

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:10 P.M. on Tuesday, February 10, 2009, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Dennis Hearne; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. Michael Shreves, Business Manager; was absent. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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### **LEADERSHIP AND STRATEGIC PLANNING**

#### **SCS Mission and Objectives**

Mr. John C. DePrez, IV, welcomed all who were present to the Regular February Meeting of the Board. He then directed everyone to the first page of the Agenda, where it listed the Shelbyville Central Schools' Mission and Fundamental Objectives which will guide them in tonight's meeting, with apologies for the delay in the start of the meeting.

### **ADOPT AGENDA**

Mr. John C. DePrez, IV, asked the Board to review the Agenda that has been prepared and provided and asked for approval of the document as presented.

Mrs. Judith Montgomery made the motion to approve the Agenda of the February 10, 2009 Meeting as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### **PUBLIC INPUT**

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mrs. Leeann Eberhart addressed the Board in regards to perfect attendance. Mrs. Eberhart stated that her son, who is an SHS senior, has attended school every day for the last twelve years, however he had one tardy in the third grade. She questioned whether this would affect his receiving special recognition for twelve years of perfect attendance. Mr. David Adams stated that he would pull her son's permanent file, check on this matter and call her.

### **CONSENT ITEMS**

- Minutes – January 13, 2009

Dr. James Rees made the motion to approve the Minutes of the January 13, 2009 Meeting as presented. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ Accounts Payable Voucher Register

Mr. Dennis Hearne made the motion to approve the Accounts Payable Vouchers in the amount of \$801,223.39 as presented. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

➤ Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items:

- *Resignations and Retirement* (Previously Accepted by the Superintendent)
  - Kelly Willard – SMS Boys' Head Swim Coach and Assistant Girls' Swim Coach, resignation effective February 9, 2009
  - Brian Muckerheide – SMS Physical Education Teacher, resignation effective January 16, 2009
  - Lisa Polston – Coulston Instructional Assistant, resignation effective January 30, 2009
  - Rich Eldridge – SHS Science Academic Coach, resignation
  - Erin Cramer – SHS Temporary Science Teacher, resignation effective February 6, 2009
  - David A. Smith – SHS Social Studies Teacher, retirement effective at the end of the 2008-09 school year
  
- *Leaves*
  - Meredith Brokering – Loper Instructional Assistant requests unpaid leave day March 17, 2009 and unpaid leave half-days on March 18 & 19, 2009
  - Scott Asher – Loper Cafeteria Assistant, unpaid leave days January 15 & 20, 2009
  - Kellie Schmidt – SHS Language Arts Teacher requests maternity leave beginning approximately March 30, 2009, through the end of the 2008-09 school year
  - Carrie Dilley – Coulston Elementary Teacher requests maternity leave effective March 9, 2009, through the end of the 2008-09 school year
  
- *Transfers*
  - Mike Posz – Transfer from Freshman Baseball Coach to volunteer coach effective January 15, 2009
  - Carol Kiernicki – Transferred from SMS to SHS Kitchen Helper
  - Sharon Johnson – Transfer from full-time to half-time Hendricks Instructional Assistant
  - Michelle Nolley – Transfer from SMS Assistant to Head Boys' Swim Coach

➤ *New Contracts/Assignments*

- Jenna Kramer – SMS Head Girls' Softball Coach
- Kuirsta Steig – SMS Assistant Girls' Softball Coach
- Jim Krisse – SMS Volunteer Girls' Softball Coach
- Michael Brown – SMS Head Boys' Soccer Coach
- Abe Purvis – SMS Assistant Boys' Soccer Coach
- Brian Vlnicka – SMS Girls' Soccer Coach (will receive 1/3 of the combined stipends for Head and Assistant Coach)
- Bradley McIntire – SMS Girls' Soccer Coach (will receive 1/3 of the combined stipends for Head and Assistant Coach)
- Jeff Pence – SMS Girls' Soccer Coach (will receive 1/3 of the combined stipends for Head and Assistant Coach)
- Rachael Carlisle – Hendricks Instructional Assistant effective January 19, 2009
- John Bradley Bass – Volunteer Assistant Freshman Baseball Coach
- Dain Taylor – Instructional Assistant for the SPROUT program effective January 20, 2009
- Christine Duerstock – Hendricks Elementary temporary substitute for Sandi Fitzgerald effective approximately February 6, 2009 through the end of the 2008-09 school year
- Regina Jeffries – SHS Kitchen Helper effective February 2, 2009
- Jill Stieneker – SHS Kitchen Helper effective February 3, 2009
- Jaime Nordbrock – SMS Kitchen Helper effective February 3, 2009
- Beth Morrow – Hendricks Kitchen Helper effective February 3, 2009
- Angie Parmer – SHS Fine Arts Academic Coach, will split stipend
- Nathan Willis – SMS Boys' & Girls' Assistant Swim Coach pending receipt of criminal history check
- Kristi Smith – SHS Temporary Science Teacher replacing Erin Cramer effective February 9, 2009
- Alison Guidi – Temporary Coulston Elementary Teacher effective March 9, 2009, through the end of the 2008-09 school year, replacing Carrie Dilley
- Josh Orem – Coulston Instructional Assistant replacing Lisa Polston, effective February 11, 2009
- Basem Shammass – Substitute Teacher
- Christina Moore – Substitute Teacher
- Joseph Reid – Substitute Teacher
- Rory Bonte – Substitute Teacher
- Joyce Tilford – Substitute Teacher

