

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Monday, February 22, 2010, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. Dennis Hearne; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. John C. DePrez, IV, Board Member; was absent. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; and Mr. Michael Shreves, Business Manager; were also in attendance. Mr. Dennis Harrold, School Board Attorney; was absent. Mr. Michael Vaught, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. Michael Vaught welcomed all who were present to the Regular February Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

ADOPT AGENDA

Mr. Michael Vaught asked the Board to review the Agenda that has been prepared and provided and asked for approval of the document as presented.

Ms. Gayle Wiley made the motion to adopt the Agenda of the February 22, 2010 Meeting as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

PUBLIC INPUT

Mr. Michael Vaught welcomed anyone from the public who would like to address the Board to do so at this time. No one came forward.

CONSENT ITEMS

- Minutes – January 12, 2010

Dr. James Rees made the motion to approve the Minutes of the January 12, 2010 Meeting as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

- Accounts Payable Voucher Register

Dr. James Rees made the motion to approve the Accounts Payable Vouchers in the amount of \$694,881.19 as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

➤ Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items and asked for Board approval:

- *Resignations* (Previously Accepted by the Superintendent)
 - Jaclyn Keller – Resigned as SHS Assistant Girls' Tennis Coach
 - Kuirsta Stieg – Resigned as SMS Assistant Softball Coach effective January 17, 2010
 - David Hunton – Resigned as SHS Head Boys' Golf Coach
 - Jenna Kramer – Resigned as SMS Softball Coach effective January 31, 2010
 - Heidi McIntire – SHS Office Administrative Assistant, resignation effective February 19, 2010
 - Anne Barnes – Resigned as SHS Head Volleyball Coach
 - Gilbert T. Nickles – Resigned as SMS Part-Time Custodian effective January 20, 2010

- *Leaves*
 - Michelle Karmire – Hendricks Elementary Teacher requests medical leave effective February 10, through March 4, 2010
 - Kellie McCullough – Hendricks Elementary Teacher requests maternity leave effective April 5, 2010, through the end of the 2009-2010 school year
 - Katie Weber – Hendricks Instructional Assistant requests maternity leave effective February 15, 2010, through the end of the 2009-2010 school year
 - Brooke Fischer – Coulston Elementary teacher requests maternity leave effective March 26, 2010, through the end of the 2009-2010 school year

- *New Contracts/Assignments*
 - Brian Kolls – Education Case Coordinator for Gibault effective February 1, 2010
 - Mark Kaiser – SHS Head Boys' Golf Coach replacing David Hunton
 - Jill Chenoweth – Substitute Instructional Assistant replacing Katie Weber effective February 15, 2010, through the end of the 2009-2010 school year
 - Megan Allen – Substitute Teacher
 - Kimberly Shreves – Substitute Teacher
 - Peggy Bengé – Substitute Teacher
 - Jillian Kober – Substitute Teacher
 - Mindy Clark – Substitute Teacher
 - Blake Wessic – Substitute Teacher
 - Laura Heaton – Substitute Teacher
 - Patricia Helm – Substitute Teacher
 - Jim Rees – SHS Volunteer Assistant Softball Coach

- Personnel Report Continued (Appendix "A")
 - Terie Anderson – SHS Volunteer Assistant Softball Coach
 - Traci Crouse – SHS Assistant Varsity Softball Coach
 - Maressa Eads – Hendricks 5th Grade Girls' Basketball Coach effective November, 2009
 - Scott Kruezman – Temporary SMS Substitute replacing Katrina Adams effective March 8 through April 23, 2010
 - Lauren Rees – Temporary SMS Substitute replacing Sarah Owens effective April 20 through the end of the 2009-2010 school year, pending successful completion of all pre-employment conditions
 - Jacob Shively – Volunteer Assistant Varsity Baseball Coach
 - Kacey Moran – SHS Assistant Girls' Tennis Coach
 - Aaron Wester – SMS Volunteer Wrestling Coach
 - Jim Krise – SMS Assistant Girls' Softball Coach
 - Karen Hampton – Temporary substitute for Katie Cunningham, Loper Elementary Teacher, effective approximately March 4, 2010, through the end of the 2009-2010 school year
 - Luke Lockridge – Temporary substitute for Jan Asher, Loper Elementary Teacher, effective February 1, through approximately March 29, 2010

- *Other*
 - *Reduction in Force effective February 19, 2010*
 - Andrea Faulconer – Hendricks Instructional Assistant
 - Jill Chenoweth – Hendricks Instructional Assistant
 - Sarah Perry – Loper Instructional Assistant
 - Sharon King – Loper Secretary
 - Amy Rumble – SMS Instructional Assistant
 - Barbara Brown – SMS Secretary
 - Peggy Risley – SMS Musical Accompanist
 - Melissa Napier – SHS Instructional Assistant
 - Rhonda Gahimer – SHS Instructional Assistant
 - Connie Carew – SHS Secretary
 - Scott Sering – SHS Head Custodian
 - Jerry Clark – SMS Custodian
 - Terry Pittman – SHS Custodian
 - Robert Leake – Coulston Custodian
 - Wanda Clouse – SHS Custodian

- Personnel Report Continued (Appendix “A”)
 - Barbara Marshall – Transfer from Full-time to Part-time SHS Athletic Secretary
 - Cathy Reismiller – Transfer from Twelve-month Secretary to 200 days with overtime factored in for sub calling
 - Marlene Hague – Transfer from Full-time Technology Secretary to Part-time Technology and Part-time Loper Secretary
 - Earsel Smith – Director of Buildings & Grounds transfer to SHS/SCS Head Custodian
 - Sharon Branson – Transfer from Hendricks to SHS Custodian
 - David Leake – Coulston Custodian transfer to Part-time Coulston and Part-time SMS Custodian
 - Jean Wickliff – Transfer from Coulston to SHS Custodian
 - Imogene Pardue – Hendricks Custodian transfer to Part-time Hendricks and Part-time SCS Custodian
 - Robin Fix – Coulston Secretary transfer to Part-time Coulston and Part-time Loper Secretary

Dr. James Rees made the motion to approve the Personnel as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

PRESENTATIONS/REPORTS

➤ *Budget Cuts*

Mr. David Adams gave a power point presentation on the Budget Cuts which were recently mandated by the State. Shelbyville Central Schools will receive 4.45% less in State funding, or a total of \$1,078,588.72. This has resulted in cuts to non-certified employees, shifting of non-certified employees, eliminating overtime, reduction of utilities usage, as well as some planned ECA and certified employee cuts, and a possible early retirement incentive for teachers. Mr. Adams stated that this issue will be brought back for discussion at next month’s meeting. Mr. Adams’ presentation can be read in its entirety at Appendix “B” of the February 22, 2010 Board minutes and heard on tape 022210. (Appendix “B”)

PRESENTATIONS/REPORTS Continued

➤ *Race to the Top Money*

Mrs. Mary Harper reported on the December 2009 announcement of the 250 million dollars of Race to the Top federal money that would be available if Indiana is a recipient of the funds, with half of that money going to Title I and half in the form of competitive grants. There was a deadline of January 15, 2010 for corporations to submit a memorandum of understanding showing an interest in the Plan. SCS met with the SCTA, as well as Building Principals, and the Administrative Team to discuss this funding, and submitted that letter of interest that was signed by the Board President, as well as the Superintendent's signature, but did not acquire the SCTA President's signature. Mrs. Harper indicated that they have been working with the SCTA on a committee of teachers and administrators. SCS hopes to have a plan in place in the event that Indiana is a recipient of these federal funds, which would be in the amount of \$306,000.00 in Title Money, and \$303,000.00 in competitive grants, as well as some plans in the event that some of these changes are forthcoming regardless of the Race to the Top funding. Mrs. Harper stated that as the committee makes a decision, she will bring back a recommendation to the Board. (Appendix "C")

➤ *Fund Report*

Mr. Michael Shreves reported that he had hoped for a final settlement amount for 2009, but the County is still waiting for the State on this. Mr. Shreves stated that he hopes that it will be forthcoming in a week or so. (Appendix "D")

BOARD ACTION ITEMS

Library Board Appointment

Mr. David Adams stated that Shelbyville Central Schools can appoint one representative to the Shelbyville / Shelby County Public Library Board and recommended that the Board approve the appointment of Ms. Gayle Wiley to that position. (Appendix "E")

Mr. Wade Lewis made the motion to approve the Library Board Appointment as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 5-1, with Ms. Gayle Wiley abstaining.

