

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, December 8, 2009, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Dennis Hearne; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. John C. DePrez, IV, Board Member; was absent. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance. Mr. Michael Vaught, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. Michael Vaught welcomed all who were present to the Regular December Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

ADOPT AGENDA

Mr. Michael Vaught asked the Board to review the Agenda that has been prepared and provided and asked for approval of the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the December 8, 2009 Meeting as presented. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

PUBLIC INPUT

Mr. Michael Vaught welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

CONSENT ITEMS

- Minutes – November 10, 2009 and November 16, 2009

Dr. James Rees made the motion to approve the Minutes of the November 10, 2009 and November 16, 2009, Meetings as presented. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

- Accounts Payable Voucher Register

Dr. James Rees made the motion to approve the Accounts Payable Vouchers in the amount of \$2,369,452.67 as presented. Mr. Wade Lewis seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

➤ Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items and asked for Board approval:

- *Resignations and Retirement* (Previously Accepted by the Superintendent)
- Peter Wethington – Resigned as Coulston Boys Basketball Coach effective November 24, 2009
 - Martha Lisher – SMS Science Teacher, retirement effective at the end of the 2009-2010 school year
 - Angie LeClerc – Resigned as SHS Assistant Cheerleading Coach effective November 25, 2009
 - Mike Shreves – Resigned as SHS Half-Time Assistant Varsity Girls' Swim Coach
- *Leaves*
- Ashley Heller – Coulston Elementary Teacher requests maternity leave effective January 19, through May 14, 2010
 - Maribel Campos – SHS ENL Instructional Assistant requests two unpaid leave days, March 30 & 31, 2010
 - Michelle Lantz – Hendricks Music Teacher requests family medical leave effective January 4, through February 3, 2010, pending receipt of necessary documents
 - Lori Cowen – Loper Cafeteria unpaid leave day December 7, 2009
 - Alicia Euell – Loper Cafeteria unpaid leave days November 5, 6 & 25, 2009
 - Joni Shaw – Loper Cafeteria unpaid leave days November 5, 6, 23, 24, 25 & 30, 2009
 - Beth Brown – Loper Cafeteria unpaid leave days November 9 & 10, 2009
 - Brittany Leffler – Loper Cafeteria unpaid leave day November 20, 2009
 - Marie Bastin – Loper Cafeteria unpaid leave day November 19, 2009
 - Michelle Whitis – SMS Cafeteria unpaid leave day November 4, 2009
 - Theresa Emerson – SMS Cafeteria unpaid leave days November 3, 12 & 13, 2009
 - Margie Markley – SMS Cafeteria unpaid leave day November 24, 2009
 - Lori Spurling – SMS Cafeteria unpaid leave day November 24, 2009
 - Tammy Israel – SHS Cafeteria unpaid leave days November 24, 25 & 30, 2009
 - Tellie Lee – Hendricks Cafeteria unpaid leave day November 19, 2009

- Personnel Report (Appendix "A")
 - *Transfers*
 - Brandi Willis – SHS Volunteer Cheerleading Coach transfer to SHS Assistant Cheerleading Coach
 - LeAnn Kaiser – Transfer from SMS Assistant Golf Coach to Head Golf Coach
 - Tara Harmon – Coulston Elementary Teacher, transfer from temporary to regular teaching contract
 - *New Contracts/Assignments*
 - Heather Limp – Temporary Substitute for Ashley Heller, effective January 19, through May 14, 2010, pending successful fulfillment of all pre-employment conditions
 - Britney Veach – Hendricks Health Assistant effective November 30, 2009, replacing Angela Swain, pending successful fulfillment of all pre-employment conditions
 - Van McQueen – Coulston Boys Basketball Coach, replacing Pete Wethington, pending successful fulfillment of all pre-employment conditions
 - Leslie Bate – Coulston Cheerleading Sponsor
 - Marlou Kirk – Coulston Cheerleading Sponsor
 - Lisa Zerr – SHS Half-Time Assistant Varsity Girls' Swim Coach pending successful fulfillment of all pre-employment conditions
 - Nick Moore – Substitute Teacher
 - Melinda Weaver – Substitute Teacher pending successful fulfillment of all pre-employment conditions
 - Ashley Zerr – Substitute Teacher pending successful fulfillment of all pre-employment conditions
 - Rex Olds – Substitute Teacher pending successful fulfillment of all pre-employment conditions
 - Kevin Zimney – Substitute Teacher pending successful fulfillment of all pre-employment conditions
 - Jennifer Lemmon – Substitute Teacher pending successful fulfillment of all pre-employment conditions

Dr. James Rees made the motion to approve the Personnel as presented by Mr. Adams. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

PRESENTATIONS/REPORTS

➤ *Fund Report*

Mr. Michael Shreves stated that we have slowly been getting some tax money, and they are working on the spring settlement, which should be received before the end of December. (Appendix "B")

BOARD ACTION ITEMS

New Core 40 Requirements – 1st Reading

Mr. Tom Zobel addressed the Board to explain the change in the Core 40 Diploma in that a student will no longer be required to have a minimum 2.0 GPA requirement which complies with the State. This change would take place with the incoming freshman class, or the Class of 2014. Mr. Zobel also briefly explained each of the new courses proposed at SHS for the 2010-2011 school year and answered all questions from the Board. This was the first reading for the Core 40 Diploma change as well as the Additions to the 2010-2011 Course Guide. (Appendix "C")

Request from Shelby County Drug Free Coalition to Use the SCS Logo

Mrs. Mary Harper stated that the Shelby County Drug Free Coalition received some grant money, and part of their mission is to educate parents regarding the abuse of prescription drugs. The Shelby County Drug Free Coalition asked to use the Shelbyville Central Schools' logo on their postcards that will be mailed during the month of April, which would be at no cost to the Corporation. Mrs. Harper asked for Board approval of the use of the SCS Logo by the Shelby County Drug Free Coalition. (Appendix "D")

Mrs. Judith Montgomery made the motion to approve the Request from Shelby County Drug Free Coalition to Use the SCS Logo as requested by Mrs. Harper. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Insurance Proposals

Mr. Michael Shreves stated that at the November 16th meeting, that he was directed to get new insurance proposals with more specifics in order to make it easier to compare the proposals received. Two proposals were received, one from Claxton & Estelle with a bid of \$279,873.00 and Stanley Jones Agency also submitted a bid of \$302,920.00. Mr. Shreves recommended that the Board approve the bid from Claxton & Estelle for \$279,873.00. (Appendix "E")

Mrs. Judith Montgomery made the motion to approve the Insurance Proposal from Claxton and Estelle in the amount of \$279,873.00 as recommended by Mr. Shreves. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-0, with Mr. Wade Lewis abstaining.

Additional Appropriation

Mr. Michael Shreves recalled that it was necessary to borrow money this year due to the late tax draws last year as well as this year and when we did the budget eighteen months ago, we had to estimate what the interest costs would be. At that time, we did not anticipate having to borrow additional funds. Therefore, we need to have an additional appropriation of \$45,000.00 in the debt service fund in order to cover that loan interest. This will come out of our existing balances in that fund, but we need to approve the appropriation so that what we spend in the calendar year will meet our appropriation. (Appendix "F")

Dr. James Rees made the motion to approve the Additional Appropriation as requested by Mr. Shreves. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

403(b) & 401(a) Amendments

Mr. Michael Shreves stated that, as required by new regulations from the IRS, the 403(b) & 401(a) Amendments need to be approved in order to sign on behalf of the Board to adopt those regulations and comply with the IRS. (Appendix "G")

Mrs. Judith Montgomery made the motion to approve the 403(b) & 401(a) Amendments as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Permission to Close Books

Mr. Michael Shreves stated that this is an annual request of the Board. Eighteen months ago when the budget was developed for 2009, we had to guess how each line item would be spent. The general fund and transportation fund did not overspend their budgets, however certain line items were overspent. Therefore, Mr. Shreves asked the Board to grant permission to balance the appropriations so that they will come out to zero and positives.

Mrs. Judith Montgomery made the motion to grant permission to Close Books as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Other

Mr. David Adams stated that with the tough economic times, and in the event the State funding is cut for 2010 and future years, that we need to prepare for the worst and hope for the best. Therefore, Mr. Adams asked the Board to cancel the following administrative rolling contracts: Mr. Andy Hensley, Mrs. Kathleen Miltz, Ms. Maureen McCune, Mr. Jeremy Brooks, Mr. Ryan Mikus, and Mr. Jarrod Burns and extend those contracts through the end of the 2010-2011 school year. This will give the Corporation the opportunity to see where the economy is at that time, and

Other continued

be in the position to maneuver or make necessary cuts. Mr. Adams also recommended that the Board discontinue Mr. Michael Shreves' rolling contract and return him to the non-certified/at-will employee status at the end of his contract. Mr. Adams stressed that this is in no way an evaluation, nor does this mean that these cuts will be made. Rather Mr. Adams stated that hopefully this action will not be necessary, however this gives the Corporation the ability to make necessary cuts if needed.

Dr. James Rees stated that he did not like this action, but understands it. Other Board Members agreed. Mr. Dennis Hearne made the motion to cancel the above-mentioned administrative rolling contracts, as well as Mr. Michael Shreves' rolling contract, and to extend those administrative contracts until the end of the 2010-2011 school year as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. Michael Vaught adjourned the meeting at 7:30 P.M.

The Minutes of December 8, 2009 Regular Meeting can be heard in its entirety on tape 120809.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

To Discuss Prior to any Determination, that
Individual's Status as an Employee, Student or
Independent Contractor Who is a Physician.

IC 5-14-1.5-6.1(b)(5)

We hereby certify that only the topics listed above were discussed during this Executive Session.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary