

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, August 12, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Dennis Hearne; Mr. Wade Lewis; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mrs. Judith Montgomery, Board Member; was absent. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. John C. DePrez, IV, welcomed all who were present to the Regular August Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

PUBLIC INPUT

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mrs. Melissa Lapinski, parent of SCS students, addressed the Board stating that she was planning to attend future meetings and introduced herself. Mrs. Lapinski inquired about public access to Executive Board Sessions and was informed that Executive Sessions aren't open to the public, as personnel issues, purchase or sale negotiations, threatened litigation, etc. are discussed at that time in private. However, Mr. Adams stressed that Board Workshops are open to the public, such as this evening's Budget Workshop.

PRESENTATIONS

- *Schmidt Associates*

Schmidt Association had no presentation at this evening's meeting.

ADMINISTRATIVE FOCUS

Reports

- *Fund Report*

Mr. Michael Shreves reported on the Fund Report stating that in late July, he did receive the final 2007 tax dollars, but noted that there is still no word on the 2008 funds. (Appendix "A")

BOARD ACTION ITEMS

Approval of Sunday Facility Use Requests

Mr. David Adams requested approval of two Sunday Facility Use Requests from the Shelbyville Community Band for Sunday Concerts at SHS. (Appendix "B")

Mr. Michael Vaught made the motion to Approve the Sunday Facility Use Requests as presented by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Student Admission Policy – First Reading

Mr. David Adams invited Mr. Denny Harrold, Board Attorney, to explain this new policy. Mr. Harrold explained that by January, the SCS School Board is required to adopt a Student Admission Policy for out of district students who want to transfer to the SCS district. Mr. Harrold stated that Mr. Adams and Mrs. Harper had drafted the original Student Admission forms, and this was the first reading for these proposed forms. Any questions or changes to these documents can be made during the next month, and the second reading and adoption of this Policy will occur at the September meeting. Mr. Adams noted the changes that had already been made to the forms prior to this first reading, which pertained to student enrollment and applicable fees to be paid prior to the start of the school year. Mr. Adams stated that in the past, a student wishing to transfer to Shelbyville Central Schools from another school district would be charged a fee of several thousand dollars. If this law passes, students who transfer to SCS may only be charged a few hundred dollars. Mr. Adams stated that we would like to help meet the educational goals of students living outside the Shelbyville Central School district, and this procedure would have to be non-discriminatory. Mr. Harrold noted that Shelbyville Central Schools is not required by the State to accept any students who apply for a transfer, and that if we are willing to take outside students, we have the right to set guidelines to determine under what conditions those students are accepted. Mr. Adams noted that we have had several families who have already inquired about transferring and who were even willing to pay tuition now to ensure attendance within our district. Mr. Adams stated that we want to offer our educational services to other students and this would generate additional funding for our Corporation, however we need to ensure that the addition of students outside the district does not negatively affect the education of our own students, such as a behavioral or discipline problem, too large of a class size due to space and staff, or teacher/student ratio numbers that would not be beneficial for learning. Mr. Harrold suggested that numbers only, not names, be released during the application process, as this would be a private application. Each accepted student would be evaluated at the end of the school year in order to determine eligibility for attendance at Shelbyville Central the next school year. Again, Mr. Adams stated that this was the first reading of the Student Admission Policy documents, with the approval of these documents at next month's meeting. (Appendix "C")

Permission to Receive Library Grant

Mr. Michael Shreves stated that Mrs. Robin Sowder, SHS Media Specialist, received a \$1,000 grant from the Indiana Department of Education, Office of Learning Resources, to cover costs of hosting the East Central Region Contact Meetings at SHS, and to cover costs of Mrs. Sowder being out of the building. Mr. Shreves asked permission to accept this grant. (Appendix "D")

Dr. James Rees made the motion to Approve the Receipt of the Library Grant as requested by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Advertise for 2009 Budget

Mr. Michael Shreves stated that, as was discussed in this evening's earlier Budget Workshop, we need to advertise our 2009 Budget and asked for approval to proceed with this advertisement process, as well as to hold the Budget Hearing at the regular September meeting, and the Budget Adoption at the regular October meeting.

Mr. Michael Vaught made the motion to Grant Permission for the Advertisement of the 2009 Budget, as well as the Budget Schedule Revisions as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Advertise for Additional Bus Purchases

Mr. Michael Shreves stated that Mr. Jeff Kolls, Transportation Director, has requested that we purchase one, or possibly two additional buses which is in the Transportation Bus Replacement Plan for this year. This purchase is mainly due to the added routes with Choice students, as well as the age of one of our buses. Mr. Shreves asked permission to Advertise for Additional Bus Purchases.

