

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, May 11, 2010, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV, Mr. Dennis Hearne; Mr. Wade Lewis; Mrs. Judith Montgomery; Dr. James Rees; Mr. Michael Vaught; and Ms. Gayle Wiley. Mr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Michael Shreves, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance. Mr. Michael Vaught, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Mission and Objectives

Mr. Michael Vaught welcomed all who were present to the Regular May Meeting of the Board. He then reviewed, for the Board and public, the Shelbyville Central Schools' Mission Statement and Fundamental Objectives, which will help to guide the Board in the evening's meeting.

SCS Mission:

To provide a quality education and educational leadership to the community.

SCS Fundamental Objectives:

We must establish a partnership involving students, staff, families, and community;

- Vision of corporate-wide cooperation and civility.
- Effective communication.
- Good public relations.

We must have a corporate-wide, on-going strategic planning process;

- Outline of the process.
- Needs assessment and data gathering.
- Measurement of Mission.

We must have a positive learning environment;

- Readily available resources: Quality technology, furniture, materials and supplies.
- Happy buildings.
- Students prepared to learn.

We must promote/support high student achievement in all areas;

- Tracking of individual achievement.
- Vertical and Horizontal articulation.
- A philosophy that every child can learn.

SCS Fundamental Objectives Continued:

We must have quality employees;

- Training and Professional Development.
- Well compensated.
- Rewards and recognition.
- Recruit, retain, and nurture new employees.

We must have an effective communication system for all stakeholders;

- Marketing program.
- Communication training for all staff.
- Regular staff meetings.

ADOPT AGENDA

Mr. Michael Vaught asked the Board to review the Agenda that had been prepared and provided and asked for approval of the document as presented.

Mrs. Judith Montgomery made the motion to adopt the Agenda of the May 11, 2010 Meeting as presented. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

CONSENT ITEMS

- Minutes – April 13, 2010 and April 29, 2010

Dr. James Rees made the motion to approve the Minutes of the April 13, 2010 and April 29, 2010 Meetings as presented. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

- Accounts Payable Voucher Register

Dr. James Rees made the motion to approve the Accounts Payable Vouchers in the amount of \$667,470.80 as presented. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

➤ Personnel Report (Appendix "A")

Mr. David Adams presented the following personnel items and asked for Board approval:

- *Resignations and Retirement* (Previously Accepted by the Superintendent)
 - Michael Brown – Resigned as SMS Boys' Soccer Coach
 - Mike Hobbs – Retired as SMS Physical Education Teacher effective at the end of the 2009-10 school year, 7th Grade "B" Boys' Basketball Coach and 8th Grade "A" Girls' Basketball Coach
 - Jon Orem – SMS Student Council Sponsor, resignation effective at the end of the 2009-10 school year
 - Mark Kaiser – Resigned as 8th Grade Boys' "B" Basketball
 - Gregg Cory – Resigned as Varsity Girls' Cross Country Coach effective April 15, 2010
 - Joe Anspaugh – Resigned as SMS English Department Head effective at the end of the 2009-10 school year
 - Michelle Sutton – Resigned as SMS Social Studies Academic Coach effective at the end of the 2009-10 school year
 - Brian Lock – Resigned as SMS Wrestling Coach
 - Laura Scott – Resigned as 6th Grade "A" Girls Basketball Coach
 - Sandi Fitzgerald – Resigned as 7th Grade "A" Volleyball Coach
 - Lana Kocher – Resigned as SMS Yearbook Sponsor
 - Annette Carpenter – SMS Kitchen Helper, resignation effective May 12, 2010
 - Brittany Leffler – Loper Kitchen Helper, resignation effective April 9, 2010
 - Mark Tuley – Resigned as SHS Girls' Soccer Coach

- *Leaves*
 - Cynthia Gruesser – Loper Preschool Instructional Assistant requests Family Medical Leave effective March 12, 2010, through the end of the 2009-10 school year
 - Kara Williams – SHS Business Teacher requests maternity leave effective September 17, 2010, through February 27, 2010
 - Lori Dickmann – SMS Kitchen Helper, unpaid leave days April 6 & 8, 2010
 - Michelle Sutton – SMS Teacher, unpaid leave day May 10, 2010

- *Transfers*
 - Judy Sebastian – SMS Kitchen Helper transfer to Loper Kitchen Helper effective April 19, 2010
 - Charity Popplewell – SMS Kitchen Helper transfer to Inventory and Ordering

