

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, September 11, 2007, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Wade Lewis; Mrs. Judith Montgomery, Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. Jeff Bate, Board Member, was absent. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney, were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. John C. DePrez, IV, welcomed all who were present to the Regular September Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

#### **SCS Mission:**

To provide a quality education and educational leadership to the community.

#### **SCS Fundamental Objectives:**

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

### **SCS Fundamental Objectives Continued:**

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

### **PUBLIC INPUT**

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

### **PRESENTATIONS**

#### ➤ *Schmidt Associates*

Mr. Ron Ewing, Schmidt Associates, addressed the Board with the monthly update on the High School renovation project. Mr. Ewing reviewed the distributed Schmidt Monthly Board Report stating that major construction work has been completed, and now the punch list items are the focus. The contractors are being pushed to complete their work in a timely fashion in order to complete the project. Schedules are being established for staff trainings for the different systems such as surveillance, temperature control, etc. The Shelbyville Middle School roof project should be completed within two weeks. Mr. Ewing stated that bids on the Athletic Field Project came in well. The contract was awarded to Fredericks, Inc., and a completion date of July 31, 2008 is anticipated. Mr. Ewing asked for approval of Change Orders totaling \$21,695.65 and the Athletic Field Project Bid of \$1,460,973.25. (Appendix "A")

### **STUDENT FOCUS**

#### ➤ *Former SMS Student, Bart Cernel, wins 2006 EXPO Classroom Makeover Contest*

Mr. John C. DePrez, IV, recognized Bart Cernel, current SHS student, who submitted a winning essay in the 2006 EXPO Classroom Makeover Contest that earned him a \$500.00 prize and a \$1,000.00 Classroom Makeover for SMS classroom of teacher, Mrs. Hamblen. Bart, and his parents, were congratulated by the Board.

## **ADMINISTRATIVE FOCUS**

### **Reports**

#### ➤ *Fund Report*

Mr. Michael Shreves stated that at last month's meeting he had the good news that we had our Budget Order from the State, but with the County's reassessment order, that it is no longer valid. Therefore, Mr. Shreves noted that we're not sure what the budget is for 2007. Mr. Shreves also noted that the Fund Report this month reflects the loan that was just secured at the end of last month.

Mr. John C. DePrez, IV, encouraged all members of the Board and the public to attend a Hearing on September 27, 2007, at 5:00 PM at Shelbyville High School to determine whether the Department of Local Government Finance will order a reassessment for Shelby County. (Appendix "B")

## **BOARD ACTION ITEMS**

### **Approval of Change Orders**

Mr. Ron Ewing, Schmidt Associates, requested approval of this month's Change Orders totaling \$21,965.65.

Mrs. Judith Montgomery made the motion to approve the Change Orders as requested by Mr. Ewing. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### **Accept Athletic Fields Bid**

Mr. Ron Ewing, Schmidt Associates, also requested acceptance of the Athletic Fields Bid of \$1,460,973.25 from Fredericks, Inc.

Mr. Michael Vaught made the motion to accept the Athletic Fields Bid from Fredericks, Inc. as requested by Mr. Ewing. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### **Accept \$1,000.00 Makover for SMS**

Mr. Michael Shreves requested Board acceptance of the \$1,000.00 Classroom Makeover in order to be in compliance with the State Board of Accounts.

Ms. Gayle Wiley made the motion to Accept the \$1,000.00 Expo Classroom Makeover at SMS as requested by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### School Choice Policy – First Reading

Mr. David Adams noted the School Choice Policy presented to each Board Member which basically follows the federal law under NCLB. The section that SCS added was the portion that states that “students who choose to move from a school which is labeled “in improvement” based on Adequate Yearly Progress to a school which is not ‘in improvement’ shall remain at that the chosen school for the entire academic school year.” The reason for inserting this portion into the Policy is to avoid the problems for transportation and staffing that arise when student mobility occurs. This is the First Reading of this Policy which was written by Dave Emmertt and the School Board Association. (Appendix “C”)

### Permission to Establish Redistricting Committee

Mr. David Adams stated that enrollment at the Elementary Schools are lopsided, even without School Choice. Coulston’s population is much smaller than the other Elementaries, Loper is next largest, with Hendricks having the largest population. Mr. Adams stated that the boundaries have gotten out of balance, and a committee needs to be formed to study redistricting of the Elementaries in order to balance the load between the schools. Reports using the VersaTrans Software have been run, and a consultant is going to be commissioned to help analyze our transportation data and to help give some options by manipulating the boundaries. This consultant will also review our current bus routes and offer suggestions to make the transportation process more efficient, while training our staff at the same time on this new software. This information will allow the proposed Redistricting Committee to comprise several plans to bring back to the Board in the spring for consideration.

Ms. Gayle Wiley made the motion to grant Permission to Establish Redistricting Committee as recommended by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Out of State/Overnight Field Trip Request

- SMS 8<sup>th</sup> Grade to Washington, D.C.

Mr. David Adams recommended that the Board approve an Out of State/Overnight Field Trip Request from SMS for the 8<sup>th</sup> Grade trip to Washington, D.C. (Appendix “D”)

Ms. Gayle Wiley made the motion to Approve the Out of State/Overnight Field Trip Request as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Eight Semester Waiver Requests

Mr. David Adams requested verification that, at last month's meeting, the Board granted permission for Mr. Adams to personally approve the eight semester waivers without presenting them to the Board. This protects some of the students who may not want their names on public record for requesting an eight semester waiver. (Appendix "E")

Mr. Michael Vaught made the motion to grant Permission for Mr. Adams to approve current and future Eight Semester Waiver Requests. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### NEOLA License Agreement

Mr. Mark Millis stated that NEOLA provides a service to SCS to update our Policy Book and the contract with NEOLA needs Board approval. The price for this service has gone up due to NEOLA's additional consulting on administrative guidelines. Mr. Millis asked that the Board approve the NEOLA License Agreement. (Appendix "F")

Mr. Michael Vaught made the motion to Approve the NEOLA License Agreement as recommended by Mr. Millis. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### NEOLA Policy Updates & Revisions

Mr. Mark Millis requested approval of the last bundle of Policy Updates, presented for first reading in July, with one correction on Policy 8600, which talks about "special purpose buses". Since SCS has no such items, this would need to be deleted from that Policy. (Appendix "G")

Mr. Wade Lewis made the motion to Approve the NEOLA Policy Updates & Revisions as recommended by Mr. Millis. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Title I Improvement Grant

Mr. Mark Millis noted that SCS had the opportunity to receive additional funds to our Title I Program. This summer the Title I main grant was approved, but this is additional for the two elementary schools that are in improvement, Coulston and Loper. Each school may take \$28,400.00 for additional services, and SCS has chosen to use these funds for instructional assistants that would offer additional instructional support.

Mr. Michael Vaught made the motion to Approve the Title I Improvement Grant as recommended by Mr. Millis. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Budget Adoption

Mr. Michael Shreves stated that at last month's meeting the Budget Hearing was held. There was no discussion since that meeting; therefore, tonight's process is to formally adopt the resolutions on the Budget. Total appropriations are \$43,763,989.00 for the 2008 Budget, with a tax rate of \$3.15, which is expected to actually be between \$1.65 and \$1.70. As part of the Budget Adoption, Mr. Shreves reminded the Board that they are also adopting the Capital Projects and Bus Replacement Plans.

Mr. Michael Vaught made the motion to Approve the Budget Adoption as recommended by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Permission to Establish SHS ECA Account

Mr. Michael Shreves requested that the Board approve the Establishment of an SHS ECA Account for the National Honor Society. (Appendix "I")

Mr. Wade Lewis made the motion to grant Permission to Establish an SHS ECA Account as recommended by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Donations

Mr. Michael Shreves requested permission to accept the following donation:

- E-Instruction Handheld Computer donated to Hendricks Elementary School by Teresa Meredith (Appendix "J")

Ms. Gayle Wiley made the motion to accept the Donation as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

## **APPROVAL OF SCHOOL BOARD DOCKET**

### Minutes

The Minutes of the Regular School Board Meeting held on August 14, 2007, and the Special Session Board Meeting on August 6, 2007, were presented for approval.

Mr. Wade Lewis made the motion to approve the Minutes of the August 14, 2007 Regular Session Board Meeting and the August 6, 2007, Special Session, as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$1,895,282.52 were presented for approval.

Dr. James Rees made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Personnel (Appendix "K")

Mr. David Adams presented the following personnel items:

- *Resignations/Retirements* (Previously Accepted by the Superintendent)
  - Lori Dickmann – SMS Kitchen Helper, resignation effective August 30, 2007
  - Sharon Orem – SHS Varsity Boys' Head Swimming Coach, resignation
  - Shonece Goebel – Coulston Elementary Instructional Assistant, resignation
  - Brian Muckerheide – SMS 6<sup>th</sup> Grade Boys' Basketball Coach, resignation
  - Carmen Fansler – Hendricks 5<sup>th</sup> Grade Girls' Basketball Coach, resignation effective September 4, 2007
  - Jessica Poe – SHS Assistant Cheerleading Coach, resignation (Not on Personnel Sheet)
  - Connie Bright – SHS Cafeteria, retirement effective September 7, 2007 (Not on Personnel Sheet)

Dr. James Rees made a motion to approve the resignations as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

- *Leaves*
  - Alecia Adkins – Hendricks Teacher requests Maternity Leave beginning October 5, 2007 through the 2007-08 school year
  - Lois Plunkett – SMS Kitchen Helper requests Family Medical Leave effective August 21, 2007 to September 4, 2007
  - Katie Kuhn – Loper Elementary Teacher requests unpaid leave day for September 21, 2007
  - Nicole Heath – Hendricks Elementary Teacher requests unpaid leave October 10, 2007 through October 18, 2007
  - Becky Armstrong – Loper Instructional Assistant requests unpaid leave effective September 17 through September 21, 2007 (Not on Personnel Sheet)

