

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, November 11, 2008, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Dennis Hearne; Mr. Wade Lewis; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mrs. Judith Montgomery, Board Member; was absent. Mr. David Adams, Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mrs. Mary Harper, Assistant Superintendent; was absent. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. John C. DePrez, IV, welcomed all who were present to the Regular November Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

PUBLIC INPUT

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

PRESENTATIONS

➤ *Schmidt Associates*

Mr. Ron Ewing, Schmidt Associates, addressed the Board stating that the SHS re-roof project is 50% complete, with an anticipated completion date of mid-December. The tennis courts' wind screen ties were too strong, which caused a problem with the fence fabric coming down during the storms in the summer. The cafeteria terrazzo patch, which will better match the existing terrazzo, will be installed at a time when students aren't in the building. Mr. Ewing stated that he will investigate the concerns from one of the Board Members regarding the curb cuts in the sidewalks on the east side of the High School and will report back at the December meeting. (Appendix "A")

➤ *SMS Soccer Program*

Mr. Denny Ramsey and Mr. Kim Stillabower addressed the Board regarding their intent to begin a soccer program at the Shelbyville Middle School. Surveys were taken by 5th, 6th, 7th, and 8th graders in the Corporation and there appeared to be a fairly large interest in a soccer program. Mr. Stillabower stated that the SMS program could in turn benefit the SHS program. A practice schedule would be worked out with the SHS coaches and does not appear to be a problem. There are many teams in surrounding school districts who are interested in playing SMS, so event scheduling would not be an issue. Mr. Ramsey and Mr. Stillabower stated that there would be two SMS teams, a 6th- 8th grade girls team, and a 6th- 8th grade boys team, and the approval of this program would be addressed later in the meeting. (Appendix "B")

STUDENT FOCUS

➤ *AP Scholar Awards*

Mr. Tom Zobel, SHS Principal, addressed the Board noting that last week he received a letter from the College Board stating that twenty students at SHS had earned AP Scholar Awards in recognition of their exceptional achievement on AP Exams. Those students recognized were Tiffany Aylor, Madisen Basey, Andrew Carmony, Samantha Little, Andrew Lux, Laura Mason, Cody Veerkamp, Ashley Zerr, Megan Blain, Melanie Clark, Claire Hawkins, Gareth Powell, Emily Richart, Kurtis Zimmerman, Alex Anspaugh, Casey Browder, Wesley Fleming, Harrison Meyers, Rebecca Richart, and Todd Smith. Five of these students and their parents were present at the meeting and were recognized and congratulated for their outstanding accomplishments, and Mr. Zobel also recognized the teachers for their part in the preparedness of these students. (Appendix "C")

ADMINISTRATIVE FOCUS

Reports

➤ *Fund Report*

Mr. Michael Shreves reported on the Fund Report stating that the Budget Hearing was held on Monday, and he had received the 2008 Budget. The tax bills are due to go out around the end of the year, with tax money hopefully being received in February or March. (Appendix "D")

BOARD ACTION ITEMS

Approval of SMS Soccer Program

Mr. David Adams asked for the Board to approve the SMS Soccer Program.

Mr. Michael Vaught made the motion to approve the SMS Soccer Program as presented by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Land Resolution

Mr. David Adams asked for approval of a resolution in order to pursue the purchase of some land presently owned by an industry along State Road 44 that is adjacent to the Shelbyville Middle School which Mr. Adams noted could possibly be the future site of SMS Soccer practices. (Appendix "E")

Ms. Gayle Wiley made the motion to approve the Land Resolution as requested by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Memorandum of Understanding

Mr. David Adams stated that from negotiations last year with the SCTA, an agreement was reached regarding department head stipends, which will be placed into the Collective Bargaining Agreement. Also two stipends were negotiated for Middle School Soccer Head Coach and Assistant Coach, as well as the Director of Library Services. (Appendix "F")

Ms. Gayle Wiley made the motion to Approve the Memorandum of Understanding regarding the High School Department Head Stipends, the Middle School Soccer Coaches' Stipends, and the Director of Library Services' Stipend as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Amendment of SHS Media Specialist's Contract, Approval of Director of Media Services Contract

Mr. David Adams asked that the Board also approve the Memorandum of Understanding that extends the Director of Library Services' Contract by five days and reduces the SHS Media Specialist's Contract by five days. These items will not be a part of the Collective Bargaining Agreement.

Dr. James Rees made the motion to Approve the Memorandum of Understanding regarding the extended Contract for the Director of Library Services, as well as the Amendment of the SHS Media Specialist' Contract as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Dyslexia Institute of Indiana Contract

Mrs. Betsy Larrabee addressed the Board stating that SCS studied the Dyslexia Institute's program about a year ago, visited other schools using the program, as well as attended additional meetings investigating this program for those students who are falling behind and need intervention. This would be a part of the Title I Program and would be paid mostly out of Title I funding, with a smaller portion from Title V funding. (Appendix "G")

Ms. Gayle Wiley made the motion to Approve the Dyslexia Institute of Indiana Contract as presented by Mrs. Larrabee. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Shelby County Drug Free Coalition Survey

Mrs. Amy Larrison, Director for the Shelby County Drug Free Coalition, addressed the Board stating that the IPRC will be sending the Survey Packets to all middle school and high school principals soon, however there is a deadline to apply for this survey and this deadline falls before the December meeting. Therefore, Mrs. Larrison asked if Mr. Zobel could go ahead and register for this survey, and if our School Board Attorney finds that this is something that SCS doesn't want to get entangled with, then no participation would be necessary. Mrs. Larrison stated that there shouldn't be any financial obligation, but the Shelby County Drug Free Coalition offers administrative assistant to alleviate any burden that the survey might cause the schools. Mrs. Larrison thanked the Board for the permission to participate in this survey, stating that this information will greatly benefit Shelby County. (Appendix "H")

Mr. Michael Vaught made the motion to Approve the Shelby County Drug Free Coalition Survey, subject to legal review by Mr. Dennis Harrold, School Board Attorney, as requested by Mrs. Larrison. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Advertise Sale of Old Hendricks Elementary Building

Mr. Dennis Harrold stated that some time ago, Pearson Elementary School was sold to a company that converted it to a senior citizen housing project. This company had an option to buy the old Hendricks Elementary as well, which was not exercised and has since expired. The property has been re-appraised and, having not been used for eight or nine years, is getting run-down and continues to be on our insurance. Mr. Harrold recommended that this property be advertised for sale by written bids, beginning on December 1st and go day-to-day until December 8th. A potential buyer can put in a bid, and another interested party can later review the bid and raise that bid anytime during that seven-day period. The Board would have the results at 3:00 on December 8th, and could then act at the School Board Meeting on December 9th.

Mr. Michael Vaught made the motion to grant Permission to Advertise for the Sale of the Old Hendricks Elementary Building as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Resolution to Adopt Final 403(b) & 415 Regulations Amendment

Mr. Michael Shreves stated that as the Internal Revenue Service tries to make the 403b plans more like 401k plans, these resolutions must be adopted so that our plans are in line with what the regulations say. Therefore, Mr. Shreves asked the Board to approve the Resolutions and give him permission to sign on behalf of the School Corporation (Appendix "I")

Mr. Michael Vaught made the motion to Approve the Resolution to Adopt Final 403(b) & 415 Regulations Amendment as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mr. Michael Shreves requested permission to accept the following donations:

- McDaniel Family Eye Care donated \$50.00 to SHS for Red Ribbon Week (Appendix "J")
- Carrie Pumphrey donated \$100.00 to SHS for Red Ribbon Week (Appendix "K")
- Atlas Logistics Group Retail Services donated \$200.00 to SHS for Red Ribbon Week (Appendix "L")
- William & Jennifer Basey donated \$25.00 to SHS for Red Ribbon Week (Appendix "M")
- Phil's W.W. Furniture donated \$20.00 to SHS for Red Ribbon Week (Appendix "N")
- Nancy Cossairt donated \$50.00 to SHS for Red Ribbon Week (Appendix "O")
- Richard Bishopp donated \$50.00 to SHS for Red Ribbon Week (Appendix "P")
- G & T Quality Plumbing donated \$50.00 to SHS for Red Ribbon Week (Appendix "Q")
- Circus Circus Auto Sales donated \$100.00 to SHS for Red Ribbon Week (Appendix "R")
- Shelby Materials donated \$100.00 to SHS for Red Ribbon Week (Appendix "S")
- Mathies Landscaping, Inc. donated \$150.00 to SHs for Red Ribbon Week (Appendix "T")
- Sharp Trophies by Mack donated an updated and fixed memorial plaque to SHS (Appendix "U")
- Shelby County Chamber of Commerce donated \$223.00 to SCS in support of our 90% Reading Goal (Appendix "V")
- Grandma's Pancake House donated two cases of crackers to the SHS Clinic (Appendix "W")
- Target donated \$2,000.00 SCS for book-making kits and refreshments for a family book-making night (Appendix "X")
- Mathies Landscaping donated mulch and pumpkin to Loper Elementary for landscaping (Appendix "Y")
- O'Neal Steel, Inc. donated \$88.00 for 7th Grade football sack lunches (Appendix "Z")
- Timothy Simerly donated \$100.00 to SHS for Red Ribbon Week (Appendix "AA")
- Knauf Insulation donated \$100.00 to SHS for Red Ribbon Week (Appendix "BB")

Donations Continued

Mr. Michael Vaught made the motion to accept the Donations as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Other

School Calendar

Mr. David Adams presented the proposed 2009-2010 School Calendar that has been through discussion with the SCTA and asked that the Board to Approve the Calendar. (Appendix "CC")

Mr. Wade Lewis made the motion to Approve the 2009-2010 School Calendar as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Sunday Facility Use Request

Mr. David Adams presented a Sunday Facility Use Request for several Sundays of practicing by the Golden Bear Volleyball Club and asked for Board approval of this request. (Appendix "DD")

Ms. Gayle Wiley made the motion to Approve the Sunday Facility Use Request as presented by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

APPROVAL OF SCHOOL BOARD DOCKET

Minutes

The Minutes of the Regular School Board Meeting held on October 14, 2008 were presented for approval.

Mr. Wade Lewis made the motion to approve the Minutes of the October 14, 2008, Regular Session Board Meeting. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Accounts Payable Vouchers

The Accounts Payable Voucher Registers for a total amount of \$918,657.77 were presented for approval.

Dr. James Rees made the motion to approve the Accounts Payable Vouchers as presented by Mr. Shreves. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

Personnel (Appendix "EE")

Mr. David Adams presented the following personnel items:

- *Resignations* (Previously Accepted by the Superintendent)
 - Tammy Newman – Loper Cafeteria Assistant resignation effective October 14, 2008
 - Christopher Clark – SMS Science Teacher, resignation effective as soon as a replacement is hired

- *Leaves*
 - Carolyn Wells – Hendricks Cafeteria Helper, unpaid medical leave effective October 9, through approximately November 24, 2008
 - Natasia Drysdale – SHS Instructional Assistant, unpaid half-day on October 10, 2008
 - Theresa Emerson – SMS Cafeteria Helper, unpaid leave days October 17, 2008
 - Shellie Cline – SHS Cafeteria Helper, unpaid leave days October 14, 20 & 21, 2008
 - Leslie Bate – Coulston Instructional Assistant, unpaid leave days October 15, 27, 28, 29, 30 & 31, 2008
 - Carmen Fansler – Hendricks Elementary Teacher requests unpaid leave days on December 4 & 5, 2008
 - Lauren Thompson – SMS Cafeteria Helper, unpaid leave day October 27, 2008
 - Lori Spurling – SMS Cafeteria Helper, unpaid leave day October 30, 2008
 - Mary Patton – Loper Cafeteria Helper, unpaid leave day October 28, 2008
 - Lisa Polston – Coulston Instructional Assistant, one-half unpaid leave day October 20, 2008
 - Lori Pettis – SMS Instructional Assistant, unpaid leave day October 29, 2008
 - Jennifer Mahin – Hendricks Instructional Assistant, unpaid leave day October 28, 2008

Ms. Gayle Wiley made a motion to approve the resignations and leaves as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *New Contracts / Assignments*

Mr. David Adams presented the following New Contracts / Assignments:

- Judy Dover – Loper Lunchroom Assistant effective October 15, 2008 replacing Tammy Newman
- Janna Aldridge – Hendricks Instructional Assistant effective October 28, 2008
- Danielle McClarnon – SHS Volunteer Cheerleading Coach
- Travis Nobbe – SHS Volunteer Assistant Wrestling Coach

Personnel Continued (Appendix "EE")

- Carol Kiernicki – Cafeteria Substitute
- Joni Shaw – Cafeteria Substitute
- Beth Morrow – Cafeteria Substitute
- Tiffany Hensley – Cafeteria Substitute
- Erica Moss – Cafeteria Substitute
- Lisa Jhala – Substitute Teacher & Substitute Custodian
- Rick Smothers – Substitute Custodian
- Amanda Bishopp – Substitute Teacher
- Giannina Hurtado – Substitute Teacher
- Leigha Timmons – Substitute Teacher
- Gretchen Baker – Substitute Teacher

Mr. Wade Lewis made a motion to approve the New Contracts/Assignments as presented. Mr. Dennis Hearne seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:42 P.M.

The Minutes of November 11, 2008 Regular Meeting can be heard in its entirety on tape 111108.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss Strategy with Respect to
Collective Bargaining, the Initiation of
Litigation or Litigation Which is Either
Pending or Has Been Specifically Threatened in
Writing, the Implementation of Security Systems,
Or the Purchase or Lease of Real Property by the
School Board Up to the Time a Contract or Option to
Purchase or Lease is Executed by the Parties.

IC 5-14-1.5-6.1(b)(2)

To Discuss, Prior to Any Determination, that
Individual's Status as an Employee, Student, or
Independent Contractor Who is a Physician

IC 5-14-1.5-6.1(b)(5)

We hereby certify that only the topics listed above were discussed during this Executive Session.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary