

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, February 12, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Jeff Bate; Mr. John C. DePrez, IV; Mr. Wade Lewis; Dr. James Rees; Ms. Gayle Wiley; and Mr. Michael Vaught. Mrs. Judith Montgomery was absent. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. John C. DePrez, IV, welcomed all who were present to the Regular February Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

#### **SCS Mission:**

To provide a quality education and educational leadership to the community.

#### **SCS Fundamental Objectives:**

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

**SCS Fundamental Objectives Continued:**

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

**PUBLIC INPUT**

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mr. Brad Ridgeway, parent of an SHS student, came forward to discuss the events of the January 19, 2008, SHS boys' basketball game and the punishment imposed in the letter he received from Mr. Tom Zobel, SHS Principal. Mr. Ridgeway apologized for his profanity. He also acknowledged that it was unacceptable to yell at the basketball coach and seek him out; however, Mr. Ridgeway noted that "facts are in question." Mr. Ridgeway stated that he never sought out, approached, intimidated, nor threatened Coach Harry Larrabee. He further stated that he did not accuse Mr. Larrabee of intentionally throwing the game, and he left when asked by Mr. Tom Zobel. Mr. Ridgeway felt that Mr. Zobel does not know what actually happened, nor did he repeat the same inappropriate comments to Mr. Zobel as stated in the letter. Mr. Ridgeway further stated that he did not verbally assault Mrs. Betsy Larrabee, that Mrs. Larrabee chased him down instead. According to Mr. Ridgeway, he has a high regard for the high school program, just not the basketball program and feels that the program is losing thousands of dollars by not putting people in the stands. Mr. Ridgeway feels he has a right to voice his displeasure, and wants the facts to be told accurately. He noted that he disagrees with the "life sentence" issued in the letter from Mr. Zobel. Mr. Ridgeway stated that he feels that this is a personal vendetta and further stated that he has an attorney. Mr. Ridgeway was asked if this ban included graduation, which he acknowledged that it did and stated he has never seen this leveled against anyone before and will never see it again. Mr. Ridgeway said that he understands the punishment but reiterated that he did not seek out Coach Harry Larrabee. He is willing to apologize to the Coach, and stated that going to the ballgames is important to him. Mr. Ridgeway's attorney suggested that he meet with Mr. Zobel, but Mr. Ridgeway has not done so as he feels it would not do any good. Mr. Ridgeway stated that he has been made out to be some kind of monster, and that the information in the letter is not factual. Mr. Ridgeway further stated that he has now sat out of three games, will miss senior night, but would like to attend sectional, as well as graduation to see his son. Mr. Ridgeway asked for a fair resolution to this matter. Mr. John C. DePrez, IV, thanked Mr. Ridgeway for his public input.

## **PRESENTATIONS**

### ➤ *Schmidt Associates*

Mrs. Sarah Hempstead, Schmidt Associates, addressed the Board stating that they are down to 58 items on the punch list. Thirty of these items will wait until school is out and/or until the weather breaks. This month they issued owners right to proceed with the work to everyone, which means if the items aren't cleared this month, Schmidt can go ahead and hire whoever they wants to complete that work. Nothing has changed on the Athletic Fields, although they have been working on the lights and setting light poles. Change orders were reviewed, and there will be only four to six remaining change orders requested for next month. There are a few outstanding site issues, such as the sign and additional lighting, and in working with the SCS Administrative Team, a Board Work Session was suggested to discuss all of these site issues at the same time, so that will happen next month prior to the Board Meeting. (Appendix "A")

Mr. Jeff Bate made the motion to approve the Change Orders as requested by Mrs. Hempstead. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

## **ADMINISTRATIVE FOCUS**

### Reports

#### ➤ *Fund Report*

Mr. Michael Shreves noted that the cash balance from the end of December to the end of January indicates a drop of \$5,000,000.00, but clarified that reflected the paying off of the loan for \$5,000,000.00 from last year and the additional \$2,000,000.00 for this year. Mr. Shreves stated that cash flow should be okay if we receive the remaining 20% property tax money in March/April as promised. If not, he will come back to the Board with a request for an additional loan. (Appendix "B")

## **BOARD ACTION ITEMS**

### Approval of Overnight Field Trip Requests

Mr. David Adams stated there were two Overnight Field Trip Requests, with the first being from the Business Professionals of America to attend their State Leadership Conference in Indianapolis from March 16 – 18, 2008. (Appendix "C") The second request is for SHS Show Choir, Synergy, to attend a show choir competition at Carroll High School in Fort Wayne, Indiana, from February 28, to March 2, 2008. (Appendix "D") Mr. Adams asked for approval of the two Overnight Field Trip Requests.

Mr. Jeff Bate made the motion to Approve the Overnight Field Trip Requests. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Organization of the Finance Committee

Mr. Michael Shreves stated that this Committee is required by state statute, and in the past, the Finance Committee has been comprised of the Officers of the Board. Basically, this Committee oversees the investment objectives and investments primarily in savings accounts and CD's.

Dr. James Rees made the motion to approve the Officers of the Board to be the same as the Officers of the Finance Committee. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Approval of Drivers Education Program

Mr. Michael Shreves stated that the Drivers Education Program has to be self-supporting, and with the uncertainty of gas prices, it is difficult to set the fees for this year's program. Last year the program price was \$340.00 per student, which included the driving test fee, and this year the rate must be set at \$400.00 so that we do not lose money on the program as we have in the past.

Dr. James Rees made the motion to Approve the Drivers Education Program and fee of \$400.00 as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Donations

Mr. Michael Shreves requested permission to accept the following donations:

- \$25.00 donated by Duran Chiropractic Clinic to SHS BPA (Appendix "E")
- \$54.52 donated by Applebee's to SHS BPA (Appendix "F")
- \$4,000.00 from Michael Vaught to Loper Elementary to purchase technology equipment that will be used with/during instruction in the classroom (Appendix "G")
- \$400.00 donated by Al Smith to SHS BPA (Appendix "H")
- Three cases of bottled water donated by Jeff Owens/Culligan of Columbus for door prizes at the SCS First Annual Health Fair (Appendix "I")
- \$25.00 donated by Shelby's Landing to SMS Cheerleading funds (Appendix "J")
- \$2.45 donated by Verizon to SHS (Appendix "K")
- \$75.00 donated by Knauf Insulation to SHS BPA Leadership Conference (Appendix "L")
- \$50.00 donated by Brewer Machine and Manufacturing, Inc. to SHS BPA (Appendix "M")

Mr. Jeff Bate made the motion to accept the Donations as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other

➤ Approval of Maintenance Contract

Mr. David Adams asked for approval of the Maintenance Contract that was discussed at last month's Board Meeting.

Mr. Michael Vaught made the motion to Approve the Maintenance Contract as requested by Mr. Adams. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ SHS Post Prom

Mr. David Adams noted that the Post Prom in the spring is not a school event, and in the past it has been held at SHS, but this year the Post Prom Parent Group would like to hold the Post Prom at the Expo Bowl in Beech Grove. Mr. David Adams stated that he received a call from the SHS Post Prom Parent Group requesting the use of SCS school buses to transport students to the Expo Bowl in Beech Grove. Students would have the option of either driving or taking a school bus to the Post Prom. Mr. Adams requested Board approval for SCS school buses to transport students to the Post Prom.

Ms. Gayle Wiley made the motion to Approve the Use of SCS School Buses for the SHS Post Prom as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

**APPROVAL OF SCHOOL BOARD DOCKET**

Minutes

The Minutes of the Regular School Board Meeting held on January 15, 2008 were presented for approval.

Dr. James Rees made the motion to approve the Minutes of the January 15, 2008 Regular Session Board Meeting as presented. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$6,031,624.47 were presented for approval.