- Personnel Report Continued (Appendix “A”)
- *New Contracts / Assignments*
 - Joe Anspaugh – SMS Social Studies Academic Coach for the 2010-11 season
 - Michelle Rand – SMS Department Head for the 2010-11 school year
 - Karen Coffey – Loper Lunchroom Assistant effective April 12, 2010
 - Melissa Ash – Loper Lunchroom Assistant effective April 30, 2010
 - Tiffany Hamilton – SHS Kitchen Helper effective April 26, 2010
 - Wendy Johnson – Cafeteria Substitute
 - Jeanna Hyden – Cafeteria Substitute
 - Marsha Glackman – Cafeteria Substitute
 - Kathy Sweet-Hill – Cafeteria Substitute
 - Claytanna Pirtle – Cafeteria Substitute
 - Kandy Walsman – Cafeteria Substitute
 - Allison Smith – Substitute Teacher
 - Troy Johnson – Substitute Instructional Assistant
- *Other*
 - Alicia Euell – Loper Kitchen Helper, recorded in April as resignation, amend to job abandonment effective April 1, 2010

Dr. James Rees made the motion to approve the Personnel Items as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

PRESENTATIONS/REPORTS

➤ *Redistricting Report*

Mr. David Adams noted that the last time that Shelbyville Central Schools redistricted their boundaries was ten years ago. Since that time the housing patterns have shifted and there is a huge imbalance between the three elementary schools which has resulted in the current Redistricting Proposal. Mr. Adams detailed the plan to move the boundaries and noted that 87 families and 119 students would be affected. Fifth grade students would have the option to remain at their current school, but transportation would need to be provided. Mr. Jim Conner, Coulston Elementary Principal, addressed the Board with details of the plans to welcome the new students and families to Coulston, allowing them to familiarize themselves with the building, students and staff, as well as to meet other Coulston families, in order to make this transition as easy as possible. (Appendix “B”)

PUBLIC INPUT

Mr. Michael Vaught welcomed anyone from the public who would like to address the Board to do so at this time. Twelve individuals came forward and spoke in opposition to the Redistricting Proposal. The Public Input portion of the meeting can be heard in its entirety on tape 051110.

PRESENTATIONS/REPORTS

➤ *Fund Report*

Mr. Michael Shreves stated that there was nothing new to note about the Fund Report. (Appendix "C")

BOARD ACTION ITEMS

Accept Conflict of Interest Statements

Mr. David Adams asked for Board approval of the Conflict of Interest Statements, which is an annual process to comply with the State Board of Accounts.

Mrs. Judith Montgomery made the motion to accept the Conflict of Interest Statements as requested by Mr. Adams. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of BRCP Teachers on Loan at SHS

Mr. David Adams asked for Board permission to allow two teachers from the BRCP Business Department to teach courses at SHS.

Ms. Gayle Wiley made the motion to approve the BRCP Teachers on Loan at SHS as requested by Mr. Adams. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Summer Athletic Programs

Mr. David Adams asked for Board approval of the Summer Athletic Programs as presented. (Appendix "D")

Ms. Gayle Wiley made the motion to accept the Conflict of Interest Statements as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Contract for Physical Therapy Services

Mr. David Adams noted that SCS would be providing its own special education services beginning next year, but would be outsourcing the Physical Therapy Services. Therefore, Mr. Adams asked for Board approval of the Contract for Physical Therapy Services as presented. (Appendix "E")

Approval of Contract for Physical Therapy Services Continued

Mr. John C. DePrez, IV, made the motion to approve the Contract for Physical Therapy Services as presented by Mr. Adams. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Out of State Field Trip Request

Mr. David Adams asked for Board approval of an out of state field trip request for the SHS Band to travel to Orlando, Florida from June 6 - 12, 2011. (Appendix "F")

Mr. Wade Lewis made the motion to approve the Out of State Field Trip Request as presented by Mr. Adams. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Professor on Loan for Sociology Class

Mrs. Mary Harper stated that this year SHS offered a Professor on Loan in Psychology and Speech, with both classes being very successful. Therefore Mrs. Harper requested that the Board approve a professor on loan for a Sociology Class for the next school year as well.

Mr. Wade Lewis made the motion to approve the Professor on Loan for Sociology Class as requested by Mrs. Harper. Ms. Gayle Wiley seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of SHS Math Textbook Adoptions for the 2010-11 School Year

Mrs. Mary Harper asked for Board approval of the upper level Math Textbooks for SHS. Mrs. Harper reminded the Board that SCS is applying for a waiver to delay adopting textbooks in Grades K – Algebra II until the State gives directive on what they will do regarding the Common Core Standards. (Appendix "G")

Dr. James Rees made the motion to approve the SHS Math Textbook Adoptions for the 2010-11 School Year as requested by Mrs. Harper. Mr. Wade Lewis seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of SHS French III & IV Workbooks

Mrs. Mary Harper stated that the French teacher at the High School did some investigation and found a workbook that she would be able to use for both French III & IV. Therefore Mrs. Harper asked for Board approval to do so.