Mr. Michael Vaught made the motion to Approve the Advertising for Additional Bus Purchases as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Advertise for Seal Coating & Striping the High School Parking Lots

Mr. Michael Shreves asked to Table this Item.

Donations

Mr. Michael Shreves requested permission to accept the following donation:

- Concession Stand – Blue River Soccer Association donated a 16' x 8' Concession Stand for the girls and boys soccer teams at Shelbyville High School (Appendix "E")

Mr. Wade Lewis made the motion to accept the Donation as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

APPROVAL OF SCHOOL BOARD DOCKET

Minutes

The Minutes of the Regular School Board Meeting held on July 8, 2008, the Special Session Meetings held on July 16, 2008, and July 31, 2008, were presented for approval. Mr. Michael Vaught noted a correction needed in the July 31, 2008, Meeting Minutes.

Ms. Gayle Wiley made the motion to approve the Minutes of the July 8, 2008, Regular Session Board Meeting, and the July 16, 2008, and July 31, 2008 Special Session Meetings, as presented, with the correction to the July 31, 2008, Minutes. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$1,082,949.62 were presented for approval.

Dr. James Rees made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "F")

Mr. David Adams presented the following personnel items:

- *Retirements/Resignations* (Previously Accepted by the Superintendent)
 - Abby Mullen – Hendricks Volleyball Coach, resignation
 - Brianna Couden – SHS Head Cheerleading Coach, resignation

- *Transfer*
 - Brooke Meyer – Coulston Elementary Teacher, transfer from half-time to full-time (Not on Personnel Sheet)

- *Leaves*
 - Michael Eggleston – SHS Head Boys' Soccer Coach, requests leave of absence for the 2008 fall season
 - Jaclyn Keller – SHS Language Arts Teacher, requests maternity leave effective approximately November 1st through December 19, 2008, and requests leave of absence as Jr. Varsity Girls' Basketball Coach for the 2008-09 season
 - Nicole Timberman – SHS English Teacher requests maternity leave effective approximately January 5, 2009, through the end of the 2008-09 school year
 - Laura Brewer – Loper Cafeteria Helper, requests unpaid leave September 22 – 26, and September 29, 2008 (Not on Personnel Sheet)

Personnel Continued (Appendix "F")

Ms. Gayle Wiley made a motion to approve the resignations, transfer, and leaves as presented.

Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *New Contracts / Assignments*

Mr. David Adams presented the following New Contracts / Assignments:

- Jacob Shively – SHS Spanish Teacher, replacing Varonica Campbell, effective for the 2008-09 school year
- Jaclyn Keller – Assistant Varsity Boys' Tennis Coach
- Dennis Hearne – SHS Volunteer Assistant Football Coach
- Lynn Fox – SMS Administrative Assistant effective August 18, 2008, replacing Betsy Knutson
- Jessica Wischmeyer – Hendricks Track Coach replacing Abby Mullen
- Kara Scheidler – SHS Temporary Guidance Counselor replacing Natalia Ulloa, effective approximately September 22 through November 28, 2008
- Angie LeClerc – SHS Administrative Assistant, replacing Lori Thomas, effective August 11, 2008
- Jennifer Ramsey – SHS Study Hall Instructional Assistant, replacing Stacy Wright, effective for the 2008-09 school year
- Jessica Poe – SHS Head Cheerleading Coach, replacing Brianna Couden
- Rebecca Kreighbaum – Substitute Teacher
- Susan Werbe – Substitute Teacher
- Lyndsay Conner – Substitute Teacher
- Shyla McPherson – Substitute Teacher
- Mary Fix – Substitute Teacher
- Megan Fix – Substitute Teacher
- Michelle Parks – Substitute Teacher
- Linda Coon – Hendricks Instructional Assistant effective for the 2008-09 school year (Not on Personnel Sheet)
- Rebecca Griffin – Hendricks Instructional Assistant effective for the 2008-09 school year (Not on Personnel Sheet)
- Jill Chenowith – Hendricks Instructional Assistant effective for the 2008-09 school year (Not on Personnel Sheet)
- Penny Akers – Loper Instructional Assistant effective for the 2008-09 school year (Not on Personnel Sheet)

Personnel Continued (Appendix "F")

