

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, March 10, 2009, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Dennis Hearne; Mr. Wade Lewis; Dr. James Rees; and Ms. Gayle Wiley. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. Michael Vaught; and Mrs. Judith Montgomery; were absent. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. John C. DePrez, IV, welcomed all who were present to the Regular March Meeting of the Board. He then directed everyone to the first page of the Agenda, where it listed the Shelbyville Central Schools' Mission and Fundamental Objectives which will guide them in tonight's meeting.

ADOPT AGENDA

Mr. John C. DePrez, IV, asked the Board to review the Agenda that has been prepared and provided and asked for approval of the document as presented.

Mr. Wade Lewis made the motion to adopt the Agenda of the March 10, 2009 Meeting as presented. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

PUBLIC INPUT

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mr. Chase Yanzer, SHS Student, addressed the Board and stated that he had concerns regarding the SHS Cafeteria. Mr. Yanzer stated that the main problem is getting students through the lunch line in a timely manner and that the signage presented by Ms. Flores at last month's meeting was small and wouldn't solve the issue of students identifying what is in each line without walking down to that line. Also, Mr. Yanzer acknowledged that some things do need to be done to help bring student grades up, but he doesn't feel that lowering the SCS Grading Scale is what should be done. He feels that students will not work as hard with a lower scale, and SCS should not lower expectations.

CONSENT ITEMS

➤ Minutes – February 10, 2009

Dr. James Rees made the motion to approve the Minutes of the February 10, 2009 Meeting as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

➤ Accounts Payable Voucher Register

Dr. James Rees made the motion to approve the Accounts Payable Vouchers in the amount of \$730,154.70 as presented. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

➤ Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items:

➤ *Resignations* (Previously Accepted by the Superintendent)

- Betty Lou Reed – Coulston Cafeteria Helper, resignation effective February 18, 2009
- Jake Foster – SMS 6th Grade Teacher, resignation effective at the end of the 2008-09 school year
- Nicole Timberman – SHS English Teacher, resignation effective at the end of the 2008-09 school year
- Stacie Cepin – Girls' Basketball Coach, resignation effective March 2, 2009
- Angela Schulthies – Loper Cafeteria Cashier, resignation effective February 19, 2009

➤ *Leaves*

- Diana Holder – SHS Cafeteria Helper, requests medical leave effective February 18, through March 3, 2009
- Marie Bastin – Loper Cafeteria Helper, requests medical leave effective March 5, through March 30, 2009, with an unpaid day on March 19, 2009
- Annette Carpenter – SMS Cafeteria Helper, unpaid leave days February 4, 5 & 6, 2009
- John Heaton – Alternative to Expulsion Instructor, unpaid leave days February 18, 29 & 20, 2009
- Crissy Norton – Loper Instructional Assistant, requests unpaid leave days April 7, 8 & 9, 2009
- Melody Skipton – Coulston Instructional Assistant, unpaid leave day January 27, 2009

- Personnel Report continued (Appendix "A")
 - Scott Asher – Loper Lunchroom Assistant, unpaid leave days January 27 & February 5, 2009
 - Holly Ross – Coulston Elementary Teacher, requests family medical leave effective March 2, through March 20, 2009

- *New Contracts/Assignments*
 - Luke Lockridge – SMS Assistant Football Coach for the 2009-2010 school year, will split stipend
 - Todd Anderson – SMS Volunteer Football Coach for the 2009-2010 school year
 - Brett Jolly – SCS Part-time Custodian effective March 2, 2009
 - Michelle Rafferty – SCS Part-time Custodian effective March 2, 2009
 - Christina Burnett – Substitute Teacher
 - Kevin Harding – Substitute Teacher
 - Christina Haag – Substitute Instructional Assistant
 - Mindy Martin – Substitute Bus Aide
 - Jessica McLane – SHS Kitchen Helper effective March 2, 2009

- *Other*
 - Tyleah Bunch – Termination as SHS Cafeteria Inventory & Ordering effective February 18, 2009
 - Approval of Previous Teacher Suspensions with Pay:
 - Steve Cox
 - Karen Jewell
 - Tom Piles

Dr. James Rees made the motion to approve the Personnel Report as presented by Mr. Adams. Mr. Dennis Hearne seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

PRESENTATIONS

➤ *Fund Report*

Mr. Michael Shreves reported on the Fund Report stating that we are still waiting on our 2008 tax draws. The Auditor stated that they should arrive anytime, and Mr. Shreves stated that hopefully next month he will have the majority, if not all of them in. (Appendix "B")

➤ *Grading Scale*

Mrs. Mary Harper addressed the Board and reviewed the Committee's goal which was to study the SCS Grading Scale and make a recommendation that best fits the needs of the students and for the Shelbyville Central Schools' commitment to education. Mrs. Angie Davies, SCS parent and Committee member, quoted the Vision Statement for the Shelbyville Central School Board, "that our world is changing and we must meet these changes head on to provide the students with the most effective means of learning that are available today." Mrs. Davies stated that the current SCS grading scale has been around for at least 35+ years and warrants a re-evaluation to ensure that it meets the changing needs of our diverse student population, is in line with our twenty-first century expectations, and meets the college entry competitiveness. This two-year process included researching grading scales of surrounding high schools as well as colleges and universities, surveying of teachers twice with returns in the 75th percentile, as well as two parent surveys with 1099 responses. The first option that the Committee is recommending is the ten-point grading scale, with the A+ (99-100) integrity still intact. This scale would also lower the failing bar so that many students who are close to that point might be encouraged to stay in school rather than to drop out. The second option would be the eight-point grading scale, with the A+ (99-100) integrity, once again, still intact.

