

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, September 8, 2009, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Dennis Hearne; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; and Mr. Michael Vaught. Mr. John C. DePrez, IV; and Ms. Gayle Wiley; Board Members; were absent. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, Board Attorney; were also in attendance. Mr. Michael Vaught, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. Michael Vaught welcomed all who were present to the Regular September Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

ADOPT AGENDA

Mr. Michael Vaught asked the Board to review the Agenda that has been prepared and provided and asked for approval of the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the September 8, 2009 Meeting as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

PUBLIC INPUT

Mr. Michael Vaught welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

CONSENT ITEMS

- Minutes – August 11, 2009

Dr. James Rees made the motion to approve the Minutes of the August 8, 2009 Meeting as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

- Accounts Payable Voucher Register

Dr. James Rees made the motion to approve the Accounts Payable Vouchers in the amount of \$777,739.46 as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

➤ Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items and asked for Board approval:

- *Resignations* (Previously Accepted by the Superintendent)
 - Barbara Weaver – Resigned as 6th Grade Volleyball Coach
 - Diane Johnson – Loper Cafeteria Helper, resignation effective September 6, 2009
 - Brandy Witte – Coulston Cafeteria Helper, resignation effective September 11, 2009
 - Kara Williams – Resigned as SHS SADD Sponsor

- *Leaves*
 - Sandra McLane – Hendricks Cafeteria Helper, unpaid leave days August 17 through August 21, 2009
 - John Heaton – Alternative to Expulsion Instructional Assistant, unpaid leave days September 4, 8 & 9, 2009
 - Lori Spurling – SMS Kitchen Helper, unpaid leave days August 26 & 27, 2009
 - Teresa Emerson – SMS Kitchen Helper, unpaid leave days August 12, 13 & 14, 2009
 - Carmen Fansler – Hendricks Elementary Teacher requests maternity leave effective approximately February 5, 2010, through the end of the 2009-2010 school year

- *Transfer*
 - Christy Staker – Instructional Assistant, transfer from Hendricks to Coulston effective for the 2009-2010 school year
 - Sandie Hill – Hendricks Elementary Instructional Assistant, transfer to Media Center Assistant

- *New Contracts/Assignments*
 - Valissa Meyer – Visually/Hearing Impaired Teacher effective for the 2010-2011 school year
 - Meredith Hall – Loper Instructional Assistant, effective August 13, 2009
 - Luke Lockridge – Loper Temporary Substitute, replacing Rachel Barlow, effective August 24 through November 25, 2009
 - Wiley Craft – SHS Varsity Assistant Wrestling Coach, will receive 50% of stipend
 - Jessica Montalvo-Anderson – Loper ESL Instructional Assistant effective September 13, 2009
 - Brittany Ross – Hendricks Temporary Substitute, replacing Alecia Adkins, effective August 21, 2009 through March 19, 2009

- Personnel Report (Appendix "A")
 - *New Contracts/Assignments Continued*
 - Ariana Toon – SHS Bowling Coach, pending successful fulfillment of all pre-employment conditions
 - Amy Rumble – SMS Instructional Assistant effective September 1, 2009
 - Debby McLeod – Special Education Record's Secretary effective for the 2010-2011 school year
 - Julie Phelps – SHS Temporary Secretary effective approximately October 21, 2009, through January 1, 2010, replacing Heidi McIntire, pending successful fulfillment of all pre-employment conditions
 - Melissa Napier – SHS Temporary Credit Lab Instructional Assistant effective August 28, through November 2, 2009, replacing Darah Knopp
 - Leigh Lux – SHS In-School Suspension Instructional Assistant replacing Joel Springer, effective date to be determined, pending successful fulfillment of all pre-employment conditions
 - Justen Lock – SHS Volunteer Wrestling Coach
 - Adam Miller – SHS Volunteer Wrestling Coach
 - Jacob Shively – SHS Spanish Club Sponsor (will receive 50% of stipend)
 - Kristi Hape – Occupational Therapist effective for the 2010-2011 school year
 - Kelly Robinson – Certified Occupational Therapist Assistant effective for the 2010-2011 school year
 - Tracey Cummings – Speech Associate effective for the 2010-2011 school year
 - Beth Brown – Loper Kitchen Helper effective September 8, 2009
 - Vanessa Hieneman – Coulston Kitchen Helper effective August 19, 2009
 - Melinda Meier – SHS Kitchen Helper effective August 24, 2009
 - Angelic Brown – SHS Kitchen Helper effective August 19, 2009
 - Adams Morelock – SHS SADD Sponsor
 - Kathy Zerr – Hendricks Student Council Sponsor (will receive 100% of stipend)
 - Seth Berger – Substitute Teacher
 - Sandra Whitten – Substitute Teacher
 - Jennifer Hidy – Substitute Teacher
 - Brandon Hartman – Substitute Teacher
 - Ralph Frantzreb – Substitute Teacher
 - Debbie Jones French – Substitute Teacher
 - Mindy Martin – Substitute Teacher
 - Summer Ball – Substitute Teacher