SMS ECA Appointments for 2008-09

- Richard Eldridge – Head Football Coach & 8th Grade Girls' "B" Basketball Coach
- Mike Durphey – Assistant Football Coach
- Jake VanWagner – Assistant Football Coach & Assistant Girls' Track Coach
- Joshua Moore – SMS Assistant Football Coach, will receive full stipend
- David Young – Cross Country Coach, 8th Grade Boys' "A" Basketball Coach & Head Boys' Track Coach
- Karen Ragin – 6th Grade Volleyball Coach
- Barbara Weaver – 6th Grade Volleyball Coach
- Nicole Kirchoff – 6th Grade Volleyball Coach & Media Fair Sponsor
- Cathy Reismiller – 6th Grade Volleyball Coach
- Kara Williams – 6th Grade Volleyball Coach
- Sandi Fitzgerald – 7th Grade "A" Volleyball Coach
- Holly Grizzell – 8th Grade "A" Volleyball Coach & Assistant Girls' Track Coach
- Karen Fenton – 8th Grade Volunteer Volleyball Coach, Girls' Head Track Coach & Volunteer Academic Coach
- Dawn Hartman – 6th & 7th Grade Cheerleading Coach (will split 7th grade stipend)
- Erin Robertson – 7th & 8th Grade Cheerleading Coach (will split 7th grade stipend)
- Laura Scott – 6th Grade Girls "A" Basketball Coach
- Lora Nigh – 6th Grade Girls' "B" Basketball Coach
- Greg Cory – 7th Grade Boys' "A" Basketball Coach & Assistant Track Coach
- Mike Hobbs – 7th Grade Boys' "B" Basketball Coach & 8th Grade Girls' "A" Basketball Coach
- Tim Drake – 7th Grade Girls' "A" Basketball Coach
- Brian Gaffney – 7th Grade Girls' "B" Basketball Coach
- Mark Kaiser – 8th Grade Boys' "B" Basketball Coach
- Kelly Willard – Elementary Swimming, Head Boys' Swimming Coach & Assistant Girls' Swimming Coach
- Belinda Cooper – Elementary Swimming
- Michelle Nolley – Head Girls' Swimming Coach & Assistant Boys' Swimming Coach
- Brian Lock – Wrestling Coach

Personnel Continued (Appendix "F")

➤ SMS ECA Appointments for 2008-09

- Chuck Speece – Wrestling Coach
- Grant Peters – Golf Coach
- LeAnn Kaiser – Assistant Golf Coach
- Tim Drake – Fellowship of Christian Athletes
- Adam Kruse – Instrumental Music, Madrigal
- Myra Crosby – Vocal Music & Madrigal
- Marcia Reed – Madrigal
- Beth Ray Scott – Madrigal
- Denise Tebbe – Madrigal
- Paul Ashbrook – Science Fair Coordinator
- Joseph Anspaugh – Academic Coach & Student Council Sponsor
- Marilyn Conner – Academic Coach
- Michelle Sutton – Academic Coach
- Amanda Wheeler – Academic Coach
- Jake Foster – Spell Bowl Coach
- Lana Kocher – Yearbook Sponsor
- Jon Orem – Student Council Sponsor
- Ival Lux – Web Master
- LeeAnn Welch – 7th Grade Volunteer Volleyball Coach effective for the 2008-09 Season (Not on Personnel Sheet)
- Brian Vlnicka – SMS Assistant Cross Country Coach effective for the 2008-09 Season (Not on Personnel Sheet)

➤ SMS Department Heads for 2008-09

- John Chesser
- Kevin England
- Lana Kocher
- Tim Harper
- Mark Kaiser
- Adam Kruse
- Joseph Anspaugh
- David Young

Personnel Continued (Appendix "F")

➤ Loper ECA Appointments for 2008-09

- Natalie Campbell – Loper Volleyball Coach & Track Coach
- April Parker – Loper Volleyball Coach & Girls' Basketball Coach
- Todd Brokering – Girls' & Boys' Basketball Coach & Track Coach
- Scott Asher – Boys' Basketball Coach
- Zach Worland – Boys' Basketball Coach

Mr. Michael Vaught made a motion to approve the New Contracts/Assignments as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Other*

- Luke Lockridge – SHS Volunteer Track Coach (submitted in July as Kurt Lockridge – SHS Volunteer Assistant Track & Football Coach) (Not on Personnel Sheet)

Mr. Michael Vaught made a motion to approve the Other Personnel Item as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:30 P.M.

The Minutes of August 12, 2008 Regular Meeting can be heard in its entirety on tape 081208.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary

Budget Workshop

A Budget Workshop was held prior to the Regular Session of the School Board Meeting in Conference Room "C", at the Education Center, beginning at 6:30 P.M.:

We hereby certify that only the topic listed above was discussed during this Budget Workshop.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary