

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, September 9, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Dennis Hearne; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. John C. DePrez, IV, President of the Board; was absent. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. Michael Vaught, Vice President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

---

## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. Michael Vaught welcomed all who were present to the Regular September Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

#### **SCS Mission:**

To provide a quality education and educational leadership to the community.

#### **SCS Fundamental Objectives:**

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

### **SCS Fundamental Objectives Continued:**

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

### **PUBLIC INPUT**

Mr. Michael Vaught welcomed anyone from the public who would like to address the Board to do so at this time. Mrs. Carol Turner again mentioned the dead trees at the High School along McKay Road. Mr. Michael Shreves responded that the architects are aware of them, the contractors are to remove them, and new trees will be planted in November when it is the proper planting time for those trees.

Mr. Dustin Richeson, SHS Student, addressed the Board regarding the SHS lunches. Mr. Richeson stated that instead of five items, which they had previously received for lunch, they are now only getting two or three items, yet the price has been increased. Mr. Richeson believes that not enough food is being prepared, and that they are running out of food before the students in second and third lunch hours are served. Mr. Adams stated that they were aware of this issue, and that the Food Service Director was attempting to rectify this situation.

Mrs. Melissa Lapinski addressed the Board stating that she has some personal feeling regarding some SHS situations. She noted that parents present information to their children, then try to be models to what they are saying, and we are teaching abstinence in schools, yet staff members are pregnant out of wedlock, which seems incongruent. The swimming team had a very inappropriate t-shirt a few years ago, and that improper gifts are being given to students during Senior Night festivities by other students without any monitoring by the coaches or curbing of these activities. Mrs. Lapinski stated that there are expectations of appropriate models, which are not being followed now at SHS as they would have been years ago. Mr. David Adams responded that he agrees with some of the statements by Mrs. Lapinski and stated that he was not aware of the t-shirt situation or the improper awards but would have the Athletic Director check into those allegations. As to the staff situations, Mr. Adams stated that federal law prohibits the SCS Administration from addressing some of these issues.

## **PRESENTATIONS**

### ➤ *Schmidt Associates*

Schmidt Association had no presentation at this evening's meeting.

## **ADMINISTRATIVE FOCUS**

### Reports

#### ➤ *Fund Report*

Mr. Michael Shreves reported on the Fund Report stating that he still had no clue as to when the tax bills would be sent out for the 2008 Budget. (Appendix "A")

#### ➤ *Budget Hearing*

Mr. Michael Shreves noted that at last month's meeting we had the Budget Workshop, the Budget has been advertised, tonight is the Budget Hearing, and we will adopt the Budget at the next meeting in October. Mr. Shreves stated that we advertised a General Fund Budget of just under \$30,000,000.00. It will probably come in at closer to \$23,000,000.00, but we advertise high to protect ourselves. The Debt Service Budget was about 5.3 million, Retirement / Severance Bond Debt: just under a million, Capital Projects: 5.3M, Transportation: 3.9M, Bus Replacement: 1.2M, and Special Ed Pre-School is \$347,000.00. Total advertised Budget is \$46,000,000.00. The Actual 2007 Budget was \$38,000,000.00, for comparison. This amounts to \$1.92 advertised tax rate, the levy advertised was just under \$15,000,000.00. Mr. Shreves stated that there is no approval needed tonight, that this is the Budget Hearing for any questions, comments or discussions. (Appendix "B")

#### ➤ *SAT/ACT/90% Reading Goal*

Mrs. Mary Harper noted that in the Board Packet are several comparison charts that show SAT and ACT results. SCS is definitely out-performing the other county high schools on SAT scores, and Mrs. Harper indicated that she believes that this is due in part to the rigorous course work and instruction at the High School. Another SAT Summary Chart that compared twenty-five area schools, showed that Shelbyville High School ranked fifth, and Mrs. Harper indicated that she was very pleased with the SAT scores, and congratulated the students and teachers for their hard work. The ACT Scores also indicated that 87% of SHS students mastered the language arts curriculum, and 74% mastered the math curriculum. The 90% Reading Goal indicates a plateau, and elementary principals, as well as the administration, are reading books and looking at what intensive instruction students need in order to delve deeper into this issue and continue to show growth. Mrs. Harper indicated that the new assessment, mClass, is going to allow us to target the exact needs of students, and hopefully when we look at this data again, we will see improvement in scores. Mrs. Harper also noted that we will no longer use the NWEA Evaluation to look at data. The Acuity assessment, which aligns more with the ISTEP, will be implemented this year. (Appendix "C")