Mr. Pat Lumbley, Hendricks Elementary School Principal and Committee member, stated that the intent of the committee was to ensure that SCS students have equal ground for competitiveness regarding scholarships and college admissions as students from any other school. Through conversations with college admissions offices and scholarship committees, grade point average is a determining factor, with no regard to the school's grading scale. The intent of the Committee is to put our college bound students on equal footing and to meet the needs of our students in today's changing world. This new grading scale would not lower the expectations but provides more opportunities for our students, whether college bound or considering dropping out.

Mr. John C. DePrez, IV, thanked the SCS Grading Scale Committee for their power point presentation and stated that the Board will study the information and a decision would be forthcoming. (Appendix "C")

BOARD ACTION ITEMS

Memorandum of Understanding for ISTA VP

Mr. David Adams requested that the Board approve a Memorandum of Understanding which would allow Teresa Meredith, ISTA VP, to remain in her role and the ISTA would pay for the teacher to replace her at Hendricks Elementary School for another year. (Appendix "D")

Ms. Gayle Wiley made the motion to approve the Memorandum of Understanding for ISTA VP, Teresa Meredith, as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Public Library Board Appointment

Mr. David Adams recommended that the Board approve the appointment of Jeff Wright to the Shelbyville Public Library Board. (Appendix "E")

Mr. Dennis Hearne made the motion to approve the Public Library Board Appointment as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Conflict of Interest Statements

Mr. David Adams asked the Board to approve the Conflict of Interest Statements, which is an annual requirement.

Mr. Wade Lewis made the motion to approve the Conflict of Interest Statements as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Transfer Tuition Request

Mr. David Adams stated that Brandon Fix resides in the Shelbyville Central School district, however, since we do not offer an FFA program, he requests the approval of the transfer tuition so that he can attend Southwestern Consolidated Schools. (Appendix "F")

Ms. Gayle Wiley made the motion to approve the Transfer Tuition Request as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Overnight Field Trip Request

Mr. David Adams asked the Board to approve the Overnight Field Trip Request for the SHS Boys' Cross Country Team to Patoka Lake from July 13th to July 18th, 2009. (Appendix "G")

Mr. Dennis Hearne made the motion to approve the Overnight Field Trip Request as recommended by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Out-of-State Field Trip Request

Mr. David Adams asked the Board to approve the Out-of-State Field Trip Request from Mr. Scott Hughes who annually takes SMS students to the Huntsville Space Camp for the fall of 2009. (Appendix "H")

Dr. James Rees made the motion to approve the Out-of-State Field Trip Request as recommended by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Sunday Field Trip Request

Mr. David Adams asked the Board to approve the Sunday Field Trip Request from Mr. Gregg Cory, SHS Technology Education Teacher, to take students to the Aviation Hanger at the Indianapolis Airport for the IMSTEA Super Mileage Challenge that we participate in every year. (Appendix "I")

Mr. Wade Lewis made the motion to approve the Sunday Field Trip Request as recommended by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Approval for Superintendent to Suspend Teachers with Pay Pending Investigation

Mr. David Adams stated that the Board has the authority to approve teacher suspensions with pay, however, though rarely, there may be times when a teacher needs to be suspended and removed from the building immediately. Therefore, Mr. Adams asked for Board approval to allow him to suspend a teacher with pay, up to 30 days, pending investigation into whatever the matter may be, and anything beyond 30 days would be brought to the Board for approval.

Mr. Wade Lewis made the motion to approve the Superintendent to Suspend Teachers with Pay Pending Investigation as requested by Mr. Adams. Mr. Dennis Hearne seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Permission to Advertise for Food Bids

Mr. Michael Shreves asked the Board for permission to advertise for food bids for 2009-10 and to bring back to the Board in either April or May.

Dr. James Rees made the motion to approve the Advertising of Food Bids as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Accept Indiana Arts Commission Grant

Mr. Michael Shreves stated that Mr. Russ Smith, SHS Band Director, had applied for, and received, this grant in the amount of \$7,717 which will allow our students in fine arts classes to work hand in hand with people at Mainstreet doing productions and recordings to help the community. (Appendix "J")

Dr. James Rees made the motion to accept the Indiana Arts Commission Grant as requested by Mr. Shreves. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

Donations

Mr. Michael Shreves requested permission to accept the donations as presented.

- Heather Kamplain donated \$40.00 toward the Parent Fair Backpacks (Appendix "K")
- Michelle Karmire donated \$40.00 toward the Parent Fair Backpacks (Appendix "K")
- Diane Gardner donated \$40.00 toward the Parent Fair Backpacks (Appendix "K")
- Jan Asher donated One Month Free Membership to Curves for the Biggest Loser Competition (Appendix "L")
- Three Sisters Bookstore donated the "Fix It and Forget It" Cookbook for the Biggest Loser Competition (Appendix "M")

Ms. Gayle Wiley made the motion to accept the Donations as requested by Mr. Shreves. Mr. Dennis Hearne seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 5-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 7:35 P.M.

The Minutes of March 10, 2009 Regular Meeting can be heard in its entirety on tape 031009.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss, Prior to Any Determination, that
Individual's Status as an Employee, Student, or
Independent Contractor Who is a Physician
IC 5-14-1.5-6.1(b)(5)

We hereby certify that only the topics listed above were discussed during this Executive Session.

Mr. John C. DePrez, IV
President

Mrs. Judith Montgomery
Secretary