- Personnel Report (Appendix "A")
 - *New Contracts/Assignments Continued*
 - Christina Means – Substitute Teacher

SMS ECA

- Richard Eldridge – Head Football
- Mike Durphey – Assistant Football
- Jake VanWagner – Assistant Football
- Luke Lockridge – Assistant Football
- Joshua Moore – Assistant Football
- Todd Anderson – Assistant Football Volunteer
- David Young – Cross Country
- Karen Ragin – 6th Grade Volleyball
- Katrina Kroics – 6th Grade Volleyball
- Cathy Reismiller – 6th Grade Volleyball
- Nicole Kirchoff – 6th Grade Volleyball
- Kara Williams – 6th Grade Volleyball
- Michael Brown – Boys Soccer
- Abe Purvis – Boys Soccer
- Brian Vlnicka – Girls Soccer
- Brad McIntire – Girls Soccer
- Jeff Pence – Girls Soccer
- Sandi Fitzgerald – 7th Grade Volleyball "A"
- LeeAnn Welch – 7th Grade Volleyball Volunteer
- Molly Harper – 7th Grade Volleyball Volunteer
- Holly Grizzell – 8th Grade Volleyball "A"
- Karen Fenton – 8th Grade Volleyball Volunteer
- Molly Harper – 8th Grade Volleyball Volunteer
- Kevin England – Tennis
- Betsey Flores – Tennis
- Dawn Hartman – 6th Grade Cheerleaders & 7th Grade Cheerleaders (will split stipend)
- Erin Robertson – 7th Grade Cheerleaders (will split stipend) & 8th Grade Cheerleaders
- Todd Brokering – 6th Grade Boys Basketball "B"
- Laura Scott – 6th Grade Girls Basketball "A"
- Tina Tillison – 6th Grade Girls Basketball "B"
- Gregg Cory – 7th Grade Boys Basketball "A"

➤ Personnel Report (Appendix "A")

➤ *New Contracts/Assignments Continued*

SMS ECA

- Mike Hobbs – 6th Grade Boys Basketball "B"
- Tim Drake – 7th Grade Girls Basketball "A"
- Brian Gaffney – 7th Grade Girls Basketball "B"
- David Young – 8th Grade Boys Basketball "A"
- Mark Kaiser – 8th Grade Boys Basketball "B"
- Mike Hobbs – 8th Grade Girls Basketball "A"
- Kelly Willard – Elementary Swimming
- Belinda Cooper – Elementary Swimming
- Michelle Nolley – Swimming Head Boys & Swimming Head Girls
- Nathan Willis – Swimming Assistant Boys & Swimming Assistant Girls
- Brian Lock – Wrestling
- Chuck Speece – Wrestling
- Jenna Kramer – Softball
- Kuirsta Stieg – Softball
- Jim Krise – Softball
- David Young – Boys Head Track
- Gregg Cory – Assistant Boys Track
- Karen Fenton – Girls Head Track
- Holly Grizzell – Asst. Girls Track
- Jake VanWagner – Asst. Girls Track
- Grant Peters – Golf
- LeAnn Kaiser – Assistant Golf
- Tim Drake – Fellowship of Christian Athletics
- Adam Kruse – Instrumental Music
- Myra Crosby – Vocal Music
- Marcia Reed – Madrigal
- Denise Tebbe – Madrigal
- Myra Crosby – Madrigal
- Adam Kruse – Madrigal
- Paul Ashbrook – Science Fair Coordinator
- Joseph Anspaugh – Academic Coach
- Marilyn Conner – Academic Coach
- Michelle Sutton – Academic Coach
- Karen Fenton – Academic Coach
- Joe Anspaugh – Spell Bowl