Approval of Off-Site Location for Post Prom

Mr. David Adams stated that the Post Prom Committee, which consists of SHS Parents, is having the SHS Post Prom off-site again this year at Incredible Pizza in Greenwood and asked that SCS provide bus transportation to this venue to avoid students' driving and this cost would come out of the SCS Transportation Fund. (Appendix "F")

Approval of Off-Site Location for Post Prom Continued

Dr. James Rees made the motion to approve the Transportation of SHS Students to the Off-Site Location for Post Prom as requested by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was a brief discussion, and the motion carried: 5-1, with Mrs. Judith Montgomery casting the opposing vote.

NEOLA Policies – 1st Reading

Mrs. Mary Harper presented a number of NEOLA recommended Policies for review by the Board and will bring them back for approval at next month's meeting. (Appendix "G")

Approval of Summer School Classes June 2 – 25, 2010

- Credit Recovery
- Government

Mrs. Mary Harper stated that with the Budget Cuts, there has been a lot of discussion about Summer School, however the administrative team still feels that it is critical to offer the Credit Recovery and Government Courses to SHS students beginning June 2, 2010 and ending June 25, 2010.

Ms. Gayle Wiley made the motion to approve the Summer School Classes for June 2 – 25, 2010 as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Custodial Outsourcing Agreements

Mr. Michael Shreves stated that the Outsourcing of the Elementary Custodians was part of the Budget Cuts, and noted that one and a half of the buildings were already outsourced last fall. The outsourcing would now encompass all three elementaries. Mr. Shreves asked for Board approval of Office Pride to expand their operation at Hendricks at a cost on an annual basis of \$44,195.66, and for Coulston to contract with GSF for \$76,170.47. These are one-year contracts with an option to cancel if the company is not meeting our performance standards. GSF is a company located in Indianapolis, but hires local employees, and they were used during renovation of the High School, with much satisfaction. GSF indicated that they would consider the reduction in force custodians that were recently let go by Shelbyville Central Schools for employment, which has been communicated to these employees. (Appendix "I")

Dr. James Rees made the motion to approve the Custodial Outsourcing Agreements as presented by Mr. Shreves. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Reorganization of the Board of Finance

Mr. Michael Shreves stated that this is something required by statute to do by the end of February, and with the snow delays of the Board meeting, we are nearing the end of the month to complete this requirement. Mr. Shreves noted that in the past the Board of Finance has been established to consist of the Officers of the School Board, and the job is to oversee any investment activities. Therefore, Mr. Shreves recommended that the Board approve the Board of Finance consisting of the Officers of the School Board.

Ms. Gayle Wiley made the motion to approve the Reorganization of the Board of Finance to again consist of the Officers of the School Board as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mr. Michael Shreves requested permission to accept the following donations:

- Tricorn Outreach Ministries, Inc. donated \$50.00 to Loper Elementary for field trips for needy children (Appendix "J")
- Bob Cooper donated \$100.00 to SHS for the Robotics Competition for the Tech Club (Appendix "K")

Dr. James Rees made the motion to accept the Donations as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Other

Mr. David Adams stated that there have been a lot of snow days, and although we had a number of days built into our calendar, we are facing the addition of school days to our calendar. The State now requires that all students, including seniors, meet the 180 days of attendance rule. Not meeting the 180 days could result in two possible penalties, a reduction in funding for the number of days that the seniors are not in attendance, or the nullifying of the students graduation if they did not meet the 180 day requirement, which most likely would not happen. However, Shelbyville Central Schools does not want to risk these consequences, and will comply with the 180 day rule. Mr. Adams stated that he spoke directly with Indiana Superintendent of Public Instruction, Dr. Tony Bennett, who assured him that the State would be granting no waivers this year. Therefore, Mr. Adams recommended that graduation be moved to Saturday, June 5th. Making this change now will give parents and students as much notice as possible to make any changes and adjustments to graduation plans. Dr. James Rees suggested that rather than confine the date to Saturday, June 5th, and give a little more latitude, to approve the rescheduling of graduation to the weekend of June 4, 5, and 6th, and the Administrative Team could then determine the exact date.

Other Continued

Mr. Wade Lewis made the motion to approve the rescheduling of the SHS Commencement for the weekend of June 4, 5, and 6, and the final determination to be made by the administrative team, as requested by Mr. Adams. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. Michael Vaught adjourned the meeting at 7:30 P.M.

The Minutes of February 22, 2010 Regular Meeting can be heard in its entirety on tape 022210.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss Prior to any Determination, that
Individual's Status as an Employee, Student or
Independent Contractor Who is a Physician.

IC 5-14-1.5-6.1(b)(5)

We hereby certify that only the topics listed above were discussed during this Executive Session.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary