

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:07 P.M. on Tuesday, May 13, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Jeff Bate; Mr. John C. DePrez, IV; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Ms. Gayle Wiley; and Mr. Michael Vaught. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. John C. DePrez, IV, welcomed all who were present to the Regular May Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

#### **SCS Mission:**

To provide a quality education and educational leadership to the community.

#### **SCS Fundamental Objectives:**

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

### **SCS Fundamental Objectives Continued:**

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

### **PUBLIC INPUT**

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mrs. Carol Turner addressed the Board asking that ten minutes of public input be added at the end of the meeting, or just prior to voting, instead of at the beginning in order to voice opinions regarding issues being considered by the Board. Mrs. Turner also had questions, which were answered by Mr. David Adams, concerning the new graduation requirements set by the State in regards to testing.

Mr. Mark and Mrs. Cathy Frazee addressed the Board regarding the New Tech High School and expressed their concern that this program had not been fully researched. Mr. and Mrs. Frazee asked that the Board research the issue further before proceeding with the New Tech High School program.

### **PRESENTATIONS**

#### ➤ *Schmidt Associates*

Mrs. Sarah Hempstead, Schmidt Associates, addressed the Board stating that the last of the punch list items, mainly the terrazzo work, would be completed after students have left the building, and would be finished by the end of June. Mrs. Hempstead also noted that the Athletic Fields Project is progressing nicely with a completion date of August 2008. Mrs. Hempstead asked for Board approval of the Change Orders which actually total a gain of \$426.05. (Appendix "A")

Dr. James Rees made the motion to Approve the Change Orders as requested by Mrs. Hempstead. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

## **ADMINISTRATIVE FOCUS**

### **Reports**

#### ➤ *Fund Report*

Mr. Michael Shreves reported that final 2007 tax money will not be received until the end of June or the first of July. The new tax bills for 2008 will be sent in August and November. (Appendix "B")

## **BOARD ACTION ITEMS**

### **Approval of Overnight Field Trip Request**

Mr. David Adams requested Approval of SHS JV and Varsity Boys' Basketball Summer Camp at Valparaiso University on June 20 – 22, 2008. (Appendix "C")

Mr. Jeff Bate made the motion to Approve the Overnight Field Trip Request as requested by Mr. David Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### **Approval of SHS New Tech High Program**

Mr. David Adams asked for Board approval of the New Tech High School Replication Planning Application, which is the first stage of the process of establishing the New Tech High School Program, and also asked for Board permission, with the help of Dennis Harrold, Board Attorney, to negotiate a contract with New Technology Foundation Strategic Alignment. Mr. Adams reminded the Board that this is a voluntary program only, for students who like to learn in a different manner, with a more hands-on, project-based learning curriculum. Five schools have been visited to research the New Tech High School Program, and Mr. Adams stated that this is only the beginning of new opportunities that will be considered for the Corporation to deliver educational instruction. (Appendix "D")

Mr. Jeff Bate made the motion to Approve the Application for SHS New Tech High Program as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### **Approval of SHS Summer Athletic Programs**

Mr. David Adams asked for Board approval of the SHS Summer Athletic Programs that were presented in the packet from Harry Larrabee, SHS Athletic Director. (Appendix "E")

Mr. Wade Lewis made the motion to Approve the Summer Athletic Programs as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of SMS Student Handbook for 2008-09 School Year

Mr. Mark Millis introduced Ms. Maureen McCune, SMS Assistant Principal, who was present to answer any questions regarding the additions and changes to the SMS Student Handbook. Mr. Millis recommended that the Board approve the proposed 2008-09 SMS Student Handbook. (Appendix "F")

Mr. Wade Lewis made the motion to Approve the SMS Student Handbook as requested by Mr. Millis. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Elementary Student Handbook

Mr. Mark Millis introduced the Elementary Principals who were also present to answer questions regarding the additions and changes to the Elementary Student Handbook. Mr. Millis recommended that the Board approve the proposed 2008-09 Elementary Student Handbook as presented. (Appendix "G")

Dr. James Rees made the motion to Approve the Elementary Student Handbook as requested by Mr. Millis. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of SMS Language Arts Textbooks

Mr. Mark Millis presented the recommendation from Mr. Denny Ramsey, SMS Principal, for the adoption of MacDougall Littell Language Arts/Literature textbooks. The Literature books would be purchased, and the Language Arts and Grammar books would be free. Write Source would be the company chosen for the SMS Writing textbook. Mr. Millis stated that teachers would be trained during the summer for the reading programs at each level. (Appendix "H")

Mr. Jeff Bate made the motion to Approve the SMS Language Arts Textbooks as requested by Mr. Millis. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of SHS Language Arts Textbooks

Mr. Mark Millis stated that SHS has requested the Language Arts adoption of Glencoe/McGraw-Hill and recommended that the Board approve this adoption. (Appendix "I")

Mrs. Judith Montgomery made the motion to Approve the SHS Language Arts Textbooks as requested by Mr. Millis. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of SHS English Waiver for Grammar Books

Mr. Mark Millis stated that the Grammar book that SHS would like to adopt is offered at a huge discount through Glencoe/McGraw-Hill but is not on the State list. Therefore Mr. Millis asked for Board approval of the SHS English Waiver for Grammar books. (Appendix "J")

#### Approval of SHS English Waiver for Grammar Books Continued

Ms. Gayle Wiley made the motion to Approve the SHS English Waiver for Grammar Books as requested by Mr. Millis. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of SHS World Language Textbooks

Mr. Mark Millis recommended that the Board approve the SHS World Language Textbook Adoptions as stated. (Appendix "K")

Mr. Jeff Bate made the motion to Approve the SHS World Language Textbooks as requested by Mr. Millis. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Grant for Formative Assessments for the 2008-09 School Year

Mr. Mark Millis stated that we are in the process of evaluating our current formative assessment and have used NWEA for approximately seven years. The administrative team and teachers have been examining this process, and one thing that NWEA does not do very well is correspond and give information to students and parents on the Indiana Standards. Also, there isn't much feedback between the initial assessment at the beginning of the year and the assessment at the end of the year. The State is offering a grant to corporations to use and adopt Acuity for the upcoming school year. This would offer the assessment free of cost, and SCS was one of the corporations chosen to receive this grant. SCS would consider this assessment a pilot, and would utilize the DIBELS in K-2 program. Mr. Millis noted that this assessment information would be communicated to parents through various means at the beginning of the year and also reminded the Board that ISTEP would be completed twice next year, in the fall and the spring, and therefore it is preferable that we not include NWEA testing to avoid an overage of testing. The grant for Acuity would also save the Corporation approximately \$30,000.00 for next year. Mr. Millis asked for Board approval of the Grant for Formative Assessments for the 2008-09 school year and to utilize Acuity. (Appendix "L")

Ms. Gayle Wiley made the motion to Approve the Grant for Formative Assessments for the 2008-09 School Year and to utilize Acuity as requested by Mr. Millis. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0. Mr. John C. DePrez, IV, noted the past support of NWEA assessments by SCS parents and commented regarding the communication necessary to make this transition to Acuity testing.

#### Approval of SCS Homework Policy

Mr. Mark Millis stated that a committee met throughout the school year to develop this umbrella policy that serves as guiding principles for all levels within the Corporation. The Homework Policy also communicates the partnership between the school and the family and their individual roles in this partnership. Mr. Millis asked for Board approval of the Homework Policy. (Appendix "M")

Approval of SCS Homework Policy Continued

Mr. Jeff Bate made the motion to Approve the SCS Homework Policy as requested by Mr. Millis. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Amendment to the SCS Promotion, Placement and Retention Policy

Mr. Mark Millis noted that Indiana law requires the statement within this Policy that no student be retained in a grade for the purpose of improving his/her ability or lengthen his/her eligibility in order to participate in extra-curricular athletic programs. Mr. Millis asked the Board to approve this Amendment to the SCS Promotion, Placement and Retention Policy.

Mr. Jeff Bate made the motion to Approve the Amendment to the SCS Promotion, Placement and Retention Policy as requested by Mr. Millis. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0

Approval of School Improvement Plans

Mr. Mark Millis stated that the Corporation has been following the Baldrige format the last five years and continues to follow that format. The elementaries, however, decided to look at School wide Improvement, which is sponsored through Title I, so their School Improvement Plans have a slightly different flavor to them. Mr. Millis acknowledged that the elementaries have met many times and worked extremely hard to produce these plans and asked for Board approval of all of the School Improvement Plans as presented. (Appendix "N")

Mrs. Judith Montgomery made the motion to Approve the School Improvement Plans as requested by Mr. Millis. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Advertise for Food, Milk & Food Related Bids

Mr. Michael Shreves stated that it is that time of year again to advertise for Food, Milk and Food Related bids to bring back to the Board next month for approval in order to set lunch prices for the 2008-09 school year.

Mr. Michael Vaught made the motion to grant Permission to Advertise for Food, Milk & Food Related Bids as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Advertise for Additional Temporary Tax Warrant

Mr. Michael Shreves explained that we already secured a \$2,000,000.00 temporary tax warrant loan earlier this year, which was based on the receipt of the tax money by the end of June. Mr. Shreves stated that he does not think that we will receive that money at that time. Therefore, looking at the cash flow, a \$5,000,000.00 temporary tax warrant loan is needed to cover expenses until the first half of 2008 tax money is received, as lease rental payments are due in June for all of our lease rental payments on all of our buildings, as well as to cover the payroll and operating costs. Mr. Shreves asked for permission to advertise for this money and bring it back for approval next month.

Mr. Michael Vaught made the motion to grant Permission to Advertise for Additional Temporary Tax Warrant as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Advertise for SHS Gymnasium Roof

Mr. Michael Shreves stated that this item has been in our Capital Projects Plan the last few years trying to accumulate enough money to do the SHS Gym Roof. As part of this project, some things would also be installed around the gym roof in order to slow the snow falling when it begins to melt, and eliminate it crashing on the gym lobby roof. Mr. Shreves noted that for the last three years they've been trying to find someone to develop some specs to take this project out to bid and Schmidt Associates is willing to do that for us. Mr. Shreves also stated that there are several options that they are going to look at when they send this project out to bid and asked for permission to Advertise for the SHS Gymnasium Roof which will be brought back at a later date.

Mrs. Judith Montgomery made the motion to grant Permission to Advertise for SHS Gymnasium Roof as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Receive Library Book Bids for SHS

Mr. Michael Shreves stated that this is the culmination of an exhaustive process by Mrs. Sowder, SHS Media Center, in order to put together a bid with a list of over 7800 items that is sent out to various vendors. The total price of all items, which was included in the Building Project Budget, is \$198,284.77. Mr. Shreves asked for approval of the Library Book Bid in order to update the new SHS Media Center. (Appendix "O")

Mrs. Judith Montgomery made the motion to grant Permission to Receive Library Book Bids for SHS as requested by Mr. Shreves. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Permission to Receive SHS TV Studio Bids

Mr. Michael Shreves gave credit to Mrs. Amy Fox, SHS Business Teacher, as well as the Technology Department, who worked together to compile a list of what we need to develop an effective TV Studio at the High School. Bids packets were sent out to several vendors, and only two bids were returned, with one being incomplete. Therefore, CIM Audio Visual's bid of \$110,409.00 was the only complete bid. Mr. Shreves stated that CIM Audio Visual successfully put in a number of white mimeo boards for our Corporation and reference checks with other corporations who have used CIM for establishing TV studios were very positive. Therefore, Mr. Shreves asked for approval of the SHS TV Studio Bid. (Appendix "P")

Mr. Wade Lewis made the motion to grant Permission to Accept the SHS TV Studio Bids as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Permission to Receive Computer Bids for SCS

Mr. Michael Shreves stated that it is the time in the rotation of computer replacement for all of the teacher workstations to be upgraded and replaced. Mr. Chuck Bujarsky, Technology Director, put together some generic specs which were sent out to vendors. Three companies responded however two of the companies didn't meet specifications, which unfortunately were the two low bids. MPC, the company with the complete bid, is the company through which we purchased computers the last time we had these bids, and Mr. Shreves noted that we were very happy with the product and support from this company. There will be approximately 250 computers purchased, and this is in the technology budget. Therefore Mr. Shreves recommended that the Board approve the MPC Bid. (Appendix "Q")

Ms. Gayle Wiley made the motion to grant Permission to Receive Computer Bids for SCS as requested by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Donations

Mr. Michael Shreves requested permission to accept the following donations:

- \$50.00 donated by Kris Schwickrath to SHS BPA (Appendix "R")
- \$10.00 donated by Rich Eldridge to SHS BPA (Appendix "S")
- 35 Tickets to Women's Big Ten Basketball Tournament donated by Duke Energy to SHS Girls Basketball Coach (Appendix "T")
- \$1,000.00 donated by Walmart Foundation to SCS Parent Fair (Appendix "U")
- \$5,000.00 donated by PK USA, Inc. to SCS to be used in the SHS Foreign Language Department (Appendix "V")

### Donations Continued

Mr. Jeff Bate made the motion to accept the Donations as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Other

Mr. David Adams recommended that Mr. Paul Heidenreich be hired as the new SHS Athletic Director replacing Mr. Harry Larrabee as of July 1, 2008.

Mr. Jeff Bate made the motion to approve the hiring of Paul Heidenreich as SHS Athletic Director as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Mr. David Adams also asked that the Board give him permission to negotiate with Mr. Heidenreich and set his salary.

Mr. Jeff Bate made the motion to approve the negotiation of Paul Heidenreich's salary as SHS Athletic Director as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

## **APPROVAL OF SCHOOL BOARD DOCKET**

### Minutes

The Minutes of the Regular School Board Meeting held on April 15, 2008 were presented for approval.

Mr. Jeff Bate made the motion to approve the Minutes of the April 15, 2008, Regular Session Board Meeting as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

### Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$500,809.80 were presented for approval.

Mr. Michael Vaught made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Personnel (Appendix "W")

Mr. David Adams presented the following personnel items:

- *Retirements/Resignations* (Previously Accepted by the Superintendent)
  - Donna Mock – SMS Kitchen Helper resignation effective April 18, 2008
  - Shelley Pursley – SMS Kitchen Helper resignation effective March 28, 2008
  - Carmen Fewell-Drake – Hendricks Athletic Director & Webmaster resignation

Personnel Continued (Appendix "W")

- Christie Nigh – Hendricks Webmaster resignation
- Andy Orem – Hendricks Boys' Basketball & Track Coach resignation
- Abby Mullen – Hendricks Spell Bowl & Math Bowl Coach resignation
- Kristin Parker – Hendricks Spell Bowl Coach resignation
- Michelle Smith – SHS Kitchen Helper resignation effective April 7, 2008
- Carol Schilling – SHS French Teacher resignation at the end of the 2007-08 school year
- Todd McCullough – SHS Head Boys' Cross Country & Assistatn Girls' Track Coach resignation
- Lyndsay Sheridan – SHS Assistant Academic Coach resignation
- Kara Williams – SHS SADD & BPA Sponsor resignation
- Amy Fox – SHS BPA Sponsor resignation
- Stacey Wright – SHS ENL Instructional Assistant resignation
- Kevin Good – 6<sup>th</sup> Grade Teacher resignation effective at the end of the 2007-08 school year (Not on Personnel Sheet)

➤ *Leaves*

- Kelli Hoeflinger – SHS School Counselor requests maternity leave effective approximately September 3, through December 19, 2008
- Sarah Owens – SMS 7<sup>th</sup> Grade Teacher requests maternity leave effective August 11, through September 12, 2008
- Natalia Ulloa – SHS School Counselor requests maternity leave effective approximately September 22, though November 28, 2008 (Not on Personnel Sheet)

Mr. Jeff Bate made a motion to approve the resignations and leaves as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *New Contracts / Assignments* (Appendix "W")

- Erin Robertson – SMS Co-Seventh Grade Cheer Coach for the 2008-09 school year
- Dawn Hartman – SMS Co-Seventh Grade Cheer Coach for the 2008-09 school year
- Daniel Theobald – Hendricks Athletic Director effective for the 2008-09 school year
- Alecia Adkins – Hendricks Webmaster effective for the 2008-09 school year
- Angie Blair – Hendricks Spell Bowl Coach effective for the 2008-09 school year
- Margaret Deaton – Summer Bus Cleaning

Personnel Continued (Appendix "W")

- Kristi Richards – Hendricks Trach Coach effective for the 2008-09 school year
- Theresa Emerson – SMS Kitchen Helper effective May 5, 2008
- Andrew Niewedde – SHS Math Teacher replacing Amy Bridges & Cross Country Coach replacing Todd McCullough effective for the 2008-09 school year
- Brian Vinicka – SMS Art Teacher effective for the 2008-09 school year replacing Ashley Coutts

Summer School Essential Skills Teachers effective May 30 through June 20, 2008

- Joe Anspaugh
- Annette Creed
- Christi Drake
- Kevin England
- Micka French
- Glen Hopkins
- Linda Land
- Eileen McGinley
- Kacey Moran
- Rebecca Powell
- Jennie Reynolds
- Holly Ross
- Diana Simons
- Austin Theobald
- Iva Hackman
- Sarah Hunton

Summer School Instructional Assistants effective June 2 through June 20, 2008

- Lisa Polston
- Jenny Branson
- Sharon Johnson
- Karen Kolls
- Jane Richardson

SHS Summer School Teachers effective May 27 through June 20, 2008

- Tom Schneider – Government
- Wesley Hall – Government
- David Young – Government
- Melissa Lakes – Credit Lab
- Kyle Shipp – Physical Education

Personnel Continued (Appendix "W")

- Karen Brown – Physical Education, if needed
- Gary Hamner – Drivers Education
- Steve Drake – Drivers Education
- Michael Hobbs – Drivers Education
- David Young – Drivers Education

Summer School Bus Drivers & Alternates effective May 27 through June 20, 2008

- Cathi Gerholdt
- Barbara Paxton
- Peggy Simpson
- Debbie Baur
- Tammy Holzhausen
- Wanda Wooten
- Dave Dotson

Mr. Wade Lewis made a motion to approve the New Contracts/Assignments as presented. Mr. Jeff Bate seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Other*

- Jamie Gilles – SHS Instructional Assistant, termination effective May 1, 2008

Dr. James Rees made a motion to approve the Other Personnel as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 8:17 P.M.

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The Minutes of May 13, 2008 Regular Meeting can be heard in its entirety on tape 051308.

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Mr. John C. DePrez, IV  
President

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Mrs. Judith Montgomery  
Secretary

**Executive Session**

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:15 P.M.:

To Receive Information About,  
And Interview, Prospective Employees  
IC 5-14-1.5-6.1(b)(2)

**Work Session**

We hereby certify that only the topics listed above were discussed during this Executive Session.

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Mr. John C. DePrez, IV  
President

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Mrs. Judith Montgomery  
Secretary