- Personnel Report (Appendix "A")
 - *New Contracts/Assignments Continued*

SMS ECA

- Lana Kocher – Yearbook
- Jon Orem – Student Council
- Nicole Kirchoff – Media Fair, Lighting Director, Director of Library Services
- Cathy Reismiller – SADD
- John Chesser – Department Head
- Kevin England – Department Head
- Lana Kocher – Department Head
- Tim Harper – Department Head
- Mark Kaiser – Department Head
- Myra Crosby – Department Head
- Joseph Anspaugh – Department Head
- David Young – Department Head
- Ival Lux – Web Master

Loper ECA

- Natalie Campbell – Volleyball & Track
- April Parker – Volleyball & Girls Basketball
- Scott Asher – Girls Basketball & Boys Basketball
- Cory Schewe – Boys Basketball & Volunteer Cross Country
- Tresa Eads – Cheerleading
- Todd Brokering – Track & Volunteer Cross Country

Coulston ECA

- Julie Mauer – Athletic Director
- Micka Kincaid – Volleyball
- Sonja Thomas – Volleyball
- Kelli Hoeflinger – Cross Country Volunteer
- Kacey Moran – Cross Country Volunteer
- Glen Hopkins – Spell Bowl

Other

- Tamela Frazier – Loper Custodian, Reduction in Force effective September 28, 2009
- Wilson McDonald – Loper Custodian, Reduction in Force effective September 28, 2009

- Personnel Report (Appendix "A")
 - *New Contracts/Assignments Continued*
 - Other

- Virginia Bussell – Hendricks Custodian, Reduction in Force effective September 28, 2009
- Roger Feller – Hendricks Custodian, Reduction in Force effective September 28, 2009
- Sharon Hanley – Re-instated as Coulston Lunch Room Assistant effective August 6, 2009

Dr. James Rees made the motion to approve the Personnel as presented by Mr. Adams, with the noted revisions. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

PRESENTATIONS/REPORTS

- *Budget Hearing*

Mr. Michael Shreves presented a Summary to the Board of the Capital Projects Plan, answered any questions that the Board had in regards to the Plan, and stated that the Budget will be adopted at the October Board Meeting. (Appendix "B")

- *Principals' Reports*

- *Start of the School Year / New Programs for 2009-2010 School Year*

Mr. Michael Vaught introduced the Principals who gave a presentation regarding the programs that they are implementing in their buildings. This presentation can be heard in its entirety on tape 090809. Mrs. Harper stated that a plan is in place regarding H1N1 and concluded by congratulating Loper Elementary School, which has been recognized as one of eight schools in Indiana that are being considered for a National Title I Award for closing the achievement gap, a huge accomplishment for Loper and a great honor for our Corporation. Mr. Adams stated that he is very proud of the many wonderful programs being implemented in our buildings that will greatly enhance the education of our students. (Appendix "C")

- *Fund Report*

Mr. Michael Shreves reported that the County has finally gotten their budget for 2009, and tax bills are around the corner. (Appendix "D")

BOARD ACTION ITEMS

Approval of Out-of-State Field Trip Request

Mr. David Adams asked for Board approval of the Out-of-State Field Trip Request by SMS for the annual 8th Grade Field Trip to Washington D.C. which will be March 22, 23 & 24, 2010. (Appendix "E")

Approval of Out-of-State Field Trip Request Continued

Mrs. Judith Montgomery made the motion to approve the Out-of-State Field Trip Request as presented by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 4-0.

Approval of Overnight Field Trip Request

Mr. David Adams asked for Board approval of the SHS Overnight Field Trip Request for students to go to the Columbus Youth Camp on October 4 & 5, 2009. (Appendix "F")

Mr. Dennis Hearne made the motion to approve the Overnight Field Trip Request as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Outsourcing of Two Custodial Positions at Hendricks Elementary

Mr. David Adams asked for Board approval of the outsourcing of two custodial positions at Hendricks Elementary School due to economic reasons.

