

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, June 10, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Ms. Gayle Wiley; and Mr. Michael Vaught. Mr. Jeff Bate, Board Member; was absent. Mr. David Adams, Superintendent; Mr. Mark Millis, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. John C. DePrez, IV, welcomed all who were present to the Regular June Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in this evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

PUBLIC INPUT

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

PRESENTATIONS

➤ *Schmidt Associates*

Mrs. Sarah Hempstead, Schmidt Associates, addressed the Board stating that work is continuing on every dry day available in order to get the athletic fields completed. Punch list items are being completed in the building, including the terrazzo replacement. Handicap parking was also discussed. Mrs. Hempstead stated that there were no change orders this month. (Appendix "A")

ADMINISTRATIVE FOCUS

Reports

➤ *Fund Report*

Mr. Michael Shreves reported on the Fund Report. (Appendix "B")

BOARD ACTION ITEMS

Approval of SHS Soccer Field Dugout Project

Mr. David Adams introduced Mrs. Susan Smith who spoke to the Board stating that they had a group that would like to donate their time, money, and materials to put dugouts at the SHS Varsity Soccer Fields. These dugouts would be beneficial for the safety of the athletes and for protection from the heat and weather. Mrs. Smith stated that they would follow all building codes and are working with Schmidt Associates to ensure the proper location of the proposed soccer dugouts. Mr. David Adams requested that the Board approve this donation of dugouts. (Appendix "C")

Dr. James Rees made the motion to Approve the SHS Soccer Field Dugout Project as requested by Mr. David Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Apply for Title I Grant

Mr. David Adams stated that this is an annual request to apply for the Title I Grant which is U.S. Department of Education federal money. This Grant, which amounts to approximately \$600,000.00, needs Board approval prior to the application process.

Dr. James Rees made the motion to Apply for Title I Grant as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Salaries for Administration, Twelve-Month Secretaries & Transportation

Mr. Michael Shreves stated that these classes of employees operate on a July 1 – June 30th calendar. Last fall a two-year teacher contract was approved with the second year being a 2% salary increase. Traditionally that increase is passed along to all other classes of employees. Therefore, Mr. Shreves requested that the Board approve the Salaries for Administration, Twelve-Month Secretaries & Transportation. (Appendix "D")

Mr. Michael Vaught made the motion to Approve the Salaries for Administration, Twelve-Month Secretaries and Transportation as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Dr. James Rees made an additional motion that an annuity of \$5,000.00 be given to Superintendent, David Adams, and that his contract be extended for three years to 2013.

Mr. Michael Vaught made the motion to Approve the Annuity and Contract Extension for Mr. Adams as requested by Dr. Rees. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Temporary Tax Warrant Bid

Mr. Michael Shreves stated that last month he was granted permission by the Board to advertise for a Temporary Tax Warrant Bid of up to \$5,000,000.00 to cover operating cash flow for the next few months. The lowest bidder was JP Morgan Chase Bank at 2.75%, therefore Mr. Shreves asked for Approval of a \$3,000,000.00 loan that will cover us if we get our tax draws on time. (Appendix "E")

Mr. Michael Vaught made the motion to Approve the Temporary Tax Warrant Bid as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mr. Michael Shreves requested permission to accept the following donations:

- \$210.00 donated by Delta Theta Tau Zeta Lambda Chapter to SMS (Appendix "F")
- 13 Tennis Rackets donated by Mark Millis to be used at the discretion of the SHS Varsity Tennis Coach, with the intent that they be used for the SMS Tennis Program when students cannot afford a racket (Appendix "G")
- 11 Ohaus Primer Balances & Activity Guides donated by Charles & Dorothy Miller to the Elementary Schools to be used for math or science education (Appendix "H")
- \$50.00 donated by Beta Phi Chapter of Psi Iota Xi to Loper to purchase books (Appendix "I")
- \$50.00 donated by Psi Iota Xi to SHS (Appendix "J")
- \$75.00 donated by Tri Kappa to SHS (Appendix "K")

Dr. James Rees made the motion to accept the Donations as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other

Mr. David Adams presented a request of an Overnight Field Trip for the SMS Cheerleaders who will be having a private Cheerleading Camp at SMS.