## **BOARD ACTION ITEMS**

### Approval of Out-of-State Field Trip

Mr. David Adams requested approval of an Overnight / Out-of-State Field Trip Request from Mr. Dave Young, SMS Social Studies Teacher, for the eighth grade students to travel to Washington, D.C. over spring break as they have done in previous years. (Appendix "D")

Mr. Wade Lewis made the motion to Approve the Out-of-State Field Trip as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

### Approval of Student Admission Policy

Mr. David Adams stated that it is still uncertain regarding the action of the State in January as to the dissolving of the transfer tuition for out of district students, but corporations needed to have a Student Admission Policy in place in the event of this occurrence. Mr. Dennis Harrold, Board Attorney, noted that there have not been a lot of direction from the State, and Shelbyville Central Schools' Policy is in line legally. Mr. Adams stated that it is non-discriminatory and SCS would welcome transfers so long as they do not put a burden on the Corporation such as class sizes too large, etc. Mr. Adams asked for approval of the Student Admission Policy. (Appendix "E")

Ms. Gayle Wiley made the motion to Approve the Student Admission Policy as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

### Approval of Out-of-State Conference Request

Mr. David Adams noted that he typically approves all conference leave requests, however since this one is for him, he asked that the Board review and approve it. This National Conference on Education is in San Francisco, CA from February 19 – 21, 2009. Mr. Adams stated that he will pay for his own flight, however he asked permission by the Board to attend and the Corporation to pay for the Conference. (Appendix "F")

Dr. James Rees made the motion to Approve the Out-of-State Conference Request as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Approval of Sunday Facility Use Request

Mr. David Adams stated that Mt. Pisgah Baptist Church has submitted an application to rent our SHS Auxillary Gym, and because this is a Sunday Facility Use Request, it is policy that the Board approve any such requests. Therefore, Mr. Adams asked for approval of this Sunday Facility Use Request. (Appendix "G")

Mrs. Judith Montgomery made the motion to Approve the Sunday Facility Use Request as presented by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Permission to Accept Blue River Foundation Grants

Mrs. Mary Harper stated that the Life Skills and Fine Arts Teachers at Loper Elementary School are hoping to pursue two different grants from the Blue River Foundation to benefit students and asked permission for those teachers to move forward with these grant applications. (Appendix "H")

Ms. Gayle Wiley made the motion to Accept the Blue River Foundation Grants as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Permission to Advertise for SMS Sign

Mr. Michael Shreves noted that this request has been talked about through the capital projects plan and Mr. Ramsey, in an effort to help the community to be better informed as they drive down McKay Road, would like to have an electronic sign in front of the Shelbyville Middle School that is similar to the one in front of the High School. This has been worked into next year's capital projects plan, but the process needs to be started now as to advertising for prices. Mr. Shreves stated that he believes that the new sign will possibly cost between \$15,000.00 - \$20,000.00, and there has been discussion about the use of the old sign at Loper Elementary School, but that is yet to be determined.

Dr. James Rees made the motion to grant Permission to Advertise for the SMS Sign as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Resolution to Enlarge PERF Coverage

Mr. Michael Shreves stated that there is not a covered class in PERF to provide coverage for the two new social workers that were employed by the Corporation this year. Therefore, we need to enlarge, at no additional cost, the PERF coverage in order to be able to include these new employees asked the Board to approve this Resolution. (Appendix "I")

#### Resolution to Enlarge PERF Coverage Continued

Mrs. Judith Montgomery made the motion to Approve the Resolution to Enlarge PERF Coverage as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Receive Bus Bids

