

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, April 14, 2009, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. Dennis Hearne; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. John C. DePrez, IV, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. John C. DePrez, IV, welcomed all who were present to the Regular April Meeting of the Board. He then directed everyone to the first page of the Agenda, where it listed the Shelbyville Central Schools' Mission and Fundamental Objectives which will guide them in tonight's meeting.

### **ADOPT AGENDA**

Mr. John C. DePrez, IV, asked the Board to review the Agenda that has been prepared and provided and asked for approval of the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the April 14, 2009 Meeting as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

### **PUBLIC INPUT**

Mr. John C. DePrez, IV, welcomed anyone from the public who would like to address the Board to do so at this time. Mr. Chase Yanzer, SHS Senior, addressed the Board to express his opposition to lowering the grading scale which he thought would also lower student effort.

Mrs. Angie Davies, SCS Parent and Grading Scale Committee Member, also addressed the Board regarding the grading scale issue, stating that the change would make a better grading scale for everyone, and a more equal playing field for students who are applying for college admission and scholarships. Through the surveys conducted, Mrs. Davies stated that the vast majority of teachers and parents are in favor of a change to the grading scale to make it more equal to the grading scales of other school corporations, as well as colleges and universities. Mrs. Davies noted the importance of this issue, and thanked the Board for their consideration.

Mr. Chase Yanzer came forward to offer a rebuttal to Mrs. Davies' comments, stating that if a change is needed, then the challenge should be offered to other schools to raise their grading scales which would also allow for equality.

## **PUBLIC INPUT Continued**

Mr. Mitchell Ramey, SHS Senior, also addressed the Board regarding the proposed change to the grading scale stating his belief that the grading scale should be kept where it is currently. Mr. Ramey noted that he has two classes in which he is not passing and will need to pass in order to graduate. Mr. Ramey stated that he is working very hard to bring his grades up to passing, and if the change is made to lower the grading scale, then students would not work as hard.

## **CONSENT ITEMS**

- Minutes – March 10, 2009

Dr. James Rees made the motion to approve the Minutes of the March 10, 2009 Meeting as presented. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

- Accounts Payable Voucher Register

Dr. James Rees made the motion to approve the Accounts Payable Vouchers in the amount of \$1,391,535.59 as presented. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

- Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items:

- *Resignations* (Previously Accepted by the Superintendent)
  - Stacie Cepin – SHS Math Teacher, resignation effective at the end of the 2008-2009 school year
  - Jill Brandenburg – Loper Elementary Teacher, resignation effective at the end of the 2008-09 school year
  - Zack Worland – Loper Elementary Teacher, resignation effective at the end of the 2008-09 school year
  - Matthew Wade – SMS Math Teacher, resignation effective at the end of the day on April 3, 2009
  - Zach Phelps – 6<sup>th</sup> Grade "A" Basketball Coach, resignation effective March 15, 2009
  - Brooke Collins – Coulston Elementary Teacher, retirement effective at the end of the 2008-09 School year
  - Megan Kuhnhenh – SMS 6<sup>th</sup> Grade Teacher, resignation effective at the end of the 2008-09 school year
  - Laura Furiak – SHS Math Teacher, resignation effective at the end of the 2008-09 school year
  - Jaclyn Keller – Resigned as SHS Assistant Boys' Tennis Coach

- Personnel Report continued (Appendix "A")
  - Leaves
    - Judy Anspaugh – SMS Cashier, unpaid leave day March 16, 2009
    - Scott Asher – Loper Lunchroom Assistant, unpaid leave days February 26, March 18 & 19, 2009
    - Diana Holder – SHS Kitchen Helper, unpaid leave day March 30, 2009
    - Kim Gahimer – Coulston Instructional Assistant requests unpaid leave days April 22, 23 & 24, 2009
  - New Contracts/Assignments
    - Jamie Fletcher – Gibault Instructional Assistant effective March 30, 2009
    - JoAnn Aldridge – Substitute Bus Aide
    - Teresa James – Substitute Teacher
    - Nancy Willis – Substitute Teacher
    - Dustin Koester – Substitute Teacher
    - Brian Schumacher – Substitute Teacher
    - Heather McMillen – Substitute Teacher
    - Travis Sweney – Substitute Teacher
    - Molly Harper – Substitute Teacher
    - Ashley Parmer – Substitute Teacher
    - Linda Collins – Substitute Custodian
    - Angela McClure – Coulston Kitchen Helper, effective March 5, 2009
    - Kuirsta Stieg – SHS Temporary Substitute, replacing Kellie Schmidt, effective March 30, 2009, through the end of the 2008-09 school year
    - Brian Gallagher – SMS Temporary Math Teacher, replacing Matt Wade, effective April 13, 2009, pending receipt of criminal history checks
  - Other
    - Matthew Wade – Suspended with pay March 12 through April 3, 2009

Mr. Dennis Hearne made the motion to approve the Personnel Report as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

## **PRESENTATIONS**

- *SHS High School Physical Education Credit*

Mr. Andy Hensley, SHS Asst. Principal, distributed an Alternative Physical Education Credit Proposal, which is an attempt to allow student flexibility in acquiring their physical education credit. Through this proposal, students have the option to take the traditional P.E. classes, take P.E. through summer school, or receive credits through participation in an IHSA sanctioned sport, with the submission of a portfolio. This proposal, which would allow students to take more courses at SHS, will be brought back next month for Board Action. (Appendix "B")

➤ *Fund Report*

Mr. Michael Shreves reported on the Fund Report stating that he did receive some tax dollars a few weeks ago, which is not reflected in the fund report, however to date, we have about 40% still outstanding. After final payments are received, we will know the status on the delinquent taxes, which is anticipated to be a large number. When the county receives 2008 payments, they can start working on the 2009 assessed valuations, so we can get the 2009 budgets. (Appendix "C")

**BOARD ACTION ITEMS**

Approval of Summer Food Program

Ms. Betsey Flores, SCS Food Service Director, stated that this is a reimbursement program where the USDA will give us a rate per student, which allows students, age 0-18, to be fed a free lunch every day through the summer months. The start date will be June 2, 2009 and end on July 31, 2009. There will be two public sites, with a third site during summer school at the Middle School. One site will be at the SHS McKeand Stadium Concession Stand, and a site in between the two buildings of Boys Club and Girls, Inc. There is no registration or application. Sample menu would be a cold sandwich or a hot entry item, a bag of chips, a fruit, vegetable, and milk. Ms. Flores is trying to determine potential numbers and will be staffed by ten employees, with the cost of staffing covered through the grant. Any student who shows up, regardless of whether they are Shelbyville Central Schools' students, will be served a free lunch. To qualify for this USDA program, a school corporation must have one school that is at 50% free and reduced. SCS qualifies with two schools, and serving sites must be contained within the school district's boundaries. Ms. Flores asked for approval of this Summer Food Program. (Appendix "D")

Dr. James Rees made the motion to approve the Summer Food Program as requested by Ms. Flores. Mr. Dennis Hearne seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Grading Scale

Mrs. Mary Harper thanked the SCS Grading Scale Committee, who worked very hard to ascertain the feelings of the teachers and the parents, which factored into making their recommendation of the ten-point grading scale, with the A+ integrity still in place for our exceptional learners. Mr. David Adams noted that Dr. Tony Bennett, Indiana Superintendent of Public Instruction, has spoken about a proposal for a statewide grading scale, the ten-point grading scale being the scale discussed. Mrs. Harper asked for Board approval of the change to the SCS Grading Scale, which will allow for a level playing field for our students. (Appendix "E")

Mr. Michael Vaught made the motion to approve the Grading Scale as requested by Mrs. Harper. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 6-1, with Mr. Dennis Hearne casting the negative vote.

#### Approval to Implement Full Day Kindergarten

Mr. David Adams stated that the State has talked about this for several years, but because of financial reasons, it has been cut. Through an audit of our schools and the potential shift of faculty, SCS can implement full day kindergarten without the extra state financial support. Through testing of incoming kindergarten students, 62% are below grade average. To make a difference with our students, we have to begin as early as possible to educate them in order to make a difference with our children before they fall too far behind. Therefore, Mr. Adams asked for Board approval to offer all families in the Shelbyville Central Schools district the option of full day free kindergarten for the 2009-2010 school year. There may be a half-day option if there are enough parents who request this for their students.

Mrs. Judith Montgomery made the motion to approve the Implementation of Full Day Kindergarten as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Faculty Health Clinic

Mr. David Adams stated that the SCS Administrative Team have had several goals and believe that happy, healthy teachers are better teachers, so have tried to look at several ways to make SCS a good place to work. The free health clinic would be staffed at SMS in the old Family and Consumer Sciences Room, and it would be staffed by a physician and a nurse. Teachers on our health plan could go to this on-site clinic, with different options on time, and receive free health services and prescriptions. An important factor to this option would be the hope that it would also save on health insurance premiums. Mr. Michael Shreves noted that a benefit to this program would be the guaranteed on-time appointments for employees. The doctor would see three patients per hour, with twenty-minute appointments, and it would save employees time and frustration, and result in less teacher absences. The insurance trust, of which SCS is a part, would reimburse, over a period of four years, up to \$50,000.00, to cover costs incurred in the structuring of the clinic, and Mr. Shreves stated that this would more than adequately cover those costs. Mr. Adams noted that Major Hospital is helping to implement this clinic and asked Board permission to move forward with the clinic in order to have it in place for the start of next school year.

Mr. Dennis Hearne made the motion to approve the Faculty Health Clinic as requested by Mr. Adams. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Superintendent's Participation in the Ph.D Program at Indiana State University

Mr. David Adams noted that he applied and was accepted into the Ph.D. Program at Indiana State University and asked Board permission to participate in this program, at his own expense.

Mr. Dennis Hearne made the motion to approve the Superintendent's Participation in the Ph.D Program at Indiana State University as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Overnight Field Trip Request

Mr. Andy Hensley addressed the Board stating that in the fall SHS took forty student leaders and 40 students that were struggling academically and would like to take them back to the Columbus Youth Camp on April 30 – May 1. This overnight trip will require that students miss one day of school, however Mr. Hensley stated that he feels that the benefits from the activities and participation in this program would be beneficial for these at-risk students. (Appendix "F")

Mrs. Gayle Wiley made the motion to approve the Overnight Field Trip Request as recommended by Mr. Hensley. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Sunday Field Trip Requests

Mr. David Adams asked the Board to approve the Sunday Field Trip Requests from Joel Kenemore for Synergy Show Choir to perform at church services and a mother/daughter banquet on May 3, 2009 and May 24, 2009. (Appendix "G")

Mr. Wade Lewis made the motion to approve the Sunday Field Trip Requests as recommended by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval to Use SCS Buses to Transport Students to Post Prom

Mr. David Adams stated that the Parent Committee is having the SHS Post Prom at the Expo Bowl in Beech Grove and want to offer any students the opportunity to ride to and from the Post Prom. Since that is an overnight field trip, it requires Board permission to allow the SCS buses to provide transportation to this event for SHS students. (Appendix "H")

Approval to Use SCS Buses to Transport Students to Post Prom continued

Mr. Michael Vaught made the motion to approve the Use of SCS Buses to Transport Students to Post Prom as requested by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. Ms. Gayle Wiley expressed her concerns in regards to student drinking and the former intent to avoid this by keeping the students local for the post prom. There was no further discussion, and the motion carried: 6-1, with Ms. Gayle Wiley casting the negative vote.

Approval of SMS Spanish Program

Mr. David Adams stated that next school year, it is the intent to start an SMS Spanish program with our sixth grade and the hope over the next two years to expand that to the seventh and eighth grade so that students can select Spanish at an early age in an effort to have students bi-lingual. This will not affect the SHS Spanish program, and will be an option for some SMS students according to their academic and ISTEP status. Students will either have an option of Spanish or a second English class, and the details of the criteria to qualify will be forthcoming.

Mrs. Judith Montgomery made the motion to approve the SMS Spanish Program as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Allocation from Summer Food Program Grant Fund to Pay Coordinator

Mrs. Mary Harper asked the Board to use part of the Summer Food Program Grant money to pay for a coordinator which is within the guidelines of this program. Mrs. Harper stated that Ms. Betsey Flores has stepped into this position, and is well within the 10% range for payment as the coordinator of this program.

Mrs. Judith Montgomery made the motion to approve the Allocation for the Summer Food Program Grant Fund to Pay Coordinator as requested by Mrs. Harper. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Transcript Spanish at SMS

Mrs. Mary Harper asked for the early approval of the transcribing of Spanish at SMS in an effort to ensure that they are on target for the eighth grade Class of 2011-2012, which will be the upcoming sixth grade class that takes SMS Spanish this fall.

Dr. James Rees made the motion to grant Permission to Transcript Spanish at SMS as requested by Mrs. Harper. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of 2009-2010 SHS Student Handbook

Mrs. Mary Harper introduced Mr. Andy Hensley, SHS Asst. Principal, who would answer any questions in regards to the 2009-2010 SHS Student Handbook. Mr. Hensley noted the cell phone policy as the only significant change from their previous handbook, and the new SCS Grading Scale, as well as the proposed SHS Physical Education Credit change, would be updated in the handbooks upon approval. (Appendix "I")

Ms. Gayle Wiley made the motion to approve the 2009-2010 SHS Student Handbooks as requested by Mrs. Harper. Mr. Wade Lewis seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of 2009-2010 Elementary Student Handbook

Mr. Jim Conner, Coulston Elementary School Principal, was also available for any questions regarding the Elementary Student Handbook. Mr. Conner noted that the cell phone policy was also the main change to the proposed handbook, and the elementary policy mirrors the middle school policy. (Appendix "J")

Mr. Michael Vaught made the motion to approve the 2009-2010 Elementary Student Handbook as requested by Mrs. Harper. Dr. James Rees seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Student Technology Survey

Mrs. Mary Harper stated that with the new programs that SCS is implementing, we need to get students engaged in technology at an early age, as it is a whole new language. In order to find out what students and teachers know in regards to technology, what they feel comfortable with, and what they have access to, Mrs. Harper requested the authorization of this survey, with the data to be used to develop a solid technology curriculum. (Appendix "K")

Mr. Wade Lewis made the motion to approve the Student Technology Survey as requested by Mrs. Harper. Mr. Michael Vaught seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Permission to Receive Insurance Proposals

Mr. Michael Shreves stated that it has been quite some time since we've taken proposals on our commercial liability, workman's comp, as well as automobile insurance. Indiana Insurance is our current carrier, and in the past they were the only player in the school market; however, that landscape has changed and there are other carriers now. Mr. Shreves noted that it has been the Board's policy to keep things local whenever possible, as local businesses tend to respond quicker to our needs and have a vested interest in the community. Mr. Shreves stressed that asking for this proposal in no way is an indication that we are unhappy with our current carrier

#### Permission to Receive Insurance Proposals continued

or agent, but stated that this is a good thing to do from time to time to get proposals to ensure that we are getting the best value for our taxpayers. Therefore, Mr. Shreves asked permission to advertise to get proposals for insurance coverage and will bring this back at a much later date, as it is a very time consuming process. Mr. Shreves stated that this would be a proposal for the 2010 calendar year, would most likely be for a three-year period, and he would write the spec using our current policies to ensure that everyone is on an equal playing field in the bidding process.

Mr. Wade Lewis made the motion to grant Permission to Receive Insurance Proposals as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of SHS ECA Accounts for Best Buddies and Earth Clubs

Mr. Michael Shreves stated that SHS has established two new clubs, one called Best Buddies and is designed to build relationships among students, and the other is the Earth Club, with the intent to make the earth a better place. In order to keep the accounts separate at the high school, Mr. Shreves asked permission to establish these new SHS ECA Accounts.

Mr. Wade Lewis made the motion to approve the SHS ECA Accounts for the Best Buddies and Earth Clubs as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

#### Donations

Mr. Michael Shreves requested permission to accept the donations as presented.

- Target donated \$151.15 to Hendricks Elementary School for their "Take Charge of Education" Campaign (Appendix "L")
- Walmart Vision Center donated multiple cases of contact lens starter kits to SHS (Appendix "M")
- Target donated \$139.81 to Coulston Elementary School for their "Take Charge of Education" Campaign (Appendix "N")
- Vectren Foundation, Inc. donated \$3,500.00 to the SCS Parent Fair (Appendix "O")
- Target donated \$352.28 to Shelbyville High School (Appendix "P")
- Al Smith donated \$80.00 to the SCS Parent Fair for backpacks (Appendix "Q")
- Lori Shaw donated \$40.00 to the SCS Parent Fair for backpacks (Appendix "Q")
- Gina Kammerer donated \$40.00 to the SCS Parent Fair for backpacks (Appendix "Q")
- Kyle Harpring donated \$40.00 to the SCS Parent Fair for backpacks (Appendix "Q")
- Tammara Witte donated \$40.00 to the SCS Parent Fair for backpacks (Appendix "Q")
- Jon & Sharon Orem donated \$40.00 to the SCS Parent Fair for backpacks (Appendix "Q")

Donations continued

- Anytime Fitness donated one month membership and personal training session for the SCS Biggest Loser Competition (Appendix "R")
- Rose Hulman Institute of Technology donated one Smart Board to SMS which was won by Jacob Foster (Appendix "S")
- Blue River Foundation donated \$264.63 for library books to Loper Elementary School (Appendix "T")

Mr. Michael Vaught made the motion to accept the Donations as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. John C. DePrez, IV, called for discussion. There was no discussion, and the motion carried: 7-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. John C. DePrez, IV, adjourned the meeting at 8:05 P.M.

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The Minutes of April 14, 2009 Regular Meeting can be heard in its entirety on tape 041409.

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Mr. John C. DePrez, IV  
President

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Mrs. Judith Montgomery  
Secretary

**Executive Session**

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 5:30 P.M.:

To Discuss Strategy with Respect to  
Collective Bargaining, the Initiation of  
Litigation or Litigation which is either  
Pending or Has Been Specifically Threatened in  
Writing, the Implementation of Security Systems,  
or the Purchase or Lease of a Real Property by the  
School Board Up to the Time a Contract or Option to  
Purchase or Lease is Executed by the Parties.

IC 5-14-1.5-6.1(b)(2)

To Receive Information about, and Interview,  
Prospective Employees.

IC 5-14-1.5-6.1(b)(4)

To Discuss a Job Performance Evaluation  
of Individual Employees.

IC 5-14-1.5-6.1(b)(8)

**Work Session**

A Work Session was held prior to the Regular Session of the School Board Meeting in Conference Room "C", at the Education Center, beginning at 6:00 P.M.:

Student Health Clinic Presentation – Community Health Network

We hereby certify that only the topics listed above were discussed during this Executive Session.

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Mr. John C. DePrez, IV  
President

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Mrs. Judith Montgomery  
Secretary