Personnel Continued (Appendix "A")

Dr. James Rees made the motion to approve the Personnel Report as presented by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

**PRESENTATIONS**

➤ *Fund Report*

Mr. David Adams presented the Fund Report in Mr. Michael Shreves' absence and answered any questions from the Board. (Appendix "B")

**BOARD ACTION ITEMS**

Permission to Send Reduction in Force Letters and Eliminate Positions as Deemed Necessary by the Superintendent

Mr. David Adams stated that at this time he does not see the need to cut any staff, but due to the economy, this action item is requested. Notices will be sent if cuts are necessary, however there could be faculty transfers.

Mr. Wade Lewis made the motion to grant Permission to Send Reduction in Force Letters and Eliminate Positions as Deemed Necessary by the Superintendent. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Revision of the 2008-2009 School Calendar

Mr. David Adams stated that there will be five makeup days, which have been built into the calendar, for the days missed due to the snow. The summer school dates do need to be revised for the High School, and now will be June 3<sup>rd</sup> – June 26<sup>th</sup>, with two days being full days. The Elementaries and Middle School summer school dates will not be changed, and will remain June 8<sup>th</sup> – June 26<sup>th</sup>. Mr. Adams also explained that the scheduled day off for Presidents Day on February 16<sup>th</sup> is not used as a snow makeup day so that students and staff have a break in the winter, as well as allowing parents to have a scheduled day off to plan a mini-vacation, if desired. The 2009-2010 Calendar may be revised to allow for more snow makeup days.

Ms. Gayle Wiley made the motion to approve the Revision of the 2008-2009 School Calendar as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Apply for Kroger Fruit Grant

Mrs. Mary Harper stated that this Agenda Item would be tabled.

### Cafeteria Presentation & Request

Ms. Betsey Flores, SCS Food Service Director, stated that with the remodeling of the High School Cafeteria, there still needs to be some signage to bring pricing and theme information to help students and staff to recognize the items served in that line. This signage would help to advertise menu items and will add color to the serving areas as well. Descon, a sign company, provided some examples of the signage for the serving lines, and the signage purchase would come out of the cafeteria budget. These signs are durable and would not damage the cinder block that it would be placed over. Two walls will be painted and some decorative food item pictures will be included to add color to those plain walls. Mr. Dennis Hearne asked if the SHS Art Department could provide the painting and decorating of those walls in order to showcase their talent, which Ms. Flores stated that she would check into. After explaining the qualifications that constitutes a school lunch, Ms. Flores requested Board approval to purchase the cafeteria signage as presented.

Dr. James Rees made the motion to approve the Purchase of Signage for the Cafeteria, to come out of the Cafeteria's Funds, as requested by Ms. Flores. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Permission to Enter Into a Joint Partnership with WorkOne to Offer Jobs for America's Graduate Program (JAG) at SHS

Mr. Andy Hensley, SHS Assistant Principal, addressed the Board regarding a great new program that would require only the providing of a classroom and supplies on the School's part. SHS would identify special education students, free lunch students, or a combination of both for WorkOne. Approximately 40 students as juniors, 40 for seniors, and eventually filtering down to the sophomore class for a total of 120 students would be participating in the JAG Program. There is a one-year follow-up after the students get out of high school. The focuses are that students earn a high school diploma or GED, attainment of employability skills through job training, leadership skills, and guidance counseling, and finally the focus of students attaining full-time employment after graduation. Mr. Hensley requested Board permission to partner with WorkOne to offer this program for SHS students. (Appendix "C")

Mrs. Judith Montgomery made the motion to grant Permission to Enter into a Joint Partnership with WorkOne to Offer Jobs for America's Graduate Program (JAG) at SHS as requested by Mr. Tom Hensley. Mr. Dennis Hearne seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Permission to Pursue Project Stepping Stone

Mrs. Mary Harper addressed the Board regarding this Program which is an opportunity for Hispanic students. This program is a week-long camp for Hispanic Juniors and Seniors that would provide them with leadership training, how to help in the community, and the guidance needed to apply for financial aid, scholarships, in order to get them headed in the course of secondary education. 90% of students who attend this camp attend college. Mrs. Jenny Branson, ESL instructor, would work with the families and assist them in completing the application. This camp is offered at IUPUI, Ball State, and Marian College, and the responsibility would be on the parents to provide transportation, but the program is at no cost to the students or the Corporation. Mrs. Harper asked the Board's permission to pursue the Project Stepping Stone. (Appendix "D")

Mr. Michael Vaught made the motion to grant Permission to Pursue Project Stepping Stone as requested by Mrs. Harper. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of SHS Clubs & Volunteer Sponsors

Mr. Andy Hensley also addressed the Board regarding the list of SHS Clubs and their volunteer sponsors. The teachers who are working with students on a voluntary basis and have interest in these areas. These would not be official clubs, but Mr. Hensley asked permission from the Board for these Clubs to meet. (Appendix "E")

Ms. Gayle Wiley made the motion to approve the SHS Clubs & Volunteer Sponsors as requested by Mr. Hensley. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Permission to Combine 90% Reading Goal Funds with Parent Fair Funds

Mrs. Mary Harper stated that currently we have two funds, one for the 90% Reading Goal, and one for the Parent Fair. These funds are supported through grants, and sometimes it gets fuzzy because both fall under the umbrella of the 90% Reading Goal and implementing Literacy activities. Therefore, Mrs. Harper asked Board permission to combine these two funds and use them for promotion of literacy and the 90% Reading Goal.

Mr. Michael Vaught made the motion to grant Permission to Combine 90% Reading Goal Funds with Parent Fair Funds as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Transcribing SMS Students for High School Geometry Credit

Mrs. Mary Harper noted that some of our current 6<sup>th</sup> graders are taking Pre-Algebra, will be taking Algebra 1 in 7<sup>th</sup> grade, and Geometry in 8<sup>th</sup> grade. Therefore, we want to ensure that the credits and grades for Algebra 1 and Geometry are transcribed on their high school records.

Dr. James Rees made the motion to approve the Transcribing of SMS Students for High School Algebra and Geometry Credit as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Summer Drivers Education

Mr. David Adams stated that last year there were only 25 students that participated in the Summer Drivers Education Program. The fee for this summer is \$430.00 per student and depending on the number of students who sign up for the program, that fee could be reduced.

Ms. Gayle Wiley made the motion to approve the Summer Drivers Education Program with a fee of \$430.00 as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Receive Bids for Bus Purchase

Mr. David Adams noted the information provided regarding the bus purchase. Mr. Jeff Kolls, transportation director, recommended the low bid by Cardinal Bus Sales of \$83,263.00. Therefore, Mr. Adams asked permission to approve this Bus Purchase. (Appendix "F")

Mr. Dennis Hearne made the motion to Approve the bid by Cardinal Bus Sales for the Bus Purchase as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Reorganize Board of Finance

Mr. David Adams noted that this is an annual approval, and that in the past the Officers of the Board have comprised the Board of Finance Committee which oversees the SCS finances and investments.

Dr. James Rees made the motion to Appoint the Officers of the Board to Comprise the Board of Finance Committee. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Donations

Mr. David Adams requested permission to accept the donations as presented.

- Walmart donated a pre-lit Christmas tree to SHS (Appendix "G")
- Sheena Campos donated an Infant Car Seat to SHS to use with Baby Think it Overs (Appendix "H")
- Major Hospital Pediatrics Department donated two Infant Car Seats to SHS to use with Baby Think it Over (Appendix "I")
- Jennifer McNeely donated the children's book, "How Was I Born" to SHS to show how to help children understand prenatal development (Appendix "J")
- Andrew Justice donated an Infant Car Seat to SHS to use with Baby Think it Over (Appendix "K")
- Jan and Dennis Hearne donated \$150.00 to the SHS Television Laboratory for supplies (Appendix "L")
- Walmart donated a 12 ft. pre-lit Christmas tree and five boxes of ornaments to SMS (Appendix "M")
- Walmart donated \$2,000.00 to the SCS Parent Fair for backpacks (Appendix "N")
- PK USA donated two IBM Laptop Computers, one to be used for the ESL "SPROUT" Program, and the other to be used at the discretion of the SCS Administrative Team (Appendix "O")

Mr. Wade Lewis made the motion to accept the Donations as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### Other

Mr. David Adams introduced Mrs. Kim Owens, Administrative Assistant, who gave a brief presentation regarding the 90% Reading Goal Committee's community awareness of literacy program called Stars and Stripes. Students K-5 had a take-home reading prompt that was not graded in order to encourage families to spend time together reading and learning about Abraham Lincoln in K-2, and in 3-5 the students could research any of the presidents. Four hundred eleven students participated and received a free ticket to Saturday night's boys' basketball game and were then entered into a drawing for a free signed basketball from the team with one winner from each of the elementary schools. There was an impressive display of projects with great enthusiasm from the students and parents. This was a wonderful event in an effort to promote literacy.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:50 P.M.

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The Minutes of February 10, 2009 Regular Meeting can be heard in its entirety on tape 021009.

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Mr. John C. DePrez, IV  
President

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Mrs. Judith Montgomery  
Secretary

**Executive Session**

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss, Prior to Any Determination, that  
Individual's Status as an Employee, Student, or  
Independent Contractor Who is a Physician  
IC 5-14-1.5-6.1(b)(5)

**Work Session**

A Work Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

Student Cell Phone Use – Andy Hensley  
Student Drug Testing – Andy Hensley

We hereby certify that only the topics listed above were discussed during this Executive Session.

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Mr. John C. DePrez, IV  
President

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Mrs. Judith Montgomery  
Secretary