Mr. John C. DePrez, IV, made the motion to accept the SHS French III & IV Workbooks as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of High School Credit for Middle School Health and Spanish 1A

Mrs. Mary Harper stated that we are compacting some of our high school classes down to capable Middle School students, so that students can earn high school credits early in order to take advantage of college level classes. Health will be offered to all 8th graders beginning next year, Spanish 1A will be offered to 7th graders next year and 8th graders the following year, and Biology 1 and Geometry will also be offered for high school credit. Therefore Mrs. Harper asked for Board approval of the expansion of the courses for High School credit at the Middle School.

Ms. Gayle Wiley made the motion to approve the High School Credit for Middle School Health and Spanish 1A as requested by Mrs. Harper. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Partner with Department of Child Services

Mrs. Mary Harper stated that Ms. Traci Eggleston was named the acting Director of the Department of Child Services and is trying to establish partnerships with the School Corporation. She has been making SCS aware that there are some funds for Shelby County for which SCS hasn't been very aggressive. Mrs. Harper stated that she has partnered with Ms. Eggleston to write a grant to attempt to get \$5,000.00 for our at-risk families in order to help with items such head lice kits, gas cards, and anything that might help students stay in school. Therefore Mrs. Harper asked for Board permission to apply for this grant. (Appendix "H")

Mr. Wade Lewis made the motion to grant permission to Partner with Dept. of Child Services as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Accept Classroom Innovation in Mathematics Grant

Mrs. Mary Harper stated that at the last Board meeting she asked permission to apply for this grant and that Shelbyville Central Schools was awarded this grant in the amount of \$77,946.00. This money will be used for our Middle School and High School math programs and will help to bring digital curriculum to the Corporation. (Appendix "I")

Ms. Gayle Wiley made the motion to accept the Classroom Innovation in Mathematics Grant as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Apply for SMS/SHS Mentor/Mentee Grant

Mrs. Mary Harper stated that this is another grant with Region 14 money and would be used to expand the Mentor/Mentee program to the Middle School that has been very successful at the High School. The hope is to bridge the gap with at-risk students at the Middle School or those

Permission to Apply for SMS/SHS Mentor/Mentee Grant Continued

students that have a hard time transitioning from the Middle School to the High School. Mrs. Harper asked for Board permission for Kelli Hoeflinger, SHS Guidance Counselor, to pursue this grant. (Appendix "J")

Mr. Dennis Hearne made the motion to grant permission to Apply for the SMS/SHS Mentor/Mentee Grant as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of NEOLA Policies

Mrs. Mary Harper stated that Policy 6650, which pertains to the Special Education Preschool Fund, will be removed since that fund no longer exists as it has been moved to the General Fund. Therefore, Mrs. Harper asked for Board approval of Policy 9160, Public Attendance at School Events. (Appendix "K")

Mr. John C. DePrez, IV, made the motion to approve the NEOLA Policy as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of 2010-11 Elementary, SMS & SHS Student Handbooks

Mrs. Mary Harper introduced Principals Mr. Jim Conner, Mr. Denny Ramsey and Mr. Andy Hensley, who addressed the Board with changes to the 2010-11 Student Handbooks. Mrs. Harper asked for Board approval of the 2010-11 Elementary, SMS and SHS Student Handbooks. (Appendix "L")

Mr. John C. DePrez, IV, made the motion to approve the 2010-11 Elementary, SMS & SHS Student Handbooks as requested by Mrs. Harper. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Summer Food Program

Mr. Michael Shreves asked for Board approval of the 2010 Summer Food Program that was so successful last summer in having served over 12,000 meals to children. (Appendix "M")

Mr. Dennis Hearne made the motion to approve the Summer Food Program as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Allocation from Summer Food Program Grant Fund to Pay Coordinator

Mr. Michael Shreves also asked for the Board's permission to allocate part of the grant money which pays for the Summer Food Program to pay for the Coordinator.

Approval of Allocation from Summer Food Program Grant Fund to Pay Coordinator Continued

Mr. Dennis Hearne made the motion to approve the Allocation from Summer Food Program Grant Fund to Pay Coordinator as requested by Mr. Shreves. Dr. James Rees seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Bus Purchase

Mr. Michael Shreves stated that Mr. Jeff Kolls, Transportation Director, received bids last week on the purchase of two new school buses. Mr. Shreves recommended that the Board approve Mr. Kolls' recommendation of the bid from Midwest Transit for a 2010 International, with a base price of \$74,081, and a \$2,800.00 bus trade-in, as well as a 2011 International, with a base price of \$73,684.00, and a \$2,800.00 bus trade-in. (Appendix "N")

Mr. John C. DePrez, IV, made the motion to approve the Bus Purchase as requested by Mr. Shreves. Mrs. Judith Montgomery seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Apply for QSCB

Mr. Michael Shreves stated that QSCB stands for Qualified School Construction Bond, noting that the Middle School is 22 years old, and the useful life of a chiller is 20-25 years. Therefore, the chillers need replacing, and the QSCB is part of the Stimulus Package with 0 to low interest financing. Mr. Shreves asked for permission to apply for the QSCB, as the deadline is June 1, and if the grant is awarded to SCS, Mr. Shreves stated that he would bring this back to the Board to proceed with the bids on this project.

Mrs. Judith Montgomery made the motion to grant permission to apply for QSCB as requested by Mr. Shreves. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Purchase of Bus Radio System

Mr. Michael Vaught noted that Mr. Shreves has requested that we skip this item as he has not had enough time to work with Mr. Kolls on this purchase.

Donations

Mr. Michael Shreves requested permission to accept the following donations:

- Greg & Judy Montgomery donated \$50.00 to the SHS Robotics Team for their World Competition (Appendix "O")
- Dawn Adams donated \$20.00 to the SHS Robotics Team for their World Competition (Appendix "P")

Donations Continued

- Jeff & Kim Owens donated \$50.00 to the SHS Robotics Team for their World Competition (Appendix "Q")
- Deena & Michael Knight donated \$55.00 to the SMS Band Department (Appendix "R")

Dr. James Rees made the motion to accept the Donations as presented by Mr. Shreves. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

Other

Mr. Vaught inquired as to the SHS Robotics Club's World Championship Competition and was informed that the team won three out of five competitions, which was a good first-time showing.

Mr. John C. DePrez, IV, congratulated Mrs. Mary Harper, Assistant Superintendent and Scuffy Drive Chairperson, on her efforts which helped Scuffy to meet the annual drive goal.

- Hinshaw Agreement

Mr. David Adams introduced Mr. Dennis Harrold, who addressed the Board regarding the retainage money that Hinshaw Roofing had from the SHS construction project. Mr. Harrold noted that there was a problem with some of the gym roofing, which has been worked out through Hinshaw's insurance company. Mr. Harrold recommended that the Board approve the Agreement with Hinshaw Roofing to accept the money and release the retainage.

Mr. Dennis Hearne made the motion to approve the Hinshaw Agreement as requested by Mr. Shreves. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

- Endowment Corporation for Racino Money

Mr. David Adams again introduced Mr. Dennis Harrold who addressed the Board regarding this procedural step to form an Endowment Corporation in order to receive Racino Funds from the County. Mr. Harrold noted that this is part of forming a non-profit endowment corporation in order to receive the Racino funds and transfer them to use as SCS sees fit. Therefore, Mr. Harrold recommended approval of the Endowment Corporation for the use of Racino Money, with Mr. Adams as the incorporator.

Ms. Gayle Wiley made the motion to approve the Endowment Corporation for Racino Money as requested by Mr. Shreves. Mr. Dennis Hearne seconded the motion, at which time Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

➤ Redistricting Proposal

Mr. David Adams requested that the Board approve the Redistricting Proposal as presented, which is felt to be the best plan for SCS at this time.

Mr. John C. DePrez, IV, made the motion to approve the Redistricting Proposal as requested by Mr. Adams. Dr. James Rees seconded the motion noting that ten years ago they had another meeting regarding redistricting which was very similar to tonight's meeting, and stated that all of the Board members have had children who have gone through this same process at SCS. Dr. Rees noted that the fact that they dislike the redistricting issue is the reason that it has taken ten years to do this process again. Dr. Rees recommended a means for the Board to announce on an annual basis that the Corporation redistricted in 2010 and it will be subject to be done again as numbers change in order for parents to not be taken by surprise. Dr. Rees also apologized to Mr. Jim Conner, Coulston Elementary Principal, for any disparaging comments regarding Coulston Elementary School noting that all three elementary schools are very good, and much effort is made to keep the whole school system on a very equal basis. Mr. Michael Vaught called for discussion. There was no discussion, and the motion carried: 7-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. Michael Vaught adjourned the meeting at 8:45 P.M.

The Minutes of May 11, 2010 Regular Meeting can be heard in its entirety on tape 051110.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary

Executive Session

An Executive Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:00 P.M.:

To Discuss a Job Performance
Evaluation of Individual Employees
IC 5-14-1.5-6.1(b)(8)

Work Session

A Work Session was held prior to the Regular Session of the School Board Meeting in the Shelbyville Central Schools' Conference Room, at the Education Center, beginning at 6:30 P.M.:

Summer Capital Projects

We hereby certify that only the topics listed above were discussed during this Executive and Work Session.

Mr. Michael Vaught
President

Mrs. Judith Montgomery
Secretary