Mr. Michael Shreves stated that Mr. Jeff Kolls, SCS Transportation Director, reviewed the bus bids received from three companies. Mr. Shreves indicated that he was shocked at the price tags on the buses compared to what he has seen in the past, however with the new engine requirements, it would add a cost of between \$6,000.00 – \$10,000.00 due to the lower emissions regulations. Mr. Shreves noted that \$150,000.00 has been budgeted for two buses, and Mr. Kolls recommends the 66 passenger buses from Midwest Transit at \$71,020.00 which are in stock. Mr. Shreves requested approval of the bus bids as presented. (Appendix "J")

Ms. Gayle Wiley made the motion to Receive Bus Bids as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

### **APPROVAL OF SCHOOL BOARD DOCKET**

#### Minutes

The Minutes of the Regular School Board Meeting held on August 12, 2008, were presented for approval.

Ms. Gayle Wiley made the motion to approve the Minutes of the August 12, 2008, Regular Session Board Meeting. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$592,448.53 were presented for approval. Ms. Gayle Wiley inquired as to the landscaping hired, and if anything was done in-house. Mr. Adams and Mr. Shreves noted that some of the fertilization and landscaping around the buildings are out of the expertise of our staff. Also it is often cheaper to hire someone to cut the grass rather than to take a custodian away from a more specialized job in the buildings, and Mr. Michael Vaught inquired to the Dept. of Homeland Security billings, which Mr. Shreves explained covered inspections at the buildings. Mr. Adams also expressed his doubts regarding the justification of field turf on the football field and would like a cost analysis.

Dr. James Rees made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "K")

Mr. David Adams presented the following personnel items:

- *Resignations* (Previously Accepted by the Superintendent)
  - Tammy Newman – Loper Lunchroom Assistant, resignation effective December 19, 2008
  - Amanda Wheeler – SMS Science Academic Team Coach, resignation
  - Jill Evans – SHS Secretary, resignation effective August 19, 2008
  - Angela Parmer – Resignation from SHS Art Guild

Mr. Wade Lewis made the motion to approve the Resignations as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

- *Leaves*
  - Karen Wethington – Coulston Instructional Assistant requests unpaid leave day, August 22, 2008
  - Mary Patton – Loper Cafeteria requests unpaid leave days, August 15 & September 5, 2008
  - Ana Campbell – Loper Secretary requests unpaid leave day, October 27, 2008
  - Amanda Wheeler – 6<sup>th</sup> Grade Teacher requests maternity leave effective approximately December 1, 2008 through January 30, 2009
  - Meridith Brokering – Loper Instructional Assistant requests unpaid leave days October 13 – 17, 2008
  - Brooke Fischer – Coulston Elementary Teacher requests medical maternity leave effective August 29 through September 30, 2008
  - Barbara Marshall – SHS Athletic Secretary, requests three unpaid leave days for October 8, 9, & 10, 2008 (Not on Personnel Sheet)
  - Tammy Holzhausen – Coulston Cafeteria requests unpaid day, September 4, 2008 (Not on Personnel Sheet)
  - Tiki Callis – Loper Instructional Assistant, unpaid day on August 29, 2008 (Not on Personnel Sheet)
  - Tammy Newman – Loper Lunchroom Assistant requests unpaid days on August 30, and September 5, 2008 (Not on Personnel Sheet)

Ms. Gayle Wiley made the motion to approve the Leaves as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel Continued (Appendix "F")

➤ *New Contracts / Assignments*

Mr. David Adams presented the following New Contracts / Assignments:

- Heidi Weaver – SHS Administrative Assistant effective August 28, 2008, replacing Jill Evans
- Natasia Drysdale – SHS Instructional Assistant effective August 19, 2008
- Cathy Reismiller – SMS SADD Sponsor for the 2008-09 school year
- Chris Clark – SMS Science Academic Team Coach for the 2008-09 school year replacing Amanda Wheeler
- Jill Brandenburg – Loper Girls' Basketball Coach for the 2008-09 season
- Mandi Riggs – SMS Head Softball Coach for the 2008-09 school year
- Brandy Willis – SHS Volunteer Cheerleading Coach
- Tiki Callis – Loper Instructional Assistant
- Erin Cramer – SHS Temporary Science Teacher effective approximately October 10 through December 19, 2008, replacing Lyndsay Sheridan
- Kara Williams – SHS SADD Sponsor
- Steven VonWerder – SHS Academic Coach, will receive  $\frac{3}{4}$  stipend
- Natalia Ulloa – SHS Academic Coach, will receive  $\frac{1}{4}$  stipend
- Jacob Shively – SHS Spanish Club, will receive  $\frac{1}{2}$  stipend
- Rebecca Elkins – SHS French Club
- Jon Stevens – SHS National Honor Society
- Steve Gardner – SHS BPA
- Christina Duerstock – Coulston Temporary Substitute for Brooke Fischer, effective September 3 through September 30, 2008
- Natalie Renwick – SHS Art Guild
- Tami Smith – Substitute Teacher
- Curtis Walton – Substitute Teacher
- Angie Winkler – Substitute Teacher
- Carly Moore – Substitute Teacher
- Kuirsta Stieg – Substitute Teacher
- Sean Bundy – Substitute Teacher
- Scott Hoage – Substitute Teacher
- Stacey Wright – Substitute Teacher
- Donna Boone – Substitute Teacher
- David Carmony – Substitute Teacher
- Kameryn Vaiagae – Substitute Teacher (Not on Personnel Sheet)
- Mandy Rich – Substitute Teacher (Not on Personnel Sheet)

Personnel (Appendix "K")

- Jane White – Substitute Teacher (Not on Personnel Sheet)
- Michelle Good – Substitute Teacher (Not on Personnel Sheet)
- Helen Devoe – Substitute Teacher (Not on Personnel Sheet)
- Lissa Talbert – Substitute Teacher (Not on Personnel Sheet)
- Danielle McQueen – Substitute Teacher (Not on Personnel Sheet)
- Christina Ramey – Substitute Custodian
- Joey Procell – Temporary Mowing

Coulston ECA Appointments for 2008-09

- Glen Hopkins – Athletic Director
- Micka French – Volleyball & Track Coach
- Sonja Thomas – Volleyball Coach
- Steve Perry – Boys' Basketball Coach
- John Taylor – Boys' Basketball Coach
- Cheryl Perry – Cheerleading Coach
- Shonece Goebel – Cheerleading Coach
- Iva Hackman – Track Coach & Student Council Sponsor
- Kelly Bakes – Spell Bowl & Math Bowl
- Alison Heidenreich – Spell Bowl & Math Bowl
- Mona Wickizer – Webmaster
- Belinda Fairchild – Elementary Swimming
- Cindy Nicholson – Elementary Productions
- Sara Finkel – Student Council

Mrs. Judith Montgomery made the motion to approve the New Contracts/Assignments as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

➤ Other

- Jackie Southworth – Loper Instructional Assistant, termination effective September 4, 2008 (Not on Personnel Sheet)
- Andrea Fudge – SMS Temporary Language Arts Teacher, termination effective September 5, 2008 (Not on Personnel Sheet)

Ms. Gayle Wiley made the motion to approve the Other Items as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "K")

➤ Corrections

- Jessica Wischmeyer – Hendricks Volleyball Coach (submitted in August as Track Coach)
- Myra Crosby – SMS Music Department Head (Adam Kruse was submitted for this position in August)

Ms. Gayle Wiley made the motion to approve the Corrections as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Michael Vaught adjourned the meeting at 7:45 P.M.

---

The Minutes of September 9, 2008 Regular Meeting can be heard in its entirety on tape 090908.

---

---

Mr. John C. DePrez, IV  
President

---

Mrs. Judith Montgomery  
Secretary

**Executive Session**

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Board Room of the Shelbyville Central Schools Administrative Office, beginning at 6:00 P.M.:

To Discuss Strategy with Respect to  
Collective Bargaining, the Initiation of  
Litigation or Litigation Which is Either  
Pending or Has Been Specifically Threatened in  
Writing, the Implementation of Security Systems,  
Or the Purchase or Lease of Real Property by the  
School Board Up to the Time a Contract or Option to  
Purchase or Lease is Executed by the Parties.

IC 5-14-1.5-6.1(b)(2)

We hereby certify that only the topic listed above was discussed during this Executive Session.

---

Mr. John C. DePrez, IV  
President

---

Mrs. Judith Montgomery  
Secretary