

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, October 13, 2009, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV, Mr. Dennis Hearne; Mr. Wade Lewis; Dr. James Rees; Ms. Gayle Wiley; and Mr. Michael Vaught. Mrs. Judith Montgomery, Board Member; was absent. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; and Mr. Michael Shreves, Business Manager; were also in attendance. Mr. Dennis Harrold, School Board Attorney, was absent. Mr. Michael Vaught, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Mission and Objectives**

Mr. Michael Vaught welcomed all who were present to the Regular October Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

#### **SCS Mission:**

To provide a quality education and educational leadership to the community.

#### **SCS Fundamental Objectives:**

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

**SCS Fundamental Objectives Continued:**

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

**ADOPT AGENDA**

Mr. Michael Vaught asked the Board to review the Agenda that has been prepared and provided and asked for approval of the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the October 12, 2009 Meeting as presented. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

**PUBLIC INPUT**

Mr. Michael Vaught welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

**CONSENT ITEMS**

- Minutes – September 8, 2009

Dr. James Rees made the motion to approve the Minutes of the September 8, 2009 Meeting as presented. Mr. Wade Lewis seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

- Accounts Payable Voucher Register

Dr. James Rees made the motion to approve the Accounts Payable Vouchers in the amount of \$900,174.10 as presented. Mr. Wade Lewis seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

➤ Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items and asked for Board approval:

- *Resignations and Retirement* (Previously Accepted by the Superintendent)
  - Tom Hebbe – SHS Bowling Coach, resignation effective September 11, 2009
  - Austin Theobald – Loper Student Council Sponsor, resignation
  - Rebecca Griffin – Hendricks Pre-School Aide, resignation effective September 25, 2009
  - Virginia Sue Kester – SCS Payroll Clerk, retirement effective October 16, 2009
  - Jessica Montalvo-Anderson – Loper ESL Instructional Assistant, resignation effective September 22, 2009
  - Eli Veach – Boys Freshman Basketball Coach, resignation
  - Todd Grimes – SHS Special Education Teacher, resignation effective September 21, 2009
  - Glen Hopkins – Coulston Elementary Teacher, resignation effective October 9, 2009
  
- *Leaves*
  - Angela Swain – Hendricks Health Assistant, unpaid leave days September 16, 17, 18, and 21 – 25, 2009
  - Stephanie Rice – Coulston Instructional Assistant requests maternity leave effective November 11, 2009 through January 15, 2010
  - Marlou Kirk – Coulston Instructional Assistant requests unpaid leave days October 26-30, 2009
  - Mary Patton – SMS Kitchen Helper requests unpaid leave days October 26-30, 2009
  - Lana Newland – SHS Kitchen Helper unpaid leave day September 18, 2009
  - Brittany Leffler – Loper Kitchen Helper unpaid leave days September 8 & 9, 2009
  - Vanessa Heineman – Coulston Kitchen Helper unpaid leave day September 1, 2009
  - Susan Wettrick – Assistant Superintendent's Secretary requests medical leave effective October 26, 2008, for approximately six weeks
  
- *Transfers*
  - Todd Brokering – Transfer from SMS 6<sup>th</sup> Grade "B" Boys to "A" Boys Basketball Coach
  - Sharon Pearce – SCS Deputy Treasurer transfer to Payroll Clerk effective September 28, 2009

➤ Personnel Report (Appendix "A")

➤ *Transfers Continued*

- Tammy Achenbach – SHS Treasurer transfer to SCS Deputy Treasurer effective September 28, 2009
- Marcella Rees – Loper Part-Time Health Assistant transfer to SHS Treasurer effective September 28, 2009
- Chuck Speece – Transfer from SMS Head to Volunteer Wrestling Coach effective for the 2009-10 season
- Brian Lock – Transfer from SMS Assistant to Head Wrestling Coach effective from the 2009-10 season

➤ *New Contracts/Assignments*

- Beth Nahre – Loper Student Council Sponsor
- Tara Harmon – Coulston Temporary Substitute Teacher replacing Glen Hopkins, effective October 13, 2009, pending successful fulfillment of all pre-employment conditions
- Seth Berger – SMS 6<sup>th</sup> Grade Boys "B" Basketball Coach
- Perry Nash – Freshman Boys "B" Basketball Coach
- Becky Sipes – Hendricks Pre-School Instructional Assistant effective October 13, 2009, pending successful fulfillment of all pre-employment conditions
- Dain Taylor – Loper ESL Instructional Assistant effective September 22, 2009
- Amy McClellan – SMS Lunchroom Assistant effective September 9, 2009
- Charity Popplewell – SHS Kitchen Helper effective September 8, 2009
- Kathy Neeb – Coulston Kitchen Helper effective September 23, 2009
- Justen Lock – SMS Assistant Wrestling Coach effective for the 2009-10 season
- A. J. Martzall – SCS Special Education Teacher, effective for the 2010-2011 school year
- Rachel Maurer – Substitute Teacher & Temporary Substitute for Rebecca Elkins, effective approximately November 9, 2009, pending successful completion of all pre-employment conditions
- Brian Tinkham – SCS Network Administrator effective October 8, 2009
- Christy Terry – Substitute Teacher
- Nancy James – Substitute Teacher
- Robert Gilbert – Substitute Teacher
- Marsha Apsley – Substitute Teacher
- Pamela Montgomery – Substitute Teacher
- Rella Huesman – Substitute Teacher

- Personnel Report (Appendix "A")
  - *New Contracts/Assignments Continued*
    - Charles Taylor – Substitute Teacher
    - Mary Kathleen Neeb – Substitute Secretary
    - Gary Roberts – Varsity Girls Softball Coach
    - Rich Eldridge – Freshman Boys "A" Basketball Coach

Hendricks ECA Appointments

- Dan Theobald – Athletic Director, Boys Basketball & Track
- Anne Ray Carlisle – Webmaster (will split stipend)
- Christie Nigh – Webmaster (will split stipend)
- Angie Blair – Spell Bowl
- Kathy Zerr – Student Council
- Jessica Wischmeyer – Volleyball & Girls Basketball
- Melissa Gerline-Clagg – Volleyball & Cheerleading
- Rachel Carlisle – Volleyball
- Heather Kamplain – Girls Basketball
- Doug Brown – Boys Basketball
- Matt Brown – Boys Basketball
- Kellie McCullough – Cheerleading
- Kristi Richards – Track
- Gloria Thomas – Math Bowl
- Dawn Adams – Math Bowl

Other

- Teresa Swingle – SMS Lunch Room Assistant, abandoned employment, effective August 26, 2009
- Jill Stieneker – SHS Kitchen Helper, abandoned employment, effective August 26, 2009

Dr. James Rees made the motion to approve the Personnel as presented by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

## **PRESENTATIONS/REPORTS**

### **➤ *JAG Presentation***

Mrs. Mary Blake, JAG Specialist, gave a brief presentation regarding the Jobs for American Graduates program at SHS. Currently there are 29 active and 2 inactive students participating in the program. The main goal of the JAG program is to increase the graduation rate, with a goal of 90%. Last year JAG had a graduation rate of 86%, with the national average at 68%. This is a 30-48 month program of juniors, seniors, and then one year post-graduation. This is a credit program for barrier students, and there has been great enthusiasm among the participants in the program at SHS.

### **➤ *90-25-90***

Mrs. Mary Harper stated that this is the vision of Dr. Tony Bennett, State Superintendent of Schools, and Shelbyville Central is working toward this goal as well. Mrs. Harper briefly summarized the progress by SCS students, as well as the areas that need to be improved. (Appendix "B")

### **➤ *ISTEP Reports***

Mrs. Mary Harper noted that the Spring 2009 ISTEP+ results are the benchmark as the assessment was revised prior to the spring testing. Again, Mrs. Harper summarized the results, noting the areas of strength as well as areas of focus for improvement. (Appendix "C")

### **➤ *Fund Report***

Mr. Michael Shreves stated that the first tax installment is due November 10, 2009, so hopefully SCS will be receiving funds in late November or December. The second installment is due in January. After that, hopefully Shelby County will be on line to return to the May/November payments. (Appendix "D")

## **BOARD ACTION ITEMS**

### **Approval of Sunday Field Trip Requests**

Mr. David Adams asked for Board approval of the three Sunday field trip requests from Joel Kenemore for different performances of the SHS Choral Department on November 15, December 6, and December 13, 2009. (Appendix "E")

Mr. John C. DePrez, IV, made the motion to approve the Sunday Field Trip Requests as presented by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Resolution to Adopt the Advance College Project

Mr. David Adams asked for the annual approval of this Resolution so that SHS students can take calculus for IU credit. (Appendix "F")

Mr. Dennis Hearne made the motion to approve the Resolution to Adopt the Advance College Project as presented by Mr. Adams. Mr. Wade Lewis seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

#### Approval of the 2010-2011 & 2011-2012 School Calendars

Mr. David Adams stated that in order to allow parents to plan in advance, a two-year calendar has been designed that mirrors the calendars for this school year as well as the past year. There are several built-in snow days, and the main change is that commencement, which has typically been on Memorial Day weekend, has been pushed back a week in order to allow for snow days being tacked on to the end of the calendar. Ms. Gayle Wiley stated that parents have voiced their concerns to her on the early start dates, and she questioned the possibility of starting the school year later. Mr. Adams replied that he believes that the convenience of the early start date is that the first semester can end prior to the Christmas break. (Appendix "G")

Dr. James Rees made the motion to approve the 2010-2011 & 2011-2012 School Calendars as requested by Mr. Adams. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. After a brief discussion, the motion carried: 5-1, with Ms. Gayle Wiley casting the dissenting vote.

#### Policies – 1<sup>st</sup> Reading

Mrs. Mary Harper noted that the policies that she is presenting for the first reading stem from recommendations from NEOLA and regarding changes in State law. Mrs. Harper stated that if anyone has questions in regards to these policies prior to next month's meeting, to feel free to give her a call. (Appendix "H")

#### Approval of Policies

- Revised Expanded Criminal History Check Policy
- Transportation by Private Vehicle Policy
- Title I / School Choice Policy
- Commemoration of School Facilities

Mrs. Mary Harper asked for approval of these policies that were presented last month for the first reading.

Mr. Wade Lewis made the motion to approve the policies as requested by Mrs. Harper. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

### Budget Adoption - 2010

Mr. Michael Shreves stated that last month the Budget Hearing was held, and he did not receive any objections from taxpayers. Therefore Mr. Shreves asked for approval of the 2010 Budget as presented. (Appendix "I")

Dr. James Rees made the motion to approve the Budget Adoption – 2010 as requested by Mr. Shreves. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

### Permission to Advertise for Bus Radios

Mr. Michael Shreves stated that the current bus radio system is approximately fifteen years old and in need of improvement due to the advancements in technology in regards to digital vs. analog. Therefore, Mr. Shreves asked for permission to advertise for bus radios and will bring that information back to the Board at a later date.

Dr. James Rees made the motion to grant permission to Advertise for Bus Radios as requested by Mr. Shreves. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

### Donations

Mr. Michael Shreves requested permission to accept the following donations:

- Shelby County Residents through Clark Orthodontics donated school supplies to any SCS students in need (Appendix "J")
- Tri-Kappa donated \$50.00 to the SCS Health Clinic (Appendix "K")
- Walmart donated \$1,000.00, or 10 \$100 gift cards to Hendricks Elementary (Appendix "L")
- Target donated \$256.35 to SHS as part of their "Take Charge of Education" Program (Appendix "M")
- Target donated \$158.49 to Coulston Elementary School as part of their "Take Charge of Education" Program (Appendix "N")
- Target donated \$149.29 to Hendricks Elementary School as part of their "Take Charge of Education" Program (Appendix "O")

Dr. James Rees made the motion to accept the Donations as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Other

- Outbuilding Bids
- Common Wage Hearing

Mr. Michael Shreves stated that there are some needs for outbuildings and would like to get permission to take bids on them. The projected cost of some of these outbuildings would cause us to have a common wage hearing, therefore Mr. Shreves also asked for permission to hold a common wage hearing so that they get the right wages into the bid projects.

Dr. James Rees made the motion to grant permission nto take Bids on the Outbuildings as well as to hold a Common Wage Hearing as requested by Mr. Shreves. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Mr. Adams also noted that Sue Kester, payroll clerk, just passed away and wanted to state publicly what a dear employee that Sue was, having worked for Shelbyville Central Schools from the early 1950's until just a few weeks ago, giving 58 years of service. Ms. Kester had just retired, had a very nice retirement reception, and made the comment that the day of her party was the "best day of her life." Mr. Adams stated that she will be dearly missed by all at Shelbyville Central Schools.

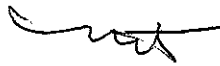
**ADJOURNMENT**

There being no further business to come before the Board, Mr. Michael Vaught adjourned the meeting at 7:30 P.M.

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The Minutes of October 13, 2009 Regular Meeting can be heard in its entirety on tape 101309.

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Mr. Michael Vaught  
President



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Mrs. Judith Montgomery  
Secretary

**Executive Session**

An Executive Session was held prior to the Regular Session of the School Board Meeting in the  
Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

To Discuss a Job Performance Evaluation  
Of Individual Employees.  
IC 5-14-1.5-6.1(b)(8)

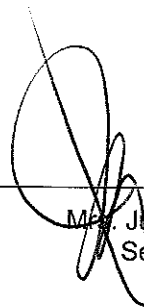
We hereby certify that only the topics listed above were discussed during this Executive Session.

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Mr. Michael Vaught  
President

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Ms. Judith Montgomery  
Secretary