

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, October 14, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. Dennis Hearne, Board Member; was absent. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. John C. DePrez, IV, welcomed all who were present to the Regular October Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

PUBLIC INPUT

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

PRESENTATIONS

- *Schmidt Associates*

Schmidt Association had no presentation at this evening's meeting.

ADMINISTRATIVE FOCUS

Reports

- *New Tech High School 2010*

Mr. David Adams stated that the original date to open the New Tech High School was the fall of 2009, however this date is unrealistic at this time. New Tech has some demands that cannot be met by the fall of 2009, so Mr. Adams stated that he wanted to continue to study the New Tech High School, but it would not open until 2010.

- *Fund Report*

Mr. Michael Shreves reported on the Fund Report stating that we are still waiting to see when we get our 2008 budget, and it doesn't look like the tax bills will go out at the end of the month as was originally planned. (Appendix "A")

BOARD ACTION ITEMS

Permission to Create a Director of Media Services

Mr. David Adams stated that by Indiana State Law our elementaries have to be overseen by a certified media specialist, since we do not have certified personnel in each of our buildings. By creating this position, and then hiring a director, which would mainly be a department chair position, that person would organize our library/media services for K-12. Therefore Mr. Adams asked the Board's permission to create a Director of Media Services.

Permission to Create a Director of Media Services Continued

Ms. Gayle Wiley made the motion to grant Permission to Create a Director of Media Services as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Freudenberg Land Resolution

Mr. David Adams stated that the land behind Shelbyville Middle School and Shelbyville High School actually belongs to a couple of factories. Shelbyville Central Schools has been in contact with these factories as we are interested in purchasing that land in order to extend some of our extra-curricular services to offer our students, particularly at the Middle School. Mr. Adams presented a Resolution that was put together by Board Attorney, Mr. Dennis Harrold, that would give Mr. Adams permission to negotiate and look into purchasing the land behind those factories. (Appendix "B")

Ms. Gayle Wiley made the motion to approve the Freudenberg Land Resolution as requested by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Radio/TV Internship Contract

Mr. David Adams stated that SCS has been working with WSVX, Shelbyville's local radio station, in order to partner a program for our students who are interested in Radio and TV. Mr. Dennis Harrold drew up a contract that a WSVX representative and the student would sign in order to develop this program for our SHS students. (Appendix "O")

Mr. Wade Lewis made the motion to Approve the Radio/TV Internship Contract as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Out-of-Country Field Trip Request

Mr. David Adams presented an Out-of-Country Field Trip Request from three SHS foreign language teachers for SHS French, Latin, and Spanish students to participate in this field trip planned for ten days in May and June, 2010. (Appendix "C")

Ms. Gayle Wiley made the motion to Approve the Out-of-Country Field Trip Request as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of SMS Body Safety Program Proposal

Mrs. Mary Harper introduced Mr. Denny Ramsey, SMS Principal, who spoke briefly about the SMS Body Safety Program that Sgt. Terry Hall, Program Coordinator for Child Molest Prevention, would present at SMS. Shelby County has alarming statistics regarding child neglect and abuse rates, so Mr. Ramsey noted that there is a definite need to expand the "Good Touch, Bad Touch" Programs from the Elementaries into the Body Safety Program at SMS. This program would include educating students on what molestation is, keeping your body safe, what is acceptable behavior and the differences in touching, internet safety, learning that if you are molested that it's not the child's fault, watching out for siblings, and the tricks a predator will use in order to get a child into a position where they could be molested. This program would be previewed at a Parent Night, and the parents would have the opportunity to opt their child out of the program, if they so desired. This program would then be presented on one day, probably in late winter, to each grade, 6th, 7th, and 8th, with the program lasting about 50 minutes per grade. The other SCS counselors would be in SMS on that day in order to be available to help any students who would like to come forward and ask for help. Mr. Ramsey expressed his belief that this program is very important for the students at SMS and asked for Board approval. (Appendix "D")

Ms. Gayle Wiley made the motion to Approve the SMS Body Safety Program Proposal as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Title I School-Wide Planning Contract

Mrs. Mary Harper asked for Board approval of a Memorandum of Understanding of the 2008-2009 Title I Schoolwide Planning with Suzette Brown, of Brown Associates, to work with each of the three elementaries, at a cost of \$15,750.00. (Appendix "E")

Dr. James Rees made the motion to Approve the Title I School-Wide Planning Contract as presented by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Adoption of 2009 Budget, Capital Projects Plan and Bus Replacement Plan