Ms. Gayle Wiley made a motion to approve the leaves as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel Continued (Appendix "K")

Mr. John C. DePrez, IV, pointed out that before the Board were the following new contracts and assignments and Mr. David Adams recommended that the Board approve these personnel items:

➤ *New Contracts / Assignments*

- Ray Lane – SMS 6<sup>th</sup> Grade Boys' "B" Basketball Coach
- Jerry Clark – SMS Custodian, replacing Greg Holley, effective September 4, 2007
- Glen Hopkins – Coulston Athletic Director
- Micka French – Coulston Volleyball and Track Coach
- Sonja Thomas – Coulston Volleyball Coach
- Iva Hackman – Coulston Track Coach
- Kelley Bakes – Coulston Math Bowl Coach
- Allison Heidenreich – Coulston Spell Bowl Coach
- Steve Perry – Coulston Boys' and Girls' Basketball Coach
- Terry Nicholson – Coulston Girls' Basketball Coach
- Kevin Good – SMS 6<sup>th</sup> Grade Boys' "A" Basketball Coach
- Kyle Harpring – SMS 7<sup>th</sup> Grade Boys' "A" Basketball Coach
- Mike Hobbs – SMS 8<sup>th</sup> Grade Girls' "A" Basketball Coach
- Sarah Owens – SMS 8<sup>th</sup> Grade Girls' "B" Basketball Coach
- Jan Anderson – SHS Head Gymnastics Coach
- Al Parsons – SHS Assistant Wrestling Coach
- Zachary Meyer – SHS Freshman Girls' Basketball Coach
- Jason West – SHS Freshman Boys' "B" Basketball Coach
- Mark Kaiser – SHS Assistant Boys' Tennis Coach
- Gary Roberts – SHS Varsity Assistant Softball Coach
- Terie Anderson – SHS Junior Varsity Softball Coach
- Scott Fasold – SHS Junior Varsity Softball Coach
- Rob Nolley – SHS Head Boys' Swimming Coach
- Sara Marshall – SHS Assistant Girls' Swimming Coach
- Michael Shreves – SHS Assistant Boys' Swimming Coach
- Jacob Foster – SMS Spell Bowl Coach
- Amanda Wheeler – SMS Science Academic Team Coach
- Nicole Pike – Hendricks Instructional Assistant, effective August 27, 2007
- Jane Richardson – Loper Instructional Assistant
- Tina Cherry – Hendricks Instructional Assistant, effective August 30, 2007
- Kelly Wagoner – Hendricks Instructional Assistant
- Angela Winkler – Hendricks Instructional Assistant
- Courtney Turner – Hendricks Instructional Assistant

Personnel Continued (Appendix "K")

➤ *New Contracts / Assignments Continued*

- Lorie Lux – SMS Delta Team Leader
- Eli Veach – SMS Blue Team Leader
- Paula Smith – Substitute Teacher
- Matt Wimmer – Substitute Teacher, pending receipt of CPR Certification
- Betsy Sturgill – Substitute Teacher, pending receipt of CPR Certification
- Jeremy Jones – Substitute Teacher, pending receipt of CPR Certification
- Darlana Fowler – Substitute Teacher
- Lisa Godeaux – Substitute Teacher, pending receipt of CPR Certification
- Jerry Travis – Bus Driver
- Laura Furiak – SHS Math Teacher
- Christian Burford – Substitute Instructional Assistant
- Kathy Johnson – Substitute Teacher, pending receipt of CPR Certification
- Alisa Fisher – Substitute Instructional Assistant
- Luke Simons – Substitute Teacher
- Katherine Parsons – Substitute Teacher
- Brandy Witte – Coulston Dishwasher
- Judy Anspaugh – SMS Cafeteria Cashier
- Becky Beyer – SMS Cafeteria Server
- Tracy Ballenger – SMS Cafeteria Server
- Jake VanWagner – SMS Assistant Girls' Track Coach (Not on Personnel Sheet)

Ms. Gayle Wiley made a motion to approve the new contracts/assignments as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Other*

- Robin Boles – SMS Cafeteria Cashier, abandoned employment

Mrs. Judith Montgomery made a motion to approve the other personnel item as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:40 P.M.

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The Minutes of September 11, 2007 Regular Meeting can be heard in its entirety on tape 091107.

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**Signature on File at Central Office**  
Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**  
Mrs. Judith Montgomery  
Secretary

**Work Session**

A Work Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

➤ *Shelbyville High School Dedication*

We hereby certify that only the topic listed above was discussed during this Work Session

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**Signature on File at Central Office**

Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**

Mrs. Judith Montgomery  
Secretary