Mr. Jeff Bate made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "N")

Mr. David Adams presented the following personnel items:

- *Retirements/Resignation* (Previously Accepted by the Superintendent)
  - Rosemary Grove – Coulston Elementary Library Assistant retirement effective at the end of the 2007-2008 school year
  - Natalia Ulloa – Varsity Girls' Soccer Coach resignation effective January 16, 2008
  - Laura Heaton – Coulston Elementary Teacher retirement effective at the end of the 2007-2008 school year
  - Leslie Peters – Junior Varsity Volleyball Coach resignation effective January 22, 2008
  - David Hunton – Head Girls' Golf Coach resignation effective January 27, 2008
  - DeLane Ramsey – Loper Kindergarten Teacher retirement effective at the end of the 2007-2008 school year
- *Leave*
  - Susan Richart – Coulston Elementary Teacher requests Temporary Disability Leave effective February 12, to April 14, 2008
  - Janet Peck – Coulston Elementary Teacher requests one unpaid leave day on February 26, 2008
  - Marie Bastin – Loper Cafeteria Helper requests unpaid leave effective January 29, through February 11, 2008
  - Frances Jackson – Loper Elementary Teacher requests medical leave effective February 13, through March 5, 2008
- *Other*
  - Jessica Wischmeyer – Hendricks Elementary Teacher requests permission to job share a Kindergarten position
  - Stacy Wilkison – Hendricks Elementary Teacher requests permission to job share a Kindergarten position
- *New Contracts / Assignments*
  - Colleen Seeling – Hendricks Instructional Assistant
  - Kevin England – SMS Tennis Coach effective for the 2008-2009 school year
  - Basem Shammam – SHS Head Girls' Soccer Coach
  - Sandi Fitzgerald – SMS 7<sup>th</sup> Grade Volleyball Coach for the 2008-2009 school year
  - Deborah Kanouse – Cafeteria Substitute
  - Rhonda Mann – Cafeteria Substitute
  - Katie VanArsdel – Substitute Custodian

Personnel Continued (Appendix "N")

- Kelli Warner – Temporary Substitute to replace Susan Richart effective February 12, to April 14, 2008
- Britney Bruner – Substitute Teacher
- Alecia Gross – Substitute Teacher pending receipt of required certification
- Vince Bradburn – SHS Spring Academic Coach
- Megan Broetzman – SHS Spring Academic Coach
- Carolyn Dissler – SHS Spring Academic Coach
- Richard Eldridge – SHS Spring Academic Coach (1/2 of stipend)
- Chris Lux – SHS Spring Academic Coach (1/2 of stipend)
- Carol Schilling – SHS Spring Academic Coach
- Jaclyn Keller – SHS Assistant Girls' Tennis Coach

Mr. Jeff Bate made a motion to approve the resignations, retirements, leaves, new contracts/assignments, and other personnel as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Additional Personnel*

- Alicia Gross – Coulston Half-time Instructional Assistant (Not on Personnel Sheet)
- Vickie Rosfeld – Coulston Half-time Instructional Assistant (Not on Personnel Sheet)

Mr. Jeff Bate made a motion to approve the Additional Assignments as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:40 P.M.

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The Minutes of February 12, 2008 Regular Meeting can be heard in its entirety on tape 021208.

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**Signature on File at Central Office**

Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**

Mrs. Judith Montgomery  
Secretary

**Executive Session**

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss Job Performance Evaluation  
Of Individual Employees  
IC 14-1.5-6.1(b)(8)

**Work Session**

A Work Session was held following the Executive Session and prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

Special Education  
ISTEP  
Blue River Career Programs

We hereby certify that only the topics listed above were discussed during this Executive Session and Work Session.

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**Signature on File at Central Office**

Mr. John C. DePrez, IV  
President

**Signature on File at Central Office**

Mrs. Judith Montgomery  
Secretary