Mr. Michael Shreves stated that last month the hearing was held for the 2009 Budget, with no objections, with a total budget of \$46,485,386.00. Included in this budget is the Capital Projects Plan, the Bus Replacement Plan, as well as the Tax Neutrality Resolution, which will reduce the levy for the debt service from the Bus Replacement Plan, as was done last year. Mr. Shreves noted the adoption for the 2009 Goals for Expenditure Categories, which is required also. The student instructional expenditures category cannot be increased due to the possibility of a high number of veteran teaching staff retiring and being replaced by teachers at a lower salary level. (Appendix "F")

Adoption of 2009 Budget, Capital Projects Plan and Bus Replacement Plan Continued

Mr. Michael Vaught made the motion to Adopt the 2009 Budget, Capital Projects Plan, Bus Replacement Plan, Tax Neutrality Resolution, and the 2009 Goals for Expenditure Categories as presented by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Advertise for Additional Appropriation

Mr. Michael Shreves asked to Advertise for Additional Appropriation for the Debt Service Fund to cover the interest on the Temporary Tax Warrant which is currently outstanding because of the delay in the receipt of our tax money. This will not be additional revenue raised, but will allow us to pay the interest on the Tax Warrant when due. Mr. Shreves also stated that with the State taking over the General Fund and the Special Ed Preschool Fund, some additional appropriations will also be needed in those funds to possibly move into the Rainy Day Fund if there are additional funds remaining in those accounts. In the event that those funds are moved, Mr. Shreves stated that he would bring that back to the Board at that time.

Mr. Michael Vaught made the motion to grant Permission to Advertise for Additional Appropriation as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mr. Michael Shreves requested permission to accept the following donations:

- Blue River Foundation donated \$200.00 to SMS to assist with the tennis program (Appendix "G")
- Trinicon Outreach Ministries donated \$50.00 to Loper Elementary for field trips (Appendix "H")
- Mt. Pisgah Baptist Church donated \$769.13 to the SMS FCA Organization (Appendix "I")
- Target donated \$125.84 to Loper Elementary as part of the Take Charge of Education Program (Appendix "J")
- Target donated \$48.36 to Coulston Elementary as part of the Take Charge of Education Program (Appendix "K")
- Target donated \$269.90 to SHS as part of the Take Charge of Education Program (Appendix "L")
- C.P. Morgan donated \$1,000.00 to SCS for Student Activities and Promotions (Appendix "M")

Dr. James Rees made the motion to accept the Donations as requested by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other

SHS Sunday Musical Rehearsal

Mr. David Adams stated that the SHS Drama Director has requested a Sunday Musical Rehearsal on November 16, 2008 from 12:00 – 5:00 P.M. Mr. Adams noted that SCS tries to avoid all Wednesday evening and Sunday activities, but in this special circumstance, asked for Board approval of the Rehearsal Request.

Ms. Gayle Wiley made the motion to Approve the SHS Sunday Musical Rehearsal as presented by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Advertise for Temporary Tax Warrant

Because we would not be getting our tax draw when we anticipated, Mr. Shreves asked for permission to Advertise for a Temporary Tax Warrant of \$2,000,000 to cover our expenses until the receipt of the tax money.

Mr. Michael Vaught made the motion to grant Permission to Advertise for Temporary Tax Warrant as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

APPROVAL OF SCHOOL BOARD DOCKET

Minutes

The Minutes of the Regular School Board Meeting held on September 9, 2008 were presented for approval.

Ms. Gayle Wiley made the motion to approve the Minutes of the September 9, 2008, Regular Session Board Meeting. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0, with Mr. John C. DePrez, IV, abstaining since he was absent at last month's meeting.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$1,571,829.46 were presented for approval.

Dr. James Rees made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "N")

Mr. David Adams presented the following personnel items:

- *Resignations* (Previously Accepted by the Superintendent)
 - Tracy Ballenger – SMS Kitchen Helper, resignation effective September 9, 2008
 - Twanna Simpson – SMS Kitchen Helper/Cashier, resignation effective September 19, 2008
 - Deborah Weems – SMS Kitchen Helper, resignation effective September 23, 2008
 - Lora Nigh – Resigned as SMS 6B Girls' Basketball Coach effective September 17, 2008
 - Mariah Theobald – Resigned as Hendricks 5th Grade Girls' Basketball Coach effective October 2, 2008
 - Tammy Newman – Loper Lunchroom Assistant, resignation effective October 14, 2008 (Not on Personnel Sheet)

Dr. James Rees made the motion to approve the Resignations as presented by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