Mr. Wade Lewis made the motion to approve the Outsourcing of Two Custodial Positions at Hendricks Elementary as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

Revised Expanded Criminal History Policy – 1st Reading

Mrs. Mary Harper presented the Revised Expanded Criminal History Policy which follows NEOLA guidelines. This policy requires expanded criminal history checks on new employees and only those volunteers who are doing ongoing volunteer work, and limited criminal history checks on those who volunteer on a limited basis. (Appendix "G")

Transportation by Private Vehicle Policy – 1st Reading

Mrs. Mary Harper presented the Transportation by Private Vehicle Policy which reflects that Corporation employees are not authorized to transport students for school purposes in their private vehicles. (Appendix "H")

Title 1 / School Choice Policy – 1st Reading

Mrs. Mary Harper stated that this Policy has the revision that once a school is out of choice, if a student wants to stay at the Choice School, that the parents have to provide the transportation. (Appendix "I")

Commemoration of School Facilities Policy – 1st Reading

Mrs. Mary Harper stated that this Policy is a means of being fair when we get this type of request as to naming a facility after a person. (Appendix “J”)

Technology Grant – Cadre 2

Mrs. Mary Harper stated that the Corporation was awarded this grant, in the amount of a little over \$183,000.00, and combined with the Cadre 1 grant, brings the total technology grant money amount to nearly \$300,000.00. The Cadre 2 grant will provide technology to the Middle School, and establish partnerships with IUPUI, the University of Notre Dame, and Purdue University. About 123 teachers will be trained through the funds from this grant, and the training will provide teachers with how to engage children in the classroom with technology. Mrs. Harper asked for Board approval to accept this grant.

Mr. Wade Lewis made the motion to accept the Technology Grant – Cadre 2 as requested by Mrs. Harper. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Title 1 Supplemental Educational Services Contract

Mrs. Mary Harper stated that Hendricks is in School Choice, and as a part of that plan, are required to provide supplemental educational services that are assigned by the State. Mrs. Harper asked for Board approval of the contract to provide these services. (Appendix “K”)

Dr. James Rees made the motion to approve the Title 1 Supplemental Educational Services Contract as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of Custodial Contract with Office Pride

Mr. Michael Shreves stated that as Mr. Adams eluded to earlier regarding the outsourcing of custodial services, various companies were investigated regarding this service, and Office Pride has the best rate for the Corporation. Therefore, Mr. Shreves asked for Board approval of the custodial contract for both Hendricks Elementary School in the amount of around \$36,000.00 and Loper Elementary Schools in the amount of \$75,780.31 annually, effective October 1, 2009. (Appendix “L”)

Mr. Dennis Hearne made the motion to approve the Custodial Contract with Office Pride as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

Permission to Advertise for Additional Appropriations

Mr. Michael Shreves stated that this request stems from last year when we didn't receive our tax dollars in time when we did our budget, and is needed in order to increase our Debt Service appropriation. Mr. Shreves asked permission to advertise for additional appropriations and will bring this item back next month with the dollar amounts needed.

Mr. Wade Lewis made the motion to grant Permission to Advertise for Additional Appropriations as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

Permission to Cancel SHS Outstanding Checks

Mr. Michael Shreves noted the list in the Board packet, and asked permission to cancel these SHS outstanding checks. (Appendix "M")

Mr. Wade Lewis made the motion to grant Permission to Cancel SHS Outstanding Checks as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0.

Donations

Mr. Michael Shreves requested permission to accept the following donations:

- Mathies Landscaping, Inc. \$300.00 for sod and labor for the SHS dugout (Appendix "N")
- Target donated \$1,500.00 for book-making events for Loper kindergarten and first grade students (Appendix "O")
- Target donated \$2,000.00 for book-making events for Hendricks kindergarten and first grade students (Appendix "P")

Dr. James Rees made the motion to accept the Donations as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 4-0.

Other

Mrs. Mary Harper gave an update on the Out of District Transfer Requests, noting that we have 33 Out of District students attending SCS, 17 are new, and the others are tuition students from previous years, and 14 students had applied, but were declined. (Appendix "Q")

ADJOURNMENT

There being no further business to come before the Board, Mr. Michael Vaught adjourned the meeting at 7:55 P.M.

The Minutes of September 8, 2009 Regular Meeting can be heard in its entirety on tape 090809.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss a Job Performance Evaluation
Of Individual Employees.
IC 5-14-1.5-6.1(b)(8)

We hereby certify that only the topics listed above were discussed during this Executive Session.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary