr. Michael Vaught made the motion to Approve the School Board Attorney's Contract with the restructuring of attorney fees as requested by Mr. Adams. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Sunday Facility Use Request

Mr. David Adams presented a Sunday Facility Use Request from the March of Dimes for their Walk America 2007 and asked for Board approval. (Appendix "F")

Mr. Michael Vaught made the motion to Approve the Sunday Facility Use Request as presented by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Cancel SHS Outstanding Checks

Mr. Michael Shreves stated that SHS has Outstanding Checks from 1/2002 – 9/2003 totaling \$232.10 and requested permission to cancel them. (Appendix "G")

Mr. Jeff Bate made the motion to Grant Permission to Cancel SHS Outstanding Checks as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Donations

Mr. Michael Shreves requested permission to accept the following donation:

- \$500.00 donated by Bruce VanCleave to the Shelbyville Football Booster Club (Appendix "H")

Mr. Jeff Bate made the motion to Accept the Donation as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Other

Mr. Michael Shreves stated that a few months ago he asked for Board permission to advertise for up to a \$5,000,000.00 tax warrant. Mr. Shreves recommended borrowing the total of \$5,000,000.00 so that we could receive better rates. On Monday Mr. Shreves received the bids, and four banks responded. Chase Bank had the best rate of 4.06%, therefore Mr. Shreves recommended the approval of the tax warrant of \$5,000,000.00 through Chase Bank.

Ms. Gayle Wiley made the motion to Approve the Temporary Tax Warrant of \$5,000,000.00 as recommended by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

APPROVAL OF SCHOOL BOARD DOCKET

Minutes

The Minutes of the Regular School Board Meeting held on July 10, 2007 were presented for approval.

Mr. Jeff Bate made the motion to approve the Minutes of the July 10, 2007 Regular Session Board Meeting as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$1,226,738.33 were presented for approval.

Mr. Jeff Bate made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Personnel (Appendix "I")

Mr. David Adams presented the following personnel items:

- *Resignations/Retirements* (Previously Accepted by the Superintendent)
 - Sherry Redd – SMS Cafeteria Head Server, resignation
 - Christina Leffler – St. Joseph Cafeteria Helper, resignation
 - Rhonda Smothers – St. Joseph Cafeteria Helper, resignation
 - Mark Butler – SHS Math Teacher, resignation
 - Ray Lane – SHS ENL Instructional Assistant, resignation
 - Brooke Meyer – SHS In-School Suspension Instructional Assistant, resignation effective August 8, 2007

Mrs. Judith Montgomery made a motion to approve the resignations as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Personnel Continued (Appendix "K")

➤ *Transfers*

- Edna Sturgill – Diswasher, transfer to Substitute Cafeteria Helper
- Lori Dickmann – Substitute Cafeteria Helper, transfer to SMS Server
- Karen Wethington – Loper Instructional Assistant, transfer to Coulston Instructional Assistant, effective August 13, 2007, replacing Billi McQueary
- Lori Spurling – SMS Server, transfer to SMS Head Server

Mr. Jeff Bate made a motion to approve the transfers as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Leaves*

- Karen Warble – Loper Kindergarten Teacher requests unpaid leave February 29, 2008
- Mary Ann Meyer – Coulston Second Grade Teacher requests medical leave, effective August 9th through the end of October, 2007

Mr. Jeff Bate made a motion to approve the leaves as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Mr. John C. DePrez, IV, pointed out that before the Board were the following new contracts and assignments and Mr. David Adams recommended that the Board approve these personnel items:

➤ *New Contracts / Assignments*

- Amanda Killman – Substitute Teacher
- Mark Mohr – Substitute Teacher
- Wendell Heckman – Substitute Teacher
- Nicole DeBaun – Substitute Teacher pending successful completion of CPR Certification
- Brooke Meyer – Temporary Substitute for Mary Ann Meyer, effective August 9th through October, 2007
- Adam Morelock – SHS Science Teacher replacing Crystall O'Connell, effective August 13, 2007 (Not on Personnel Sheet)
- Stacey Wright – ENL Instructional Assistant, effective August 13, 2007 (Not on Personnel Sheet)
- Darah Knopp – ISS Instructional Assistant replacing Brooke Meyer, effective August 13, 2007 (Not on Personnel Sheet)

Personnel Continued (Appendix "I")

- Angela Poore – Substitute Teacher (Not on Personnel Sheet)
- Mark Mohr – Substitute Teacher (Not on Personnel Sheet)
- Misti Kuhn – Hendricks Instructional Assistant (Not on Personnel Sheet)
- Kellie Schershel-Barr – Temporary Substitute for Gregg Cory, SHS ITE Teacher (Not on Personnel Sheet)
- Brittani Polston – Hendricks Instructional Assistant, pending receipt of criminal history check (Not on Personnel Sheet)
- Tamara McPherson – Hendricks Instructional Assistant, pending criminal history check (Not on Personnel Sheet)
- Courtney Turner – Hendricks Instructional Assistant, pending criminal history check (Not on Personnel Sheet)

Dr. James Rees made a motion to approve the new contracts/assignments as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Other*

- Rita Tague – SMS Cafeteria, terminated July 30, 2007

Mr. Jeff Bate made a motion to approve the other personnel item as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:40 P.M.

The Minutes of August 14, 2007 Regular Meeting can be heard in its entirety on tape 081407.

Signature on File at Central Office

Mr. John C. DePrez, IV
President

Signature on File at Central Office

Mrs. Judith Montgomery
Secretary

BUDGET WORKSHOP

A Budget Workshop was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

We hereby certify that only the topic listed above was discussed during this Budget Workshop.

Signature on File at Central Office

Mr. John C. DePrez, IV
President

Signature on File at Central Office

Mrs. Judith Montgomery
Secretary