

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, July 10, 2007, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Jeff Bate; Mr. John C. DePrez, IV; Mr. Wade Lewis; Mrs. Judith Montgomery, Dr. James Rees; and Mr. Michael Vaught. Ms. Gayle Wiley was absent. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney, were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

---

## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. John C. DePrez, IV, welcomed all who were present to the Regular July Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

#### **SCS Mission:**

To provide a quality education and educational leadership to the community.

#### **SCS Fundamental Objectives:**

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

### **SCS Fundamental Objectives Continued:**

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

### **PUBLIC INPUT**

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

### **PRESENTATIONS**

#### ➤ *Schmidt Associates*

Mr. Ron Ewing, Schmidt Associates, addressed the Board stating that they are 756 days into the project. The punch lists are 90% complete. Contractors are staffing up, working overtime, and the pace increasing in order to ensure a push to complete work for the beginning of the school year. Demolition work is 98% complete, and the west canopy work has begun. The fire sprinkler system will be fully operational next month. Sandblasting on the limestone will begin on July 16<sup>th</sup> and the re-roofing work of the auditorium has begun. Roofing work at SMS is also going well. Mr. Ewing stated that the wage rate was set this morning on the tennis court project, and it should go to bid at the end of August. The landscaping was discussed, and it was emphasized that low maintenance plantings are needed. No change orders were presented this month.

(Appendix "A")

### **ADMINISTRATIVE FOCUS**

#### Reports

#### ➤ *Fund Report*

Mr. Michael Shreves reported on the Fund Report stating that he has received a net assessed valuation from the Auditor that was turned into the State but is not sure of the length to process. If there is a big disparity between the residential and commercial valuations, there could be a hold up by the State. (Appendix "B")

## **BOARD ACTION ITEMS**

### School Board Reorganization

#### ➤ *Election of President*

Dr. James Rees made the motion to reappoint Mr. John C. DePrez, IV, as President of the School Board. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Election of Vice-President*

Dr. James Rees made the motion to appoint Mr. Jeff Bate as Vice-President of the School Board. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Election of Secretary*

Dr. James Rees made the motion to reappoint Mrs. Judith Montgomery as Secretary of the School Board. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Appointment of Legislative & Policy Liason*

Dr. James Rees made the motion to reappoint Mr. Jeff Bate as the Legislative and Policy Liason. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Appointment of School Board Attorney*

Mr. Jeff Bate made the motion to reappoint Mr. Dennis Harrold, a member of the law firm McNeely, Thopy, Stephenson & Harrold, as School Board Attorney. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Appointment of Treasurer*

Mrs. Judith Montgomery made a motion to reappoint Mr. Michael Shreves as Treasurer of the School Corporation. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Appointment of Assistant Treasurer*

Mrs. Judith Montgomery made a motion to reappoint Mrs. Sharon Pearce as the Assistant Treasurer of the School Corporation. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### School Board Reorganization

#### ➤ *Set Salary of School Board Members*

Dr. James Rees made a motion to retain the current salary of \$2,000.00 per year, paid in quarterly payments, for each Board Member. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Set Date, Time & Place of Regular School Board Meetings*

Mrs. Judith Montgomery made a motion to set the Shelbyville Central Schools Regular School Board Meetings for the second Tuesday of each month at 7:00 P.M., with the location of each meeting at the Education Center, Conference Room "C", unless otherwise designated. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Appointment to BRCP Board*

Mr. Jeff Bate made a motion to nominate Mr. Michael Vaught to continue as the Shelbyville Central Schools representative to Blue River Career Program (BRCP) Board. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### ➤ *Appointment of Purchasing Agent*

Dr. James Rees made a motion to reappoint Mr. Michael Shreves as the Purchasing Agent of the School Corporation. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Institutional Memberships

Mr. David Adams requested approval of payment of the annual dues for the professional memberships for administrators, such as the Indiana Association of Public Schools' Superintendents, as has been done in the past.

Mr. Jeff Bate made the motion to approve the Institutional Memberships as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Eight Semester Waiver Request

Mr. David Adams noted that he was willing to approve the Eight Semester Waiver Requests throughout the school year, after review by Dennis Harrold, School Board Attorney, without bringing them as a Board Agenda Item.

#### Eight Semester Waiver Request Continued

Mr. Jeff Bate made the motion to authorize Mr. Adams, in the future, to approve the Eight Semester Waiver Requests, upon review by Mr. Dennis Harrold, School Board Attorney. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Mr. Adams then proceeded to present this month's Eight Semester Waiver Request from SHS student, Haley McGraw, and requested Board approval. (Appendix "C")

Mr. Jeff Bate made the motion to approve the Eight Semester Waiver Request as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### SHS Fundraiser Request

Mr. David Adams presented a Fundraiser Request for the SHS Cheerleaders to host an upcoming fundraiser night at Cuppy's Coffee & More. (Appendix "D")

Mr. Jeff Bate made the motion to approve the SHS Fundraiser Request as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### Overnight Field Trip Requests

Mr. David Adams presented the following Overnight Field Trip request and recommended its approval:

- SHS Cheerleader Camp – IU, Bloomington, IN, July 16-19, 2007 (Appendix "E")

Mrs. Judith Montgomery made the motion to approve the Overnight Field Trip Request as presented by Mr. Adams. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

#### NEOLA Policy Updates & Revisions

Mr. Mark Millis stated that this should be the last bulk presentation of the major updates and revisions. This is the First Reading of these updates and in order to allow plenty of time for review, Mr. Millis stated that he will bring these NEOLA Policy Updates & Revisions back for approval in September. (Appendix "F")

#### School Lunch Prices 2007-08 & Approval of Food Bids

Mr. Michael Shreves requested to combine these two items and stated that food bids were received yesterday with some better prices but still with an increase of 10-15%. As a result, lunch prices will need to be increased by 10 cents. Other costs will remain the same. The cost of St. Joe lunch will be \$2.10, our cost to prepare, and they will provide their own labor and charge whatever fee necessary to cover their costs. This will allow SCS to continue to provide lunch to St. Joe without any loss of money to the Corporation. (Appendix "G")

School Lunch Prices 2007-08 & Approval of Food Bids Continued

Dr. James Rees made the motion to Approve the School Lunch Prices for 2007-08 as well as Approve the Food Bids as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Budget Calendar

Mr. Michael Shreves noted the distributed proposed 2008 Budget Adoption Schedule stating that there was the option of combining the Budget Workshop and the Budget Hearing on August 14, 2007, provided he could get all of the advertising completed, which would eliminate an added meeting to the Budget Calendar. (Appendix "H")

Mr. Jeff Bate made the motion to Approve the Budget Calendar as presented by Mr. Shreves, with the combination of the Budget Workshop and Budget Hearing on August 14, 2007, and appropriate dates for Advertising. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Corporation Credit Card Guidelines

Mr. Michael Shreves presented the Credit Card Guidelines stating that the Corporation holds the card, which would be checked out when needed, following the proper procedure. Itemized receipts would be required upon the return of the card. Any online purchases for which the card would be used would be processed with established requisition procedures and processed only by authorized personnel. (Appendix "I")

Mr. Wade Lewis made the motion to Approve the Corporation Credit Card Guidelines as presented by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other

➤ *Resolution to Loan Funds from One Fund to Another*

Mr. Michael Shreves presented a Resolution to Loan Funds from One Fund to Another which has been done in the past. Upon closing out of the books, Mr. Shreves noted some negative balances in some funds, which the auditors do not like. The negative balances were due to the delay in receiving tax money. Therefore, it is necessary to follow this procedure to cancel out the negative balances in some of the funds. (Appendix "J")

Mr. Michael Vaught made the motion to Approve the Resolution to Loan Funds from One Fund to Another as presented by Mr. Shreves. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other Continued

➤ *Approval of Title I Grant Application*

Mr. Mark Millis requested the Approval of the Title I Grant Application, which is up to nearly \$600,000.00 due to the free and reduced status of nearly 50% at the elementary level. About \$20,000.00 of this money will go toward the transportation costs for the Choice obligations.

Mrs. Judith Montgomery made the motion to Approve the Title I Grant Application as presented by Mr. Millis. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

**APPROVAL OF SCHOOL BOARD DOCKET**

Minutes

The Minutes of the Regular School Board Meeting held on June 12, 2007 was presented for approval.

Mrs. Judith Montgomery made the motion to approve the Minutes of the June 12, 2007 Regular Session Board Meeting as presented. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$709,769.47 were presented for approval.

Mrs. Judith Montgomery made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "K")

Mr. David Adams presented the following personnel items:

- *Resignations/Retirements (Previously Accepted by the Superintendent)*
  - Bill Zych – SHS Varsity Boys' Basketball Coach and SHS Math Teacher, resignation effective June 12, 2007
  - Lucy Gellert – SHS JV Cheerleading Coach, resignation effective August 1, 2007
  - Andrew (A.J.) Jones – SMS 7<sup>th</sup> Grade Social Studies Teacher and SHS Head Wrestling Coach, resignation effective June 13, 2007
  - David Hunton – SHS Varsity Assistant Girls' Basketball Coach, resignation effective June 11, 2007
  - Regina Kerns – SHS Instructional Assistant, resignation effective June 20, 2007
  - Hannah Sellers – SHS Art Teacher, resignation effective June 20, 2007
  - Joni Meyerholtz – SHS Girls' Assistant Golf Coach, resignation effective June 25, 2007

Personnel Continued (Appendix "K")

Mr. Jeff Bate made a motion to approve the resignations as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Transfers*

- Eli Veach – SHS Teacher, transfer to SMS Teacher
- Michelle Rand – SMS 6<sup>th</sup> Grade Teacher, transfer to 7<sup>th</sup> Grade Teacher replacing Sarah Gruelich

Mr. Jeff Bate made a motion to approve the transfers as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Leaves*

- Catrina Duncan – Bus Driver requests Family Medical Leave beginning August 13, 2007 through the 2007-08 school year

Mr. Jeff Bate made a motion to record and approve the leave as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Mr. John C. DePrez, IV, pointed out that before the Board were the following new contracts and assignments and Mr. David Adams recommended that the Board approve these personnel items:

➤ *New Contracts / Assignments*

- Jake VanWagner – SMS 7<sup>th</sup> Grade Social Studies replacing A.J. Jones, effective for the 2007-08 school year
- Kyle Harpring – SMS 8<sup>th</sup> Grade Language Arts Teacher replacing Matthew Welsh, effective for the 2007-08 school year
- Kevin Good – 6<sup>th</sup> Grade Teacher replacing Michelle Rand, effective for the 2007-08 school year
- Christi Drake – Loper Math Bowl Coach
- Jennie Reynolds – Loper Spell Bowl Coach
- Austin Theobald – Loper Webmaster
- LeAnne Kaiser – Elementary Athletic Director
- Jessica Poe – Loper 5<sup>th</sup> Grade Teacher, Student Council Sponsor and SHS Cheerleading Assistant Coach, effective for the 2007-08 school year
- Darrell Allen – Substitute Teacher
- Linda Spurlin – Substitute Custodian
- Corlin Dees III – Substitute Bus Driver

Personnel Continued (Appendix "K")

- Jerry Travis – Substitute Bus Driver
- Natalie Osting - SHS Art Teacher replacing Hannah Sellers, effective for the 2007-08 school year
- Jason West – Alternative to Suspension Instructional Assistant
- Jaclyn Keller – SHS JV Girls' Basketball Coach
- Susan Kolls – SHS Assistant Varsity Girls' Basketball Coach
- Al Smith – SHS Varsity Girls' Basketball Volunteer Assistant
- Javier Rosales – SHS JV Boys' Assistant Soccer Coach

*SHS ECA Appointments for 2007-08*

- Kris Schwickrath – Academic Coach & Latin Club
- Lyndsay Jankowski – Assistant Academic Coach, will receive  $\frac{3}{4}$  of stipend
- Angie Parmer – Art Guild
- Jolynn Badgero – Senior Class Sponsor
- Natalia Ulloa – Assistant Academic Coach, will receive  $\frac{1}{4}$  of stipend, and Junior Class Sponsor
- Karen Bowman – Assistant Weight Room
- Kara Williams – SADD Sponsor & Business Professionals of America Co-Sponsor, will split stipend
- Brianna Couden – SHS Varsity Cheerleading Coach
- Russell Smith – Band Director
- Joel Kenemore – Choir Director & Drama
- Megan Broetzman – Drama
- Jill Evans – Choreographer
- Marilyn Jones – Courier Advisor
- Patricia Bennett – Family Careere Community Leaders of America
- Carol Schilling – French Club
- Terry Markland – Future Educators Club
- Melissa Lakes – Junior Class Sponsor
- Tammy Witte – Spanish Club Co-Sponsor, will split stipend
- Amy Fox – Webmaster & Business Professionals of America Co-Sponsor, will split stipend
- Nicole Timberman – Yearbook Advisor
- Vince Bradburn – FCA
- Steven Von Werder – Japanese Club
- Al Parsons – Tech Club Sponsor

Personnel Continued (Appendix "K")

- Varonica Campbell – National Honor Society Sponsor and Spanish Club Co-Sponsor, will split stipend
- Pat Parks – Varsity Football Head Coach
- Scott Fitzgerald – Varsity Football Assistant Coach
- Eric Woodke – Varsity Football Assistant Coach
- A.J. Martzall – Varsity Football Assistant Coach
- Eli Veach – Varsity Football Assistant Coach
- Kurt Lockridge – Varsity Football Volunteer Assistant
- Keith Limpus – Freshman Football Coach
- John Hartnett – Freshman Football Coach
- Kyle Shipp – Freshman Football Coach
- David Hunton – Girls' Golf Head Coach
- Michael Eggleston – Boys' Soccer Head Coach
- Natalia Ulloa – Girls' Soccer Head Coach
- Bill Poland – Girls' JV Varsity Soccer Coach
- Stan Wilkison – Boys' Tennis Head Coach
- Anne Griffey – Volleyball Head Coach
- Megan Broetzman – Freshman Volleyball Coach
- Todd McCullough – Boys' Cross Country Head Coach
- Vince Bradburn – Boys' Cross Country Assistant Coach
- Gregg Cory – Girls' Cross Country Head Coach
- Mindy Stanley – Girls' Cross Country Assistant Coach
- Kelli Hoeflinger – Girls' Cross Country Volunteer Assistant
- Brianna Couden – Cheerleading Head Coach

*SHS Department Heads for 2007-08*

- Angie Parmer - Art
- Terry Markland – Business
- Marilyn Jones – English
- Patricia Bennett – Family & Consumer Science
- Kris Schwickrath – Foreign Language
- Michelle Phares – Math
- Russell Smith – Music
- Karen Bowman – Physical Education
- Maggie Wood – Science
- Karen Jewell – Social Studies

Personnel Continued (Appendix "X")

- Al Parsons – Technology Education
- Jolynn Badgero - Guidance

Mr. Jeff Bate made a motion to approve the new contracts/assignments as presented with the exception of any Girls' Basketball Coaching Positions. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Other*

- Michelle Bogue – SHS Guidance Secretary, termination effective immediately
- Gregg Cory – Rescind recommendation as SHS Girls' Cross Country Head Coach due to medical leave (Not on Personnel Sheet)

Mr. Jeff Bate made a motion to approve the new contracts/assignments as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Mr. David Adams also noted to the Board that there was a letter included in the Board packets from David Childers, which he requested the Board review. Mr. Adams stated that he had called to speak with Mr. Childers, however due to an impending delivery of a child, Mr. Childers was unavailable. Mr. Jeff Bate stated that he had spoken with Mr. Childers and the misunderstanding seemed to be cleared up.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:30 P.M.

---

The Minutes of July 10, 2007 Regular Meeting can be heard in its entirety on tape 071007.

---

**Signature on File at Central Office**

Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**

Mrs. Judith Montgomery  
Secretary

**EXECUTIVE SESSION**

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss, Prior to any Determination,  
that Individual's Status as an Employee, Student  
or Independent Contractor Who is a Physician  
IC 5-14-1.5-6.1(b)(5)

We hereby certify that only the topics listed above were discussed during this Executive Session.

---

**Signature on File at Central Office**

Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**

Mrs. Judith Montgomery  
Secretary