- *Leaves*
 - Sandi Fitzgerald – Hendricks Elementary Teacher requests maternity leave effective February 6, 2009, through the end of the 2008-09 school year
 - Scott Asher – Loper Lunchroom Assistant, unpaid leave days on August 14 & August 21, 2008
 - Leslie Bate – Coulston Instructional Assistant, half-day unpaid leave September 12, 2008
 - Lisa Polston – Coulston Instructional Assistant, half-day unpaid leave September 12 & September 18, 2008
 - Beth Mills – Coulston Instructional Assistant, unpaid leave days October 3 & 6, 2008
 - Michaela Krammas – Hendricks Instructional Assistant, unpaid leave day September 9, 2008
 - Mary Patton – Loper Kitchen Helper, unpaid leave day September 10, 2008
 - Darlene Dixon – SHS Kitchen Helper, unpaid leave day September 18, 2008
 - Lori Pettis – SMS Instructional Assistant requests unpaid leave days September 26, 29, 30 & October 1, 2 & 3, 2008
 - Shellie Cline – SHS Kitchen Helper, unpaid leave days September 24, 25 & 26, 2008
 - Tammy Holzhausen – Coulston Kitchen Helper, unpaid leave days September 29 & 30, 2008

Personnel Continued (Appendix "N")

- Lori Spurling – SMS Kitchen Helper, unpaid leave day on October 3, 2008
- Tammy Newman – Loper Lunchroom Assistant, unpaid leave days on September 10, 12, 17, 22, 23, 29, 30 & October 1, 2 & 3, 2008
- Brooke Fischer – Coulston Elementary Teacher requests maternity leave effective October 1, 2008 through January 30, 2009
- Tina Jonas – SMS Instructional Assistant unpaid leave day September 29, 2008
- Frances Jackson – Loper Elementary Teacher requests unpaid leave days December 18 & 19, 2008
- Vickie Bunch – Loper Kindergarten Assistant requests unpaid leave days October 21 & 22, 2008 (Not on Personnel Sheet)

Dr. James Rees made a motion to approve the leaves as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *New Contracts / Assignments*

Mr. David Adams presented the following New Contracts / Assignments:

- Nicole Kirchoff – Director of Media Services
- Rhonda Yealy – Substitute Teacher
- Melissa Napier – Substitute Teacher
- Eric Root – Substitute Teacher
- Adam James – Substitute Teacher
- Derek McNew – Substitute Teacher
- Andrew Hampton – Substitute Teacher (Not on Personnel Sheet)
- Judith Sommersdorf – Substitute Custodian
- Zach Phelps – SMS 6A Boys' Basketball Coach for the 2008-09 school year
- Larry Todd Brokering – SMS 6B Boys' Basketball Coach for the 2008-09 school year
- Kuirsta Stieg – SMS Temporary Substitute replacing Amanda Wheeler effective approximately December 1, 2008 through January 30, 2009
- Emily Coffey – Loper Instructional Assistant effective October 6, 2008
- Jason Chenoweth – SMS School Volunteer
- Tina Tillison – SMS 6B Girls' Basketball Coach effective for the 2008-09 school year
- Brandi Tyler – SMS Kitchen Helper effective September 29, 2008
- Annette Carpenter – SMS Kitchen Helper effective September 29, 2008
- Lauren Thompson – SMS Kitchen Helper effective September 29, 2008

Personnel (Appendix "N")

- Zach Meyer – JV Girls' Basketball Coach
- Jaclyn Keller – SHS Volunteer Girls' Basketball Coach
- Amanda Farmer – Temporary SHS Language Arts Teacher replacing Jaclyn Keller effective approximately October 21, 2008

Mrs. Judith Montgomery made a motion to approve the New Contracts/Assignments as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

ADJOURNMENT

Ms. Gayle Wiley inquired about the Public Input by an SHS student at last month's meeting regarding the school lunch concerns. Mr. Adams stated that the Food Service Director has been addressing these concerns, has implemented some changes, and is working to resolve any issues. There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:28 P.M.

The Minutes of October 14, 2008 Regular Meeting can be heard in its entirety on tape 101408.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss Strategy with Respect to
Collective Bargaining, the Initiation of
Litigation or Litigation Which is Either
Pending or Has Been Specifically Threatened in
Writing, the Implementation of Security Systems,
Or the Purchase or Lease of Real Property by the
School Board Up to the Time a Contract or Option to
Purchase or Lease is Executed by the Parties.

IC 5-14-1.5-6.1(b)(2)

To Receive Information About, and
Interview Prospective Employees

IC 5-14-1.5-6.1(b)(4)

We hereby certify that only the topics listed above were discussed during this Executive Session.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary