

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, December 11, 2007, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV, Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Ms. Gayle Wiley; and Mr. Michael Vaught. Mr. Jeff Bate was absent. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. John C. DePrez, IV, welcomed all who were present to the Regular December Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

PUBLIC INPUT

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mrs. Carol Turner, parent and SCS substitute teacher, came forward to address the Board regarding the cold temperatures she has experienced in the Shelbyville High School while substitute teaching. She inquired as to the regulating process of the building's new system. Mrs. Sarah Hempstead, Schmidt Associates, stated that they are working to balance that system.

PRESENTATIONS

➤ *Schmidt Associates*

Mrs. Sarah Hempstead, Schmidt Associates, addressed the Board with the monthly update on the High School renovation project. Mrs. Hempstead began by stating that of the 3066 punch list items that they had at the beginning, they are down to 364. The Shelbyville Middle School roof is complete. The Athletic Fields Project is underway, and Mrs. Hempstead distributed a Shelbyville Athletics Field Project Schedule/Phasing Sheet in addition to the Schmidt Associates Monthly Board Report. This Scheduling/Phasing Sheet shows when each phase of the work will occur. One change from last month is in regards to the drive that connects the Middle School and the High School. Mrs. Hempstead stated that the asphalt company missed their window on installation, and got hung up with weather, therefore that project will not be completed until the end of May 2008. If necessary, there is the option of laying gravel to create a usable drive. The additional Shelbyville High School sign, which would be on the front of the building, is in the process of pricing, and that amount will be presented at next month's meeting. Mrs. Hempstead requested approval of Change Orders totaling \$49,521.57. (Appendix "A")

Dr. James Rees made the motion to approve the Change Orders as requested by Mrs. Hempstead. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

ADMINISTRATIVE FOCUS

Reports

➤ *Fund Report*

Mr. Michael Shreves gave an update on the tax payment situation, stating that he is receiving some tax money almost every week, and next month he should have information on the total amount of tax money. (Appendix "B")

BOARD ACTION ITEMS

Approval of SHS New Course Offerings

Mr. Tom Zobel, SHS Principal, addressed the Board asking for approval of four new course titles for the next school year, two of which are the second year courses for the Project Lead the Way, Human Body Systems and Principles of Engineering. The other two consist of a TV Broadcasting course for the new SHS TV Studio and an AP World History Course which replaces the AP European History Course, which is no longer recognized by the State. (Appendix "C")

Ms. Gayle Wiley made the motion to Approve the SHS New Course Offerings as requested by Mr. Zobel. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval to Change Math Credit Requirements

Mr. Tom Zobel stated that he was recommending that with the Class of 2012, which will be the incoming freshman class, that the minimum general diploma requirement for Math Credits be changed to four math credits from its current status of six, due to the fact that Algebra 1, which was previously a Core 40 Exam but is now GQE part of math, is required for all students to graduate from high school, then two other credits would be required as opposed to the four additional credits to obtain a general diploma. (Appendix "C")

Ms. Gayle Wiley made the motion to Approve the Change of Math Credit Requirements as requested by Mr. Zobel. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Implementation of Fee for the Alternative to Expulsion Program

Mr. Tom Zobel stated that the students who attend the SHS Student Achievement Center have a \$60.00 fee per year for the cost of the NovaNet Software added to their course fee and recommended the approval of a \$30.00 semester fee to be charged for the students who attend the Alternative to Expulsion Program to cover the NovaNet Software as well. This fee would be implemented beginning in January 2008. (Appendix "C")

Mr. Michael Vaught made the motion to Approve the Implementation of a \$30.00 Per Semester Fee for the Alternative to Expulsion Program as requested by Mr. Zobel. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of the 2008-2009 School Calendar

Mr. David Adams tabled this Board Action Item until next month's meeting.

Approval of Bid by Strand Theatre of Shelbyville for Crown Amplifiers

Mr. David Adams introduced Mr. David Finkle, representative for the Strand Theatre of Shelbyville, who stated that through the course of time, some renovation was completed in the SHS Gymnasium, and the sound system was replaced. Mr. Russell Smith, SHS Director of Bands, noticed that some of the old amplifiers were being discarded, and asked if they could be salvaged and sold to the Strand Theatre for the sum of \$1.00 to be used to help bring the arts to Shelby County. (Appendix "D")

Mr. Michael Vaught made the motion to Approve the Bid by Strand Theatre of Shelbyville for Crown Amplifiers as requested by Mr. Finkle. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

NEOLA Policies – 2nd Reading

Mr. Mark Millis asked for approval of the proposed NEOLA Policies, with an additional statement added by Mr. Dennis Harrold, Board Attorney, to Policy update 8330, which pertains to student records, and noted that the Title I School Choice Policy, 2261.03, has already been approved. (Appendix "E")

Ms. Gayle Wiley made the motion to Approve the NEOLA Policies as requested by Mr. Millis with the additional statement added by Mr. Harrold. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Renewal of Cash Rent Agreement

Mr. Michael Shreves stated that Mr. Kenny Roell has rented the SCS farmland on Clark Road for the last two years. Mr. Roell has again proposed to rent the farmland at the same rate of \$142.00 per acre, for a total of \$2,556.00. This amount of farm rent covers all of SCS's tax expenses for that land, and Mr. Shreves requested approval of Mr. Roell's rental of that land for another year.

Mr. Michael Vaught made the motion to Approve the Renewal of Cash Rent Agreement as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Salary Increase for Administrators, Transportation & Twelve-Month Secretaries

Mr. Michael Shreves stated that a couple of weeks ago the Board approved the Ratification of the Collective Bargaining Agreement with the teachers that included a 3% salary increase in addition to some changes in the health insurance. Mr. Shreves requested approval of that same 3% increase plus health insurance changes to all administrators, transportation and twelve-month secretaries effective July 1, 2007. (Appendix "F")

Mr. Wade Lewis made the motion to approve the Salary Increase for Administrators, Transportation & Twelve-Month Secretaries as recommended by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Salary Increase for All Other Employees effective January 1, 2008

Mr. Michael Shreves asked for approval of salary increases and health insurance benefits for all other classes of employees to take effective January 1, 2008. (Appendix "F")

Mr. Wade Lewis made the motion to approve the Salary Increase for All Other Employees effective January 1, 2008, as recommended by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Bid for Teacher Work Stations

Mr. Michael Shreves stated that it has been about four years since the last time that bids were taken on teacher work stations. The machines that will be replaced at the teacher work stations will be placed in the student computer labs and other places so as to continue their usage. Mr. Shreves stated that teachers need the new, upgraded computers and software and stated that this cost has been worked into the technology budget for next year. Therefore Mr. Shreves asked for Permission to Bid for Teacher Work Stations and will bring these bids back to the Board at a later date.

Mrs. Judith Montgomery made the motion to grant Permission to Bid for Teacher Work Stations as recommended by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Close the Books

Mr. Michael Shreves stated that when the budget was completed eighteen months ago, he had to guess what each line item was going to cost. Mr. Shreves noted that one cannot be totally accurate on these amounts, as some appropriation amounts will be underspent and some will be overspent, but within that fund, there will be no overspending. Mr. Shreves asked permission to balance the funds within the general fund and the transportation fund, and he will bring those figures back in January so that the Board knows what adjustments were made. (Appendix "O")

Permission to Close the Books Continued

Mr. Michael Vaught made the motion to grant Permission to Close the Books as recommended by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mr. Michael Shreves requested permission to accept the following donations:

- Information and Samples of Rid donated by Bayer Consumer Care Division to SHS (Appendix "G")
- Lice Shampoo donated by Angie LeClerc to SHS (Appendix "H")
- \$700.00 donated by John & Mary DePrez to the SMS Band (Appendix "I")

Mr. Wade Lewis made the motion to accept the Donations as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other

Mr. Michael Shreves stated that SHS needs to upgrade their library books and to purchase additional library books. There is money in the building project, approximately \$200,000.00, that has been set aside for this purpose. Mr. Shreves requested permission to advertise for those books and will bring back those figures in January or February.

Ms. Gayle Wiley made the motion to approve the Purchase of Library Books for the SHS Media Center as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

APPROVAL OF SCHOOL BOARD DOCKET

Minutes

The Minutes of the Regular School Board Meeting held on November 13, 2007, and the Special Session Board Meeting held on November 30, 2007, were presented for approval.

Dr. James Rees made the motion to approve the Minutes of the November 11, 2007, Regular Session Board Meeting, and the November 30, 2007, Special Session Board Meeting as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$1,074,804.49 were presented for approval.

Mr. Michael Vaught made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Personnel (Appendix "J")

Mr. David Adams presented the following personnel items:

- *Resignations* (Previously Accepted by the Superintendent)
 - Sandra Burnett – SMS Dishwasher, resignation effective November 10, 2007
 - Tina Cherry – Hendricks Instructional Assistant, resignation effective December 7, 2007
 - Sarah Owens – SMS 8th Grade Girls' "B" Basketball Coach, resignation

- *Leaves*
 - Francis Jackson – Loper Elementary Teacher requests medical leave effective December 17, 2007 through February 1, 2008
 - Paul Heidenreich – SHS Asst. Athletic Director requests medical leave effective November 5 through November 30, 2007 and temporary half-day schedule
 - Lorna Nunnally – SHS Life Skills Instructional Assistant requests unpaid leave day on November 29, 2007
 - Ashley Heller – Coulston Elementary Teacher requests maternity leave effective January 22, 2008 through the end of the 2007-08 school year

Ms. Gayle Wiley made a motion to approve the resignations and leaves as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Mr. John C. DePrez, IV, pointed out that before the Board were the following new contracts and assignments, and Mr. David Adams recommended that the Board approve these personnel items:

- *New Contracts / Assignments*
 - Andrea Faulconer – Hendricks Instructional Assistant effective December 1, 2007
 - Josh Moore – Volunteer Freshman Baseball Coach
 - Brent Thoman – Volunteer Assistant Baseball Coach
 - Rich Eldridge – SMS Girls' "B" Basketball Coach
 - Katie Weber – Hendricks Instructional Assistant effective December 17, 2007
 - Jenny Branson – Coulston World Languages ECA Sponsor effective January 15, 2008
 - Beth Barr – Hendricks World Languages ECA Sponsor effective January 15, 2008
 - Anne Barnes – Loper World Languages ECA Sponsor effective January 15, 2008
 - Ronisa Hounshell – Substitute Teacher
 - Susan Armstrong – Substitute Teacher
 - Amy Melendez Sheppard – Coulston ESL Assistant effective December 12, 2007

Personnel Continued (Appendix "J")

- Stephanie Price – Coulston ESL Assistant effective December 12, 2007
- Brooke Meyer – Coulston Temporary Substitute for Ashley Heller effective January 22, 2008 through the end of the 2007-08 school year

Ms. Gayle Wiley made a motion to approve the New Contracts/Assignments as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:35 P.M. after wishing all a Merry Christmas and Happy Holidays.

The Minutes of December 11, 2007 Regular Meeting can be heard in its entirety on tape 121107.

Signature on File at Central Office

Mr. John C. DePrez, IV
President

Signature on File at Central Office

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss, Prior to any Determination, that
Individual's Status as an Employee, Student,
or Independent Contractor Who is a Physician
IC 5-14-1.5-6.1(b)(5)

Work Session

A Work Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

Tom Zobel – SHS Curriculum & Course Offerings and Adjustments

We hereby certify that only the topic listed above was discussed during this Executive Session and Work Session.

Signature on File at Central Office

Mr. John C. DePrez, IV
President

Signature on File at Central Office

Mrs. Judith Montgomery
Secretary