Mr. Wade Lewis made the motion to approve the Overnight Field Trip as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Mr. David Adams also stated that SCS has been in negotiations with New Tech in California, and that Mr. Dennis Harrold, Board Attorney, has reviewed a Strategic Alliance Agreement. Mr. Harrold and Mr. Adams met the other day to discuss this contract that SCS would be signing with the New Tech Foundation which enters into an agreement to put a New Tech School in Shelbyville. Mr. Dennis Harrold stated that this agreement would be a starting point, and then they would go from there to negotiate in more favorable terms including an escape clause. Mr. Adams asked for Board Approval of the signing of a contract with New Tech Foundation after Mr. Harrold has completed it.

Mr. Michael Vaught made the motion to approve the Signing of a New Technology Contract, after further negotiations by Mr. Harrold, as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other Continued

Mr. Adams also stated that he received an acceptance letter from the New Tech Foundation and notified us that we were awarded a \$25,000.00 Grant that SCS would use for reimbursement of traveling expenses to California, as well as professional development costs that will be incurred during the next year. Mr. Adams asked for Board approval of that letter and to sign it himself, or to have Mr. John C. DePrez, IV, sign it, in order to receive the \$25,000.00 Grant.

Mr. Michael Vaught made the motion to approve the Signing of the New Tech Foundation Letter and Grant as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

APPROVAL OF SCHOOL BOARD DOCKET

Minutes

The Minutes of the Regular School Board Meeting held on May 13, 2008 were presented for approval.

Mrs. Judith Montgomery made the motion to approve the Minutes of the May 13, 2008, Regular Session Board Meeting as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$3,109,863.28 were presented for approval.

Mr. Michael Vaught made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "N")

Mr. David Adams presented the following personnel items:

- *Retirements/Resignations (Previously Accepted by the Superintendent)*
 - Susan Young – Coulston Instructional Assistant resignation effective at the end of the 2007-08 school year
 - Jan Harding – Hendricks Elementary Teacher retirement effective at the end of the 2007-08 school year
 - Robin Lux – Hendricks Instructional Assistant resignation effective at the end of the 2007-08 school year
 - Colleen Seeling – Hendricks Instructional Assistant resignation effective at the end of the 2007-08 school year
 - Laura Scott – SMS Assistant Cross Country Coach resignation effective May 22, 2008

Personnel Continued (Appendix "N")

- Holly Ross – Summer School Essential Skills Teacher resignation
- Betty Bragg – Coulston Cafeteria Helper resignation effective August 13, 2008
- Carol Schilling – SHS Academic Fine Arts Team Sponsor resignation
- Nicole Timberman – SHS Yearbook Advisor resignation
- Eric Woodke – Assistant Varsity Football Coach resignation
- Inga Pearce – Hendricks Cafeteria Helper, resignation effective May 22, 2008 (Not on Personnel Sheet)
- Christina Bowen – SHS Cafeteria Shipping & Receiving resignation effective June 3, 2008 (Not on Personnel Sheet)

➤ *Transfers*

- Heather McCullum – Loper Instructional Assistant transfer to Loper Elementary Teacher effective for the 2008-09 school year
- Vickie Coy – SHS Kitchen Manager transfer to Kitchen Helper effective for the 2008-09 school year
- Mary Ann Sebastian – Coulston Kitchen Helper transfer to Substitute Cafeteria Helper
- Robin Fix – Transfer from Loper Health Assistant to Coulston Secretary effective for the 2008-09 school year (Not on Personnel Sheet)

➤ *Leaves*

- Lyndsay Sheridan – SHS Science Teacher requests maternity leave effective approximately October 10 through December 19, 2008

Mr. Wade Lewis made a motion to approve the resignations, transfers, and leaves as presented.

Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *New Contracts / Assignments* (Appendix "N")

- Brooke Meyer – Coulston half-time Kindergarten teacher effective for the 2008-09 school year
- John Rinehart – Substitute Teacher pending receipt of certification
- Kaleigh Cover – Substitute Teacher pending receipt of certification
- Adam Kruse – SMS Band Director, Teacher replacing Cindy Moss effective for the 2008-09 school year pending receipt of criminal history check
- Jake VanWagner – 7th Grade Football Coach for the 2008-09 school year
- Karen Fenton – 8th Grade Volunteer Volleyball Coach for the 2008-09 school year
- Gina Kammerer – SMS Social Worker, replacing Judy Wydau, effective for the 2008-09 school year pending receipt of criminal history check

New Contracts / Assignments (Appendix "N")

- Megan Kuhnhenh – SMS 6th Grade Teacher replacing Kevin Good, effective for the 2008-09 school year pending receipt of criminal history check
- Beth Green – Summer School Essential Skills Teacher effective May 30 through June 20, 2008
- Stephen Quinn Liggett – Hendricks Elementary Teacher effective for the 2008-09 school year pending receipt of criminal history check
- Ashley Coffin – Hendricks Elementary Teacher effective for the 2008-09 school year pending receipt of criminal history check
- Kellie McCollough – Hendricks Elementary Teacher effective for the 2008-09 school year pending receipt of criminal history check
- Rachael Barlow – Loper Kindergarten Teacher effective for the 2008-09 school year pending receipt of criminal history check
- Karly Reel – Loper Elementary Teacher effective for the 2008-09 school year pending receipt of criminal history check
- Lora Nigh – SHS Junior Varsity Volleyball Coach
- Adam Kruse – Choir Camp
- Joel Kenemore – Marching Drills, Band Camp, and Guard Rehearsals
- John Porter – Marching Drills, Band Camp, Beginning Band & Band Assistant
- Russell Smith – Squad Leaders, Marching Drills, Band Camp, Beginning Band & Auditorium Manager
- Haley Bourke – SHS Math Teacher replacing Megan Broetzman & Freshman Volleyball Coach effective for the 2008-09 school year pending receipt of criminal history check
- Kirk Wrightsman – SHS Language Arts Teacher replacing Marilyn Jones, effective for the 2008-09 school year pending receipt of criminal history check
- Lori LeBlanc – SHS Temporary Counselor replacing Kelli Hoeflinger effective approximately September 3 through December 19, 2008
- Stephanie DeLashmit – Gibault Instructional Assistant (Not on Personnel Sheet)
- Lana Kocher – SMS Art Department Head effective for the 2008-09 school year replacing Ashley Coutts (Not on Personnel Sheet)
- Myra Crosby – SMS Music Department Head effective for the 2008-09 school year replacing Cindy Moss (Not on Personnel Sheet)

Dr. James Rees made a motion to approve the New Contracts/Assignments as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel Continued (Appendix "N")

➤ *Other*

- Nikki Miller – Coulston Secretary, termination effective June 4, 2008
- Tammy Morgan – SHS Cafeteria, Reduction in Force
- Edith Gehring – SHS Cafeteria, Reduction in Force
- Barbara Walsman – SHS Cafeteria, Reduction in Force
- Marie Kuntz – SHS Cafeteria, Reduction in Force

Mrs. Judith Montgomery made a motion to approve the Other Personnel as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

ADJOURNMENT

Mr. David Adams wished to publicly thank Mr. Jeff Bate, outgoing Board Member, and had a lamp to present to him on behalf of SCS for his years of service to the Corporation. Since Mr. Bate was not present due to an accident, Mr. Adams expressed his well wishes and welcomed Mr. Dennis Hearne, new Board Member. Mr. Adams also expressed his thanks to the Board for their support.

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:30 P.M.

The Minutes of June 10, 2008 Regular Meeting can be heard in its entirety on tape 061008.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss a Job Performance
Evaluation of Individual Employees
IC 5-14-1.5-6.1(b)(8)

We hereby certify that only the topics listed above were discussed during